

Olympic Federation of Ireland

Nomination and Election Regulations for election of members of the Athletes' Commission

1. DEFINITIONS

"OFI" means the Olympic Federation of Ireland;

"Commission" means the Athletes' Commission of the OFI;

"Election" means an election for the appointment of members of the Commission;

"Executive Committee" means the Executive Committee of the OFI;

"National Federation" means a sport federation that is a member of the OFI;

"Minimum Gender Representation" means that the Commission will be composed of at least 40% male and at least 40% female members;

"Nomination Forms" means the forms which shall be issued by the OFI with its notice of Election;

"Regulations" means these regulations, which have been approved by the Executive Committee for the purposes of the conducting and making nominations to and election to the Commission and which shall be published on the Commission's elections portal;

"Terms of Reference" means the terms of reference for the Commission as approved by the Executive Committee; and

"Voter" means any athlete who has competed at an Olympic Games for Team Ireland and is therefore eligible to vote

2. NOMINATIONS COMMITTEE

2.1 In the year of an Election, a Nominations Committee shall be appointed by the Commission and shall act as scrutineer for the Election.

2.2 The Nominations Committee shall be composed of a minimum of three members, including a representative of the outgoing Commission and an OFI staff member.

2.3 The Nominations Committee will be responsible for the conduct of the Election and its decisions on all matters arising (including without limitation decisions with regard to validity of a nomination, declaration

of identity, or vote), or on any question (including without limitation in relation to the exclusion of any Candidate, or to any nomination or vote) which may arise in connection with any Election, are final and binding.

2.4 The Nominations Committee may require the Commission to give it such information as it deems necessary for the purposes of the Election and the performance of its functions as the scrutineer of the Election.

3. SUBMISSION OF NOMINATIONS

3.1 The OFI shall issue notice of each upcoming Election at the end of each cycle, which falls at the end of the year of the Summer Olympic Games. Such notice shall include a Nomination Form which must be used by any athlete seeking election to the Commission.

3.2 Athletes seeking election to the Commission must submit a Nomination Form, which:

3.2.1 Shall include the athlete's motivation for seeking election;

3.2.2 Shall be supported by the athlete's National Federation (CEO/President) OR supported by three Olympians from three separate Olympic sports; and

3.2.3 Shall be submitted before the stipulated deadline issued by the OFI;

3.3 Nomination Forms may be submitted by email;

3.4 National Federations shall be encouraged to support the applications of Olympians from their sport.

4. POSITIONS TO BE FILLED

4.1 The Commission shall be comprised of no less than five and no more than eight elected members.

4.2 A single ballot shall be taken, and candidates shall be deemed elected based on the number of votes received, modified if required to achieve the Minimum Gender Representation.

5. SCRUTINY OF NOMINATION FORMS

5.1 All Nomination Forms received shall be examined by the Nominations Committee to ensure compliance with all criteria set out in these Regulations and the Commission's Terms of Reference. The decision of

the Nominations Committee as to the validity of each nomination shall be final.

5.2 Nominations shall be invalid, and the person shall not go forward for election if the Nominations Committee is of the view that:

5.2.2 The candidate was not eligible pursuant to the Commission's Terms of Reference;

5.2.3 The Nomination Form is incomplete or inaccurate; or

5.2.4 Other reasons apply such that it would be inappropriate for the candidate to be put forward at the Election that reflect a conflict of interest that would restrict their ability to represent the Commission; or

5.2.4. The Nomination Form was not received by the date specified.

5.3 If the list of valid candidates nominated is determined by the Nominations Committee to include at least the Minimum Number of eligible males and females, to produce at least five members of the Commission, that nomination list shall be deemed complete. The Nominations Committee shall then publish the final list of valid candidates for the purposes of the Election.

5.4 If the Nominations Committee determines that the list of valid candidates does not include at least the minimum number of males and females required to satisfy the Minimum Gender Representation, the Nominations Committee shall proceed to the steps set out in Regulation 6.1.

6. ADDITIONAL NOMINATIONS TO ACHIEVE MINIMUM NUMBER

6.1 In the circumstances set out in Regulation 5.4, the Nominations Committee shall notify any National Federations that have not nominated a candidate, giving such National Federations the option to nominate an athlete from the under-represented gender. All such nominations must meet the same criteria for eligibility as set out in these Regulations and in the Terms of Reference.

6.2 The Nominations Committee may require that the notice referred to in Regulation 6.1 shall address such matters as it sees fit.

6.3 The Nominations Committee shall stipulate the timelines and process to submit such applications with the notice that issues.

6.4 The Nominations Committee will draw up the list of valid candidates for the ballot and will provide these lists for publication and voting.

7. SUBMISSION OF VOTES

7.1 All Olympians shall be eligible to vote.

7.2 For a vote to be deemed valid, each Voter must select a minimum of five candidates, selecting each by order of preference.

7.3 Voting shall take place by means of an electronic platform and shall be overseen by the Nominations Committee.

8. COUNTING OF VOTES AND ELECTION OF MEMBERS

8.1 If there are five or six candidates for election then the number from each gender required to meet the Minimum Gender Representation shall be two. If there are seven or more candidates then the number required shall be three.

8.2 If, after application of Regulation 6.1, that minimum number remains greater than the number of actual nominations of candidates of either gender, the number of positions reflecting that excess shall be filled by the Executive Committee, and the number of positions to be filled by Election shall be reduced accordingly.

8.3 In the event that only five eligible candidates are nominated, and each gender is represented to the Minimum Gender representation then the candidates will be automatically appointed without an election. This may also apply if the Nominations Committee determines that the field of nominated candidates is such that a vote would not alter the outcome or composition of the Commission.

8.4 Once voting has closed each candidate will be selected first by order of votes in descending order from most votes to least votes unless Minimum Gender Representation principles need to be applied.

8.4 In the event that two candidates receive the same number of votes to fill the last position, the Nominations Committee may recommend to the Executive Committee a larger Commission by including those candidates who received the same number of votes for the last position. The Executive Committee shall have the sole authority to determine this outcome.

8.5 Once a final recommendation for the composition of the Commission has been completed by the Nominations Committee, it will then be

submitted to the Executive Committee for final review to consider compliance with IOC guidelines. The OFI Executive Committee may decide at this juncture to nominate any additional members required to meet the IOC composition recommendations. This will be at the sole discretion of the Executive Committee. Should the Executive Committee decide that the composition requirements as set out in these regulations, and under IOC guidelines cannot be met, it may, at its sole discretion, request that the election process be dissolved.

8.6 The final composition of the Commission shall not be deemed completed until a recommendation has been made by the Nominations Committee to the Executive Committee based on the Nomination and Election Regulations and has been approved by the Executive Committee.

9. SELECTION TO MEET MINIMUM GENDER REPRESENTATION OR MINIMUM SIZE REQUIREMENTS IF REQUIRED

9.1 In the circumstances set out in Regulations 5.4, the Nominations Committee will in the first instance follow regulation 6.1.

9.2 The Nominations Committee will, as soon as possible following the Election, instruct the OFI Executive Committee of the requirement to select a set number of candidates who meet the requirements set out under the Commission's Terms of Reference from the under-represented gender and they will be added to the' Commission after the election to meet the Minimum Gender Representation.

10. SELECTION TO ENHANCE SKILL SET OF THE COMMISSION

10.1 Following the election, the Commission may ask the Executive Committee to co-opt additional members to the Commission to fulfil specific skill set requirements to support the objectives of the Commission. The decision on whether to do so will sit entirely with the Executive Committee.

11. REGULATIONS

11.1 These Regulations shall be published on the Athletes' Commission elections portal.

11.2 No Election shall be invalidated by reason of any noncompliance with the provisions of these Regulations or by reason of any miscount or of the non-delivery, loss or miscarriage of any document required

under these Regulations, if the a majority of the Nominations Committee believes that the Election was conducted substantially in accordance with the provisions of the Regulations, and the result of such noncompliance, miscount, non-delivery, loss or miscarriage did not materially affect the result of the Election.

ENDS