



Baku 2015
1st EUROPEAN GAMES

NOC **Newsletter 3**

July 2014





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I am delighted to introduce the third edition of our quarterly Baku 2015 NOC Newsletter with our new branding.

On 12 June 2014, we started our One Year to Go countdown until the inaugural European Games, and we are confident in our ability to deliver an athlete-centred and sport-focused Games next summer.

Since the publication of the last newsletter, a number of significant milestones have been reached. We successfully delivered the first Baku 2015 test events, which allowed us to test our operational capacities and demonstrate teamwork with National Federations

and other key partners and stakeholders.

On 23 and 24 May we attended the 35th EOC Seminar in Cyprus and provided a progress update on several areas of interest. We expanded on this presentation at the Chefs de Mission Seminar, which was held from 9 to 12 June in Baku and regarded as a resounding success. The seminar allowed us to demonstrate what we have already achieved and provided an opportunity to recognise what is ahead. As part of the One Year to Go Gala Dinner, the NOCs received their formal invitation to attend and participate in the Baku 2015 European Games.

The first version of the NOC Games Plan was published as part of BEGOC's innovative approach to provide you with accurate and up-to-date information over the course of the next year. Every update will highlight new content and changes from the previous version, and this progressive concept should assist you with your preparations and planning.

During this time we also marked the launch of the e-Qəzet, the online information platform that will be BEGOC's primary means of communicating with NOCs. Visiting the News and Updates section of the e-Qəzet on a regular basis will keep you informed on the most recent developments relating to the first European Games.

We continue to refine the Sport Competition Schedule and Training Schedule in order to accommodate the official sport programme and respond to the needs of more than 6,000 athletes. Sport qualification information has been sent to the National Olympic Committees of Europe and we will continue to keep NOCs up to date with any clarifications or adjustments to the systems for each sport.

A strong marketing partner programme is critically important to the successful delivery of the first European Games, and during this period we announced the signing of our first four official partners. More information on Procter & Gamble, Tissot, BP and Nar Mobile partnerships is available in the Sponsorship section of this newsletter. The resources that these major companies have available to them, and the access provided to their customers, increases our reach and often puts the Games

directly into the customers' homes. These relationships will help build the profile of Baku, bring the Games to the attention of millions of people, and establish the European Games as a major sports event and a credible channel to market throughout the territory.



Since our last newsletter we have made some good progress on the execution of our new communications strategy which is helping to raise the profile and awareness of the European Games. We have also made some encouraging progress on the sale of television rights both across Europe and the rest of the world.

Looking ahead, we will offer another warm welcome when we host the fourth EOC Baku 2015 Coordination Commission on 3 and 4 September. We will also open our doors for the next NOC Open Day on 25 and 26 September and the Seminar for NOC Communications Managers / NOC Press attaches and Accompanying Sport Journalists on 26 and 27 September. We will publish the second edition of the NOC Games Plan in advance of these events.

We hope that the information and operational updates presented in this newsletter will assist you with your preparations for the Baku 2015 European Games. In the meantime, the BEGOC NOC Services team remains at your disposal for any further information or questions you may have.

Simon Clegg
Chief Operating Officer of Baku 2015
European Games Operation Committee

Progress

Venues

Construction of the competition venues for the Baku 2015 European Games continues to move forward at a fast pace. The past three months has seen great progress in all venues, including:

- The National Gymnastics Arena is now completed and has recently hosted two successful major events – the European Rhythmic Gymnastics Championships and the Azerbaijan National Rhythmic Gymnastics championships.
- The Baku Aquatics Centre, home to Swimming, Diving and Synchronised Swimming, continues to develop rapidly. The roof is in the final stages of completion, whilst the surrounding European Games Park temporary venues will begin to take shape shortly.
- The National Stadium continues to rise out of the ground with the main steelwork finished. All the frames for the roof have also been completed.
- The Baku Sports Hall and Heydar Aliyev Arena continue to be upgraded for the Games, with the scheduled construction completion on target for January 2015.
- The course for the road race has now been finalised within the city to take in many of the iconic buildings and amazing sights the city has to offer.
- The new Baku Shooting Centre continues to make impressive progress with completion expected in December 2014.



National Gymnastics Arena



Baku Aquatics Centre



National Stadium

Test events

The months of May and June saw the successful delivery of the first Baku 2015 test events. The 2nd European Youth Olympic Trials and the 30th European Rhythmic Gymnastics Championship were valuable opportunities to test BEGOC teams, equipment, infrastructures and systems, while supporting the National Federations responsible for the events.

These test events also allowed us to test two competition venues, the Athletes Village and the transport services between the airport and all official sites. BEGOC processes were integrated with key partners and stakeholders to deliver arrivals and departures, transport, logistics and security operations.

Through the lessons capture process and a series of debriefs, BEGOC has identified a number of important actions that will assist in our planning for future Baku 2015 test events and Games-time operations.

The readiness programme will continue in 2015 and include further test events in March and April. Between February and April a series of sport competition tests will validate critical aspects of sport competition including the field of play, sport equipment, results, timing and scoring technology (where possible), as well as key people within the sport competition team.



Sponsorship

Procter & Gamble (P&G) were announced as the first official partner in May and will back the Games by promoting Baku 2015 via P&G products across Azerbaijan. A worldwide Olympic sponsor, P&G serves approximately 4.8 billion people around the world with their range of products.

Swiss watchmaker Tissot also signed on as Official Timekeeper. Tissot and its sister company of the Swatch Group, Swiss Timing, will provide all timing and scoring services for the Games. Swiss Timing has been responsible for timekeeping and data handling at every Olympic Games since 1976.

BP has joined as Oil and Gas Partner and will assist elite athlete development in Azerbaijan. As well as promoting Baku 2015 within the country, BP will partner with BEGOC's innovative Games Academy initiative to help identify and develop professional talent.

Nar Mobile, Azerbaijan's fastest-growing mobile operator, will be the official mobile telecommunications service provider for Baku 2015. The first national partner of the inaugural European Games, Nar Mobile will raise awareness of the Games through promotional campaigns, which will include opportunities for customers to win tickets.

The logo for Procter & Gamble (P&G) in blue.



The logo for Tissot, featuring the letters 'TISSOT' in black with a red cross above the 'I'.



Brand

The brand property for the Baku 2015 European Games reflects the surroundings it's held within. It is based on a pomegranate tree containing a wealth of elements and imagery that makes up our brand property is iconic to Azerbaijan. This gives a distinctly local feel that celebrates world class sport in a beautiful setting.

When the Games begin the brand will explode in colour and capture the energy of the Games through use of the Pomegranate forms. The tree forms have flexibility to be modified depending on the requirements, making it suitable for broadcasting through to venue signage.

Baku 2015 website

In August the www.baku2015.com official website will be relaunched with an increased digital presence and expanded content which will include sports news and features, photos, videos and marketing campaigns, as well as laying strong social media foundations.

The new brand will be incorporated into the website design, architecture and content, allowing sports fans and people worldwide to receive continuously updated information about preparations and the run up to the Games, as well as learn more about Baku and Azerbaijan.

Media Portal

BEGOC has launched a Media Portal for press interested in covering the games. The Media Portal has information about press facilities and services, deadlines, and the Games News Service, as well as links to request press accreditation, book accommodations, and place rate card orders. Please encourage your national press to register for the portal [here](#) to ensure they have the most current information about covering the Baku 2015 European Games. NOC Press Attaches are also welcome to register for the portal.

Please note that the Media Portal is for written press only (E, EP and ENR categories).

Logistics Service Provider

BEGOC has contracted a logistics service provider, LAZR International – a joint venture between Lazr and Meritex. LAZR International has previously provided logistics support during the test events. Information on service provisions for NOCs will be made available in the Customs and Freight Forwarding Guide that will be distributed in October.



Volunteer launch

BEGOC is now recruiting 10,000 volunteers to make history by playing a key role in the delivery of the Baku 2015 European Games. Announced as part of the One Year To Go celebrations, the application process is now live and Baku 2015 is looking for energetic and reliable people to create a friendly atmosphere at the Games. Applications are now being accepted online at www.baku2015.com

Volunteers will have the opportunity to perform a variety of Games-time roles that include welcoming athletes, working at sporting events or providing assistance to members of the media.

More than 500 volunteers recently enjoyed the experience of working at the European Youth Olympic Trials, the European Rhythmic Gymnastics Championships and the Chefs de Mission Seminar. Additional test events are scheduled in which Baku 2015 volunteers can gain more experience and work towards becoming team leaders during the European Games.



One Year to Go celebration

Fireworks, a gala dinner and a laser light show formed a stunning event celebrating One Year to Go until the inaugural European Games.

The critical milestone for the Baku 2015 European Games saw top journalists from all over Europe, NOC representatives and other overseas dignitaries converge on the capital to celebrate the start of a year-long countdown to what will be an historic celebration of sport. The festivities attracted over 25,000 spectators city-wide in the most powerful demonstration yet of the people of Baku's enthusiasm for the inaugural European Games.

Official partner Tissot also supported the Baku 2015 One Year to Go celebrations by providing two official countdown clocks, one located in the city centre and one at the Heydar Aliyev International Airport.



Chefs de Mission Seminar

Chefs de Mission came to Baku for a crucial seminar ahead of next year's inaugural European Games. Officials from the NOCs were briefed on Games preparation and progress, took part in venue tours, and enjoyed the One Year to Go celebration.

A Gala Dinner on 12 June at the Buta Palace marked the culmination of a busy and productive week for the Chefs, where they received official invitations to the Games from Mr Patrick Hickey, President of the EOC, Mr Spyros Capralos, EOC Coordination Commission Chair and Mr Azad Rahimov, Azerbaijan's Minister of Youth and Sports and Chief Executive of Baku 2015.

"It was an honour to welcome the Chefs de Mission from all over Europe to Baku," said Mr Azad Rahimov. "The Seminar gave us the opportunity to show the NOCs the excellent progress we have made as an organisation in recent months as we prepare to host these historic Games. Our commitment to the teams and athletes is unwavering and it was an important opportunity to demonstrate that to the Chefs de Mission."

The invitations themselves were made from a single piece of antique Azeri carpet handed out at 20:15, which included a personalised video from Mr Patrick Hickey inside. These invitations are just another example of the combination of rich cultural heritage and innovation that will make Baku 2015 such an unforgettable experience.

The Chefs de Mission had the opportunity to discuss the level of services being prepared by BEGOC for their athletes, and visited the Athletes Village for the first time while it was in full operational mode, hosting competitors from the European Rhythmic Gymnastics Championships.

Mr Patrick Hickey added: "The first ever European Games Chefs de Mission seminar was a great success. The meetings gave the EOC and BEGOC more of the insights we need to create the strongest possible European Games product for 2015 and set the highest standard for future editions.

"Now that they have spent some time in the beautiful city of Baku, there is a real confidence amongst the NOCs of Europe that Baku 2015 will be innovative, technically



excellent and – above all – a fantastic experience for NOCs and their teams."

Individual meetings for the Chefs de Mission were also held with the Baku 2015 NOC Services Team, ensuring any particular questions they had were acknowledged and addressed.

Mr James Macleod, Director of Athlete Services and Operations at Baku 2015, said: "The Chefs de Mission Seminar gave us the perfect opportunity to connect with the NOCs of Europe and explain to them the service levels we have in place for the Games.

"We are very satisfied with the feedback we have received from these Games experts and are confident that we have the correct plans in place to deliver a highly successful, athlete-focused event."

Move to new HQ

As the organisation continues to grow, BEGOC has moved its offices from the Athletes Village to a new headquarters in downtown Baku in an iconic building – the former Head Post Office, close to the Hilton Hotel and Park Bulvar shopping mall. The new work environment across all 5 floors and 15 wings offers a number of positive changes, including a purpose-built open floor plan that allows for increased collaboration among teams and between directorates. BEGOC staff will continue to work at these headquarters until it is operationally necessary for them to move out to venues.

Games Academy

Following a successful launch in April, thousands of applications have been received to participate in the Graduate Excellence Programme of the Games Academy. The selection process is well underway, with the first offers made at the beginning of July. The first group of 45 people joined BEGOC and began their training on 21 July, with three further start dates between August and October 2014. Having invited European NOCs to nominate participants for selection, the programme will include participants from over 25 countries.

“Having participants from so many European countries creates a fantastic international dimension to the programme which will really benefit the learning of all participants. This programme is really unique in sport and will hopefully become a model for future multi-sport events,” said Gavin McAlpine, BEGOC Director with responsibility for the Games Academy.

Part of the application process has been the creation of Instagram videos which demonstrate potential participants' motivation for working on the inaugural European Games. Some very creative submissions have been received, and some of the best are being showcased on the Games Academy Facebook page.



Sport

Competition Schedule version 4

After further discussions with European Federations, BEGOC is pleased to present the fourth version of the Sport Competition Schedule for the Games.

As with all Sport Competition Schedules this will be subject to slight modifications in the months to come. BEGOC will continue to modify the daily and session schedules in conjunction with all parties concerned and make these available to NOCs via the e-Qəzet.

Please find below the most recent changes to the Competition Schedule.

Sports at Crystal Hall

To ensure BECOG provides the best environment for all sports in the Crystal Hall facility, Karate, Taekwondo and Fencing have been moved into an external building within the Crystal Hall complex. The schedules for these sports allows them to use one purpose-built venue with sufficient time between each sport for transition.

Volleyball and Boxing will share the main facility, which has been split into two venues in order to provide the best athlete, spectator and operational experience for all five sports at Crystal Hall.

Judo

- Two medals have been added due to the addition of Blind Judo weight classes.
- One medal event for Blind Judo has been moved to a different day due to more detailed planning of athlete numbers.

Gymnastics

There is a decrease in medal events (2) for Acrobatic Gymnastics due to the removal of the Combined Exercise Event.

Taekwondo

The competition will start one day later in order to better accommodate the transition from Karate.

Wrestling

The sport has been split into two disciplines – Freestyle and Greco-Roman – with no changes to the existing schedule.

Training Schedule version 3

Following feedback from NOCs at the first NOC Open Day and the Chefs de Mission Seminar, BEGOC has created a training schedule aimed to respond to the needs of the athletes and maximise the sustainability of the European Games. Wherever possible, sports will have opportunities for pre-competition training, venue and field of play familiarisation and in-competition training.

Sport-specific training schedules will be developed by day according to the requirements of each European Federation and the competition schedule of the sport.

The third version of the Sport Training Schedule for the Games is available on the e-Qəzet.

Sport Competition Schedule

Version: 4.0



Competition

Medal Days

Sport	Venue	Medals	12-Jun	13-Jun	14-Jun	15-Jun	16-Jun	17-Jun	18-Jun	19-Jun	20-Jun	21-Jun	22-Jun	23-Jun	24-Jun	25-Jun	26-Jun	27-Jun	28-Jun
			Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Ceremonies	STA																		
Athletics	STA	1										1							
Gymnastics - Artistic	NGA	14				2		2		10		Gala							
- Rhythmic	NGA	8					1		1		6								
- Trampoline	NGA	4									4								
- Acrobatic	NGA	6							2		4								
- Aerobic	NGA	2									2								
Flag Square Cluster																			
Aquatics - Diving	BAC	8							2	2	2	2							
- Swimming	BAC	42												7	8	9	7	11	
- Synchronised	BAC	4				2	2												
- Water Polo	WAP	2									1	1							
Basketball 3x3	BBA	2															2		
Beach Soccer	BEA	1																	1
Beach Volleyball	BEA	2									1	1							
Volleyball	CH1	2																1	1
Fencing	CH3	12											2	2	2	2	2	2	
Taekwondo	CH3	8					2	2	2	2									
Karate	CH3	12	6	6															
Boxing	CH2	15														5	5	5	
City Cluster																			
Archery	TBS	5						1	2			1	1						
Badminton	BSH	5																2	3
Table Tennis	BSH	4				2				2									
Judo	HAA	18														5	5	6	2
Wrestling - Freestyle	HAA	12					2	2	2	3	3								
- Greco-Roman	HAA	6	2	2	2														
Other Cluster																			
Canoe Sprint	MIG	15				5	10												
Cycling - BMX	BMX	2																	2
- Mountain Bike	VEL	2	2																
- Road	ROA	4							2		1	1							
Shooting	SHO	19					3	3	1	3	3	2	4						
Triathlon	RAM	2	1	1															
Total Medals		239		11	9	13	20	10	14	22	27	9	7	9	10	21	21	27	9

Athletes Village

Development of the Athletes Village in Baku is progressing well and the interiors of all residential blocks are due for completion by the end of the third quarter of 2014.

Of the 13 residential blocks, three were completed for the two test events, held in May and June of 2014. These three blocks accommodated over 900 athletes and officials, and housed a Dining Hall with a 700-people capacity, Recreation Centre, Welcome Centre and a small medical clinic. These highly successful events mark the first time an Athletes Village has been used for a sport test event and hosted residents one year prior to its opening, thereby enabling us to fully test the services provided in the Village, as well as train Village Workforce well in advance of the European Games. NOC delegates attending the Chefs de Mission Seminar also had the opportunity to see the Athletes Village in full operational mode.

The operational dates of the Athletes Village are listed below.

3 June 2015	Pre-opening of the Athletes Village
8 June 2015	Official opening of the Athletes Village
12-28 June 2015	Baku 2015 European Games
1 July 2015	Official closing of the Athletes Village



NOC Services

Led by Sophie Lorant, Head of NOC Services, the team takes the lead on all service levels provided to athletes and team officials. As the key point of contact between BEGOC and the European NOCs, they will continue to provide the necessary information and assistance in the run-up to the Games.

The team is multi-cultural and hails from a variety of sporting and client service backgrounds. Together, they speak the following languages: Azerbaijani, English, French, Greek, Romanian, Russian, Spanish and Turkish.

Since the Chefs de Mission Seminar, each NOC has been appointed a single dedicated NOC Regional Specialist to assist with their Games preparations.

New starters

The NOC Services team continues to grow as it fills all the NOC Regional Specialists positions and other key roles throughout 2014. The Sport Publications team has also begun to grow and will be responsible for looking after all NOC communications, publications and presentations. The team currently has 10 international and local staff members, including the following staff who have joined in recent months:



Irina Aga – NOC Regional Specialist

Has experience working with NGOs, both at national and international levels, including as a Local Project Coordinator for both WUS Austria and Student Alliance, and as a Board Member of the National Youth Council of Moldova. For the past decade she has been actively involved in the development and promotion of the higher education and youth policies fields. She holds a BA in Political Sciences from the Free International University of Moldova and speaks Romanian, Russian, English and French.



Aynur Nabiyeva – NOC Regional Specialist

Joins the team with six years of experience in the non-profit sector working predominantly with youth groups. She holds a MS in Non-profit Management from the New School University and a BA from Azerbaijan University of Languages. She speaks English, Turkish and Russian.



Vusal Behbudov – NOC Regional Specialist

Has experience in communications, public relations and development having worked at various international organizations. Vusal holds an MSc degree in International Affairs and Political Economy from George Mason University and speaks English, Russian and Turkish.



Trevor Wales – Senior Manager, Sport Publications

An experienced writer and editor who has worked as a member of the Sport Publications team at recent Olympic Games Organising Committees. Trevor holds a BA in Creative and Professional Writing and has also worked within numerous communications and editorial departments.



Arzu Jafarli – Content Writer

Has experience in project development and project management, having worked for a number of national not-for-profit organisations and international agencies in Azerbaijan and the United States. She holds an MS in Social Work / International Social Welfare from Columbia University, and a BA in Political Science and International Relations from the Academy of Public Administration under the President of the Republic of Azerbaijan. Arzu speaks Azerbaijani, Russian, and English.

e-Qəzet

The e-Qəzet is the NOC online information platform which is the primary means of communicating between NOCs and BEGOC. Named after the Azerbaijani word for "newspaper," the e-Qəzet provides NOCs with all the key updates, news and official communications they require during the run up to the Games.

All materials related to the Chefs de Mission Seminar, including the plenary session presentations, press releases and NOC operational documents can be found on the NOC Services page of the e-Qəzet. The Communications page is regularly updated with press releases, photographs and videos that can be distributed to national press agencies, broadcasters and stakeholders to further promote the inaugural European Games.

NOCs are asked to regularly visit the e-Qəzet as often as possible to ensure that you have the latest information to help facilitate your preparations and planning for the inaugural European Games in Baku in 2015. NOC Services also plans to send a summary email to NOCs every two weeks listing all the updates that have recently occurred.

NOC Games Plan

The NOC Games Plan offers an overview of the key service levels provided by BEGOC during the Baku 2015 European Games. In any sport competition, strategies, tactics and plans must be constantly adjusted according to the evolution of the game. Created to reflect this idea of dynamic strategy, the NOC Games Plan will be updated three times and finalised to constitute the Chefs de Mission Manual:

- Version 2 for the 2nd NOC Open Day, September 2014
- Version 3 for the EOC General Assembly, November 2014
- Version 4 for the 3rd NOC Open Day, February 2015
- Chefs de Mission Manual, May 2015

Every updated version will highlight the changes from the previous version.

In addition to the printed versions distributed at the Chefs de Mission Seminar, the NOC Games Plan is available on the e-Qəzet in both PDF and PowerPoint formats. In each section, NOCs will find key service levels, timelines and a snapshot of upcoming information.

NOC Open Day #2 and Seminar for NOC Communications Managers / Press Attachés and Accompanying Sport Journalists

BEGOC is delighted to invite the European NOCs to attend the NOC Open Day #2 (25–26 September) and the Seminar for NOC Communications Managers / NOC Press Attachés and accompanying sport journalists (26–27 September). NOCs will have received an information pack that includes programmes for both events as well as additional information. NOCs are kindly requested to fill in the Visit Request Form and return it to nocservices@baku2015.com before 22 August 2014, along with the other requested documents mentioned in the information pack.

Key dates

2014

July 2014	NOC Newsletter 3 distributed
August 2014	NOC Rate Card Catalogue distributed Online Accommodation Brochure sent to NOCs
1 August 2014	Core ticketing system operational
September 2014	NOC Games Plan 2 update NOCs submit accommodation requests to BEGOC
25-26 Sept 2014	NOC Open Day #2
26-27 Sept 2014	Seminar for NOC Communications Managers, Press Attachés and Accompanying Sport Journalists
Q3 2014	Press Guide distributed to press
October 2014	Customs and Freight Forwarding Guide published BEGOC sends the Accommodation Allocation Agreement (AAA) to NOCs
November 2014	Distribution of EOC Manual on Accreditation and Entries, Organisational Consent Form, User Account Request Form, NOC Accreditation Technical Guide and Bulk Application for Accreditation Template Sport Entries User Guide distributed NOC Games Plan 3 update NOC Newsletter 4 distributed
21-22 Nov 2014	EOC General Assembly in Baku Collection of estimated team size #2 as part of Delegation Registration Process (DRP)
December 2014	Launch of online Accreditation system Press accreditation and accommodation processes begin
12 December 2014	50% payment upon receipt of signed AAA



2015

February 2015	NOC Games Plan 4 update NOC Newsletter 5 distributed
5-6 February 2015	NOC Open Day #3
12 February 2015	Dignitary Accreditation Request Forms submitted to BEGOC Final payment deadline for Accommodation
6 March 2015	Press accreditation and accommodation deadlines
12 March 2015	Accreditation application deadline for all NOC categories
27 March 2015	Signed accreditation data validation reports returned to BEGOC
30 March 2015	Collection of estimated team size #3 as part of DRP
1 April 2015	Launch of online Sport Entries (eSEQ) system Tickets on sale to the public
15-25 April 2015	Final qualification event – EUBC European Men Boxing Championships
May 2015	Chefs de Mission Manual distributed to NOCs Pre-Valid Cards distributed to the press
1 May 2015	Online Sport Entries (eSEQ) system closes Deadline for NOCs to submit athlete biographies to Press Operations
6-15 May 2015	NOCs to return final accreditation status report BEGOC to contact all NOCs to review all data via conference call Collection of final team size as part of DRP Confirmation of Villages allotment as part of DRP

8-17 May 2015	Baku 2015 distributes Pre-Valid Cards (PVCs) to NOCs
3 June 2015	Pre-opening of the Athletes Village (AVL) and start of Welcome Meetings PVC validation commences at the AVL
4 June 2015	First Chefs de Mission meeting AVL Media Tour
6 June 2015	AVL Media Tour
8 June 2015	Official opening of AVL
9 June 2015	Press Attaches briefing
10 June 2015	AVL Media Tour
11 June 2015	Official opening of Canoe Sprint Village (CVL)
12 June 2015	Opening Ceremony
18 June 2015	Official closing of CVL
28 June 2015	Closing Ceremony
1 July 2015	Official closing of AVL
5 July 2015	All NOC equipment must be removed from AVL



Baku 2015

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plus.google.com/+Baku2015

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