



## TEAM IRELAND EUROPEAN GAMES 2023 NOMINATION AND SELECTION POLICY

The European Games take place in Kraków, Poland from the 21<sup>st</sup> June – 2<sup>nd</sup> July, 2023.

As the recognised National Olympic Committee for Ireland by the International Olympic Committee and European Olympic Committee, the Olympic Federation of Ireland is responsible for the final selection of athletes for Team Ireland at Kraków 2023. This document outlines clearly to athletes and all stakeholders the full process of the nomination of athletes by the NF and final selection by the OFI to Team Ireland.

This document is subject to the terms and conditions of the European Games 2023 Qualification Guide. All sport specific nomination policies must be read in conjunction with the Kraków 2023 EOC and IF Qualification Guide for that sport.

The Olympic Federation of Ireland shall publish the document containing all nomination policies in its entirety no later than December 31 2022 subject to the publication of the EOC/IF Qualification Guide having occurred. Each National Federation shall publish the general policy section with their sport specific policy prior to this date.

### DEFINITIONS AND ACRONYMS

Kraków 2023		See 'Games', meaning the Kraków 2023 European Games
Athlete		means a person who competes in the sport of the NF and is recognised by that NF as eligible for nomination to Team Ireland.
Court of Arbitration for Sport	CAS	means the international Court of Arbitration for Sport
Chef de Mission		Chief of Mission. The appointed leader of Team Ireland by the OFI
Chief Medical Officer	CMO	means the appointed lead doctor of Team Ireland responsible for all medical issues with the Team
EOC Conditions of Participation		means the document signed by the Team Member in order to permit their participation in the Games and submitted by the OFI to the EOC
European Olympic Committee Games	EOC	means the European Olympic Committee means the Kraków 2023 European Games
International Federation	IF	means the International Federation for the Sport
Long List	LL	means the list of all Athletes and Sport Specific Support Staff who are recognised by an NF as potentially eligible and capable of being nominated

		for a Games Team and therefore prospective members of a Games Team
Minimum Qualification Standard	MQS	means the minimum performance score set by the relevant IF for a specific sport contained in the Games qualification guide for the sport
National Federation	NF	means the recognised national federation or national governing body of the sport
National Olympic Committee	NOC	means the national Olympic committee recognized by the IOC and EOC. In the case of Ireland this is the OFI.
NF Agreement		means the agreement between the OFI and the NF which governs the process by which Athletes and Sport Specific Support Staff are nominated and selected for the Games
NF Appeals Policy		means the policy submitted by the NF to the OFI which governs how an Athlete can appeal a Nomination Decision
NF Nomination Criteria		means the sport specific criteria submitted by the NF to the OFI which governs how an Athlete will be nominated for selection
Nominated Athlete Nomination		means an athlete nominated by the NF to the OFI means the process by which NFs submit the names of Athletes and Sport Specific Support Staff to the OFI for consideration for Selection
Nomination Appeal		has the meaning given to it in clause 6.1 below
Nomination Committee		means the committee appointed by the NF for the purpose of selecting Athletes and Support Staff for Nomination to the OFI.
Nomination Date		means the date specified by the OFI by which time the OFI Nomination List must be submitted to the OFI.
Organising Committee		means the Organising Committee of the Games.
OFI Nomination List		means the list of Nominated Athletes and Support Staff to be submitted to the OFI on or before the Nomination Date.
OFI Medical Data Capture Survey		means the survey issued by the OFI Chief Medical Officer to all Team Members
OFI Selection Committee		means the three-person committee appointed by the OFI Executive Committee for the purposes of selecting Athletes and Support Staff for the Games
Olympic Federation of Ireland	OFI	means the National Olympic Committee of Ireland
Pre-Nomination Status		means the intention of the Nomination Committee to either nominate or not nominate an athlete pending any appeal process
Provisional Nomination List		means the list of Athletes and Support Staff provisionally nominated on or before the Provisional Nomination Date.
Provisional Nomination Date		means a date at least 14 days prior to the OFI Nomination Date.
Selection Appeal		has the meaning given to it in clause 6.2 below
Sports Dispute Solutions Ireland	SDSI	means the independent dispute resolution service for sport in Ireland
Support Staff		means the sport specific staff who have been recognised by that NF as eligible for nomination to Team Ireland.

Team Ireland		means all Team Members who are selected or appointed by the OFI for the Games
Team Leader		means the appointed leader of the specific sport
Team Member Agreement	TMA	means the OFI's agreement with Athletes or Support Staff which governs an Athlete's or Support Staff's participation in the Games.
World Anti-Doping Agency	WADA	means the World Anti-Doping Agency

## 1. NOMINATION & SELECTION PRINCIPLES

The nomination and selection of the athletes to represent Ireland at the Kraków 2023 European Games will be conducted in accordance with the following underlying principles:

- 1.1. **Performance** – The nomination criteria for each sport are designed to identify those athletes most likely to perform to the highest level at the Games. It is understood that in some instances, an NF may set performance standards that are higher than the minimum qualification standards set by the IF. NFs are encouraged to do this where they feel the minimum qualification standards of the IF are at a lower level than the performance expectations of the sport nationally.
- 1.2. **Quota Places** – The decision to accept quota places will be made jointly by the NF and the OFI. In line with principle 1 'Performance', a decision may be made not to accept all quota slots if athletes do not meet the performance standards set by the NF. The official acceptance or rejection of an allocated quota place in writing is the sole responsibility of the OFI.
- 1.3. **Transparency, Clarity and Communication**– The nomination and selection policy of each NF must be clear and well communicated within a reasonable timeframe to all athletes and coaches to ensure that all stakeholders understand it.
- 1.4. **Objective decision making** – Where possible decisions of Nomination Committees should be based on objective, measurable criteria. Where subjective criteria need to be included such as within teams or pairings, the process for this must be clearly explained to all stakeholders and the rationale for final decisions outlined in the Nomination Meeting notes.
- 1.5. **Fairness** – The Nomination process must be fair and operated without bias or prejudice.
- 1.6. **Age** – The OFI does not set a minimum or maximum age requirement. The age requirement will be in accordance with IF rules for each sport [see sport specific criteria/eligibility].
- 1.7. **Universality / Re-allocation place acceptance** – In sports where Universality Places are awarded or Re-allocation Places offered, the following criteria will apply:
  - (i) the decision to apply for such an athlete or team quota slot, will be jointly determined by the NF & OFI.
  - (ii) The OFI will only consider nominations for awarded individual universality or re-allocation quota slots on the basis of the athlete meeting either (a) plus (b) or (a) plus (c) from the following criteria:
    - (a) The athlete has not competed at a previous European Summer Games.
    - (b) The athlete has achieved a minimum performance standard as per the sport specific criteria agreed with the NF.

- (c) The athlete has not had the opportunity to qualify through the normal qualification system due to injury, pregnancy, nationality dispute etc.
- (iii) The OFI will only consider nominations for awarded team universality or re-allocation quota slots if the team has achieved a minimum performance standard as per the sport specific criteria agreed with the NF (each NF Nomination Policy will clearly state what they consider a Team).

1.8. **NF and OFI Approval** – All Nomination Policies must be approved in writing by the relevant NF Board and the OFI prior to publication.

## 2. NOMINATION AND SELECTION PROCESS

The nomination and selection of athletes to the 2023 Irish European Games Team will result from a graduated process of checks and balances to ensure the agreed criteria are applied correctly and to provide extra assurance to athletes that their selection is confirmed by a robust process. The subsequent steps in the process are as follows (the timelines are sport specific and clearly documented within the relevant sport sections):

**Step 1:** The Irish Qualification period closes.

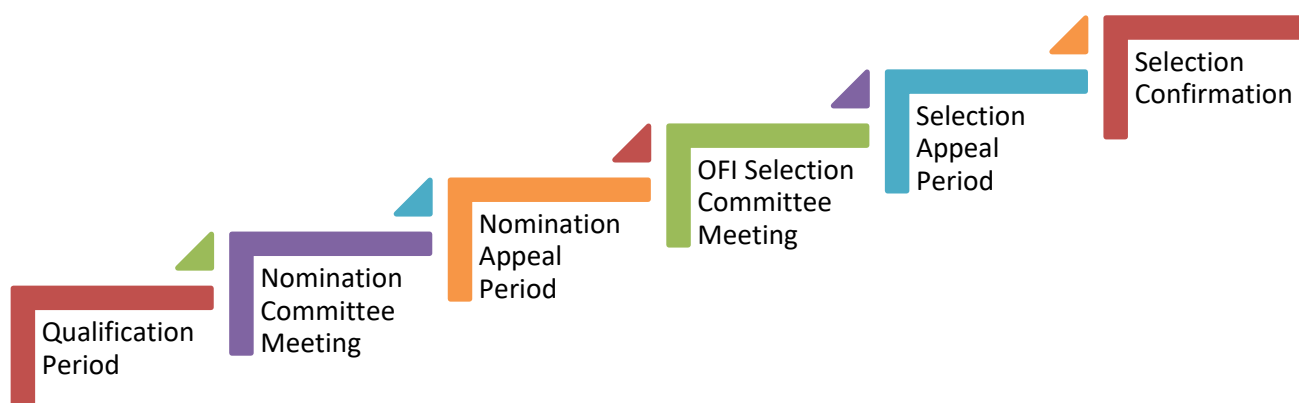
**Step 2:** The Nomination Committee convenes and applies the agreed nomination criteria for the sport. Athletes are informed of their pre-nomination status.

**Step 3:** Sport specific appeal period including internal NF appeal process and external SDSI appeal process if required.

**Step 4:** Formal nomination of athletes by the Chair of the Nomination Committee to the OFI. All appeals must be concluded before this can happen.

**Step 5:** The OFI Selection Committee convenes to ratify the NF Nomination after confirming that the criteria have been applied correctly.

**Step 6:** Athletes are informed of their selection by the Chef de Mission. Should the OFI Selection Committee not select a nominated athlete, the athlete has the right to use the Selection Appeal Process.



### **3. NOMINATION AND SELECTION TIMELINES**

The timelines for nomination and selection are sport specific and laid out in subsequent sections of this document. The close of the Irish qualification period for specific sports is final and will supercede the closing date for athletes to achieve qualifying performances as per the Kraków 2023 Qualification Guide.

### **4. NOMINATION COMMITTEE PRINCIPLES AND PRACTICES**

- 4.1. Nomination Committees should be made up of a minimum of three voting members, save where the NF seeks permission from the OFI to have less than three voting members. In such circumstances the NF shall set out the reasons justifying why the Nomination Committee should comprise less than three voting members, and the OFI shall have sole discretion to decide whether to grant such permission. There may be more than three voting members but an odd number is recommended to avoid a dead-lock.
- 4.2. All relevant information and paperwork should be circulated to the Committee Members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.
- 4.3. An independent non-voting chairperson should be appointed. Ideally this person should have proven chairing skills and experience of high performance selection.
- 4.4. Detailed meeting notes must be recorded giving clear rationale for decisions on nomination or non-nomination and retained by the chairperson of the Nomination Committee.
- 4.5. NF Nomination criteria must be applied in full fairly and consistently.
- 4.6. Where there is any actual or potential conflict of interest or loyalty e.g. where a member of the committee is a personal coach of an athlete, this potential conflict must be declared before the convening of the meeting and this person should be replaced on the committee by another suitably qualified member.
- 4.7. The communication of an athlete's pre-nomination status must be communicated respectfully. The Nomination Committee Chairperson and Performance Director should give careful consideration to how the information is communicated to all Long List athletes. Formal communication should be in writing.

### **5. SELECTION COMMITTEE PRINCIPLES AND PRACTICES**

- 5.1. The Selection Committee shall be made up of three members appointed by the OFI Executive Committee comprising the following members:
  - (i) OFI Chief Executive Officer (Chair)
  - (ii) Kraków 2023 Chef de Mission
  - (iii) OFI Executive Committee member. This member will be appointed in advance of each selection meeting and will be selected from those members who do not have any association with the sport being selected.
- 5.2. Detailed meeting notes must be recorded giving clear rationale for decisions on selection or non-selection and retained by the chairperson of the Selection Committee.
- 5.3. Any perceived or known conflict of interest or loyalty will be declared by a Committee Member in advance and subsequent action will be taken to protect the integrity of the selection process.

## 6. APPEALS

In accordance with the NF Agreement, there will be two types of appeal, namely Nomination Appeals and Selections Appeals.

### 6.1. Nomination Appeals

- (i) Any Athlete on the Long List may appeal against their nomination or non-nomination by the NF to the Provisional Nomination List in accordance with the procedures set out in set out in the NF's Appeals Process.
- (ii) The final right of any Nomination Appeal shall be to SDSI.
- (iii) The decision of the SDSI shall be final and binding on the parties.
- (iv) Where the OFI is not a party to a Nomination Appeal, the NF consents to the circulation of the decision of the SDSI Hearing and any other documents (in respect of that Nomination Appeal) to the OFI and to any other party specified by the OFI.
- (v) The OFI and/or their legal representative reserves the right to observe the SDSI Nomination Appeal.
- (vi) The NF shall not nominate any athlete while any internal appeals process is ongoing and shall confirm same in the athlete nomination form.

### 6.2. Selection Appeals

- (i) Any Nominated Athlete may appeal against their selection or non-selection by the OFI to the SDSI in accordance with clause 6.2(ii) below ("Selection Appeal"). This appeal to the OFI selection decision shall only be available to Nominated Athletes on the following grounds:
  - (a) That the selection decision was affected by actual bias
  - (b) There was no basis upon which the OFI's decision could be reasonably made;
- (ii) The procedure for a Selection Appeal shall be as follows:
  - (a) Within 48 hours of receiving the OFI's notice of their non-selection, the Athlete must file and serve (on the respective CEOs of the OFI and NF) a Notice of Appeal with SDSI setting out clearly the grounds upon which they dispute their non-selection.
  - (b) Thereafter the SDSI Procedural Rules shall apply.
  - (c) Any party to a Selection Appeal decision of SDSI may appeal such a decision to CAS in accordance with its rules.
- (iii) Throughout any Selection Appeals process, all parties must use their best endeavours, acting in good faith, to resolve the dispute through communication and any communications made for the purposes this process may be made on a without prejudice basis and kept confidential between the parties.

## 7. NOTES TO THE NOMINATION AND SELECTION POLICY

The following will apply for all sports unless otherwise indicated in sport specific sections below:

- 7.1. The Board of Directors of the Olympic Federation of Ireland will be the final decision making body in ratifying the position of all athletes and support staff on the 2023 Irish European Games Team.
- 7.2. The individuals named on the NF nomination committees in this document are correct at the time of publication. The NFs retain the right to amend the composition of any nomination committee without further notice to athletes.
- 7.3. The nomination criteria are subject to change, should there be any material amendment to the Kraków 2023 Qualification Guide by either the EOC, Kraków 2023 or the relevant International Federation for the sport. Any amendment to the nomination criteria by a National Federation can only be undertaken following written approval from the OFI. Any amendment must be clearly communicated to all Long List athletes.

## 8. ELIGIBILITY FOR NOMINATION AND SELECTION

The following will apply for all sports in addition to any NF and/or IF specific eligibility criteria which are detailed in the relevant section. To be eligible for selection athletes must:

- 8.1. Be on the Long List
- 8.2. Hold a valid Irish Passport.
- 8.3. Comply with the provisions of the Olympic Charter currently in force.
- 8.4. Have completed the Team Ireland Kraków 2023 Team Member Agreement.
- 8.5. Have completed the EOC Conditions of Participation form (if available at time of nomination).
- 8.6. Have achieved the Minimum Qualifying Standard and any additional performance standard set by the NF.
- 8.7. Have completed the on-line anti-doping course through Sport Ireland or Sport NI AND a Sport Ireland or Sport NI approved anti-doping workshop within 12 months prior to the nomination date.
- 8.8. Is not currently serving a period of ineligibility or period of provisional suspension in relation to an anti-doping rule violation.
- 8.9. Have completed the IOC Preventing Competition Manipulation online course.
- 8.10. Have completed the OFI Medical Data Capture Survey (if available at time of nomination).
- 8.11. Have demonstrated to the satisfaction of their NF that they are fit to perform at a sufficiently competitive level at the Games.
- 8.12. Has not acted in such a manner so as to bring himself/herself, the NF, the sport, the IF, the OFI, the IOC or the EOC into current disrepute. For the avoidance of doubt: the evaluation of this requirement is at the sole discretion of the NF Nomination Committee for the purposes of Nomination and at the sole discretion of the OFI Selection Committee for the purposes of Selection: the public disrepute referred to within this clause includes potential and/or actual disrepute; an example of such public disrepute may include (but is not limited to) an athlete being charged with or convicted of a criminal offence.

## SPORTS NOMINATION CRITERIA



<b>Sport</b>	<b>Archery</b>
<b>National Federation</b>	Archery Ireland
<b>International Federation</b>	World Archery (WA)
<b>Team Leader</b>	TBC
<b>Nomination Committee</b>	The National Executive
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	<p>As per section 8 of this document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <ol style="list-style-type: none"> <li>1. Must have achieved the Minimum Qualifying Standard (MQS) between the 26 August 2022 and 30 April 2023 at a WA registered event: <ul style="list-style-type: none"> <li>Men’s Recurve Individual: 620 points</li> <li>Men’s Compound Individual: 660 points</li> <li>Women’s Recurve Individual: 600 points</li> <li>Women’s Compound Individual: 640 points</li> </ul> </li> <li>2. Be in good standing with Archery Ireland (ie, be a fully paid member)</li> <li>3. Have signed the Archery Ireland athlete agreement</li> </ol>
<b>Universality / Re-allocation</b>	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <ol style="list-style-type: none"> <li>1. The minimum performance standard for consideration for an individual universality / re-allocation slot is as follows: <ul style="list-style-type: none"> <li>○ Meets the Eligibility Criteria (as set above)</li> <li>○ Has shot at the Quota Tournament or equivalent World Ranking competition held within the eligibility window.</li> </ul> </li> </ol>
<b>Notes to Nomination Criteria</b>	As per section 7 of this document.
<b>Nomination Criteria</b>	Should an archer secure a quota slot at a Qualification Tournament that archer will be nominated to the OFI for selection, subject to them meeting the eligibility.
<b>Withdrawals / Removals</b>	<p>An athlete may be withdrawn from the Nomination Process for the following reasons:</p> <ul style="list-style-type: none"> <li>• Due to illness or injury, in the opinion of the NEC (in consultation with coaches) becomes unable to perform to the required standard. Medical advice may be taken.</li> </ul>



	<ul style="list-style-type: none"> <li>• Breaches or fails to fulfill a requirement of the Anti-Doping Policies of Archery Ireland, Sport Ireland, EOC/IOC, WADA or other approved agencies.</li> <li>• For any other reason becomes ineligible based on the above eligibility criteria.</li> </ul> <p>Any removal post selection by the OFI will be in accordance with the OFI Team Member Agreement and OFI Fit to Compete Policy.</p>						
<b>Replacements</b>	<p>Should the archer(s) who secured the quota slot withdraw or be removed, the replacement slot will be offered to the archer who is next highest ranked in the Qualification Tournament subject to them meeting all eligibility criteria and the minimum performance standard set for universality / re-allocation slots.</p> <p>Any replacement being taken post selection by the OFI will be in consultation with the Chef de Mission and in line with the EOC Late Athlete Replacement policy.</p>						
<b>Nomination Appeal Process</b>	<p>Appeals, to the nomination, must be made in writing to the Secretary of Archery Ireland within 48 hours of the date and time of communication to the athlete of the event selection.</p> <p>The sole ground for an appeal is that the nomination policy was not properly followed.</p> <p>An appeal must be made in writing with appropriate and sufficient supporting documentation and must be accompanied by a deposit of 50.00 euro, payable to Archery Ireland. If the appeal is upheld the deposit will be refunded in full.</p> <p>Within two working days of receiving the appeal, the Secretary (or an appointed deputy) will appoint a group of three selected people, including one non-archery person 'Appeal Committee' that will investigate the issues of the appeal with all involved parties. No member of the Appeal Committee shall have been involved in the original nomination process.</p> <p>The Secretary will in writing inform all parties about the Appeal Committee's decision to either uphold or reject the appeal.</p> <p>All decisions issued by the appeals procedure may be appealed exclusively by referral to Sport Dispute Solutions Ireland, within 48 hours from receipt of such decision, for final and binding arbitration in accordance with the Sport Dispute Solutions Ireland Arbitration Rules.</p> <p>Each party will bear its own costs throughout the process.</p> <p>The Secretary will set appropriate deadlines for the process of appeals to minimize disruptions to the competition.</p>						
<b>Timeline</b>	<table border="0"> <tr> <td data-bbox="475 1509 638 1545">8 May 2023</td> <td data-bbox="678 1509 1394 1545">EOC confirm to the NOC the quota places obtained</td> </tr> <tr> <td data-bbox="475 1545 638 1581">10 May 2023</td> <td data-bbox="678 1545 1394 1581">Nomination Committee Meeting</td> </tr> <tr> <td data-bbox="475 1581 526 1617">TBC</td> <td data-bbox="678 1581 1394 1617">Selection by the OFI</td> </tr> </table>	8 May 2023	EOC confirm to the NOC the quota places obtained	10 May 2023	Nomination Committee Meeting	TBC	Selection by the OFI
8 May 2023	EOC confirm to the NOC the quota places obtained						
10 May 2023	Nomination Committee Meeting						
TBC	Selection by the OFI						

<b>Sport</b>	<b>Athletics</b>
<b>National Federation</b>	Athletics Ireland
<b>International Federation</b>	European Athletics
<b>Team Leader</b>	Paul McNamara, Athletics Ireland Performance Director
<b>Nomination Committee</b>	<a href="#">Committee Members and Terms of Reference here</a>
<b>Qualification Slot</b>	<p><b>1</b> Each NOC may enter one team comprising a maximum of 46 athletes.</p> <p><b>2</b> Each team shall consist of one athlete in each discipline (Man and Woman), and to be represented with one team in each relay (Men, Women &amp; Mixed).</p> <p><b>3</b> Subject to the exceptions stated below, only athletes aged at least sixteen (16) years on 31 December of the year of the competition may participate in the athletics competition of the European Athletics Team Championships.</p> <p><b>3.1</b> Only athletes aged at least 18 (eighteen) years on 31 December of the year of the competition may participate in the Shot Put (men) and Hammer Throw (men).</p>
<b>Eligibility Criteria</b>	<p>As per section 8 of this document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <p>In order to be eligible for nomination by Athletics Ireland to the Olympic Federation of Ireland for selection an athlete must:</p> <ol style="list-style-type: none"> <li><b>1</b> be on the OFI Long List by closing date of 31 March 2023;</li> <li><b>2</b> have completed and submitted a Team Member Agreement;</li> <li><b>3</b> have met all nomination criteria and eligibility criteria (written confirmation to be provided on the Nomination Form)</li> <li><b>4</b> be compliant with all national and international anti-doping requirements;</li> <li><b>5</b> have exhausted all avenues of appeal as provided for in Athletics Ireland’s Nomination Policy;</li> <li><b>6</b> have demonstrated to the satisfaction of Athletics Ireland that they are fit to perform to their fullest capability in the Championships;</li> <li><b>7</b> have acted in such a manner so as not to bring himself/herself, Athletics Ireland, the sport, World Athletics, the OFI or the IOC into public disrepute;</li> <li><b>8</b> have provided any other particulars as requested by the OFI;</li> <li><b>9</b> Satisfy all World Athletics eligibility, nationality and IOC participation rules.</li> <li><b>10</b> Be a registered member of Athletics Ireland.</li> <li><b>11</b> Remain in “good standing” with Athletics Ireland and at all times comply with any established code of conduct or athlete agreement and otherwise conduct themselves in a way that does not bring their sport or the National Team into disrepute.</li> </ol>

	<p><b>12</b> Complete the European Athletics anti-doping education programme at <a href="https://www.irunclean.org/">https://www.irunclean.org/</a>.</p>
<b>Universality / Re-allocation</b>	<p>Universality / re-allocation are not relevant in the case of Athletics for this Championships.</p>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document. Additional notes specific to the Sport:</p>
<b>Nomination Criteria</b>	<p><b>1. <u>CONDITIONS:</u></b></p> <p><b>1.1</b> Performances must be achieved during competitions organised or authorised by the World Athletics, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organized;</p> <p><b>1.2</b> Performances must be achieved in bona fide competition (either indoors or outdoors) organised in conformity with World Athletics Rules;</p> <p><b>1.3</b> Performances achieved in mixed events (between male and female participants), held completely in the stadium, shall not be accepted as entry standards;</p> <p><b>1.4</b> Wind assisted performances in the relevant individual events and combined events will not be considered.</p> <p><b>2. <u>NOMINATION PHILOSOPHY:</u></b></p> <p><b>2.1</b> Athletics Ireland sees this event as a critical indicator of our standing amongst European Nations, an opportunity to acquire World Ranking points and qualification standards, and valuable international exposure to key athletes as preparation for future major championships. Athletics Ireland aims to select the strongest team possible with the ambition of achieving the best team finish possible. In 2023 Athletics Ireland aims to win its division in the European Athletics Team Championships.</p> <p><b>3. <u>NOMINATION PROCESS:</u></b></p> <p><b>Performance Standards</b></p> <p><b>3.1</b> No set Performance Standards will be used for nomination.</p> <p><b>Qualification Periods</b></p> <p><b>3.2</b> 30 November 2021 to 28 May 2023.</p> <p><b>Individual Nomination Criteria</b></p> <p><b>3.3</b> Athletics Ireland will nominate one male and one female athlete to the Olympic Federation of Ireland for nomination in each of the following events: 100m, 200m, 400m, 800m, 1500m, 5000m, 100/110m hurdles, 400m hurdles, 3000m Steeplechase, Long Jump, Triple Jump, High Jump, Pole Vault, Shot Put, Discus Throw, Hammer Throw and Javelin Throw;</p> <p><b>3.4</b> The Nomination Panel may exercise their sole and overriding discretion to consider any factor or combination of factors that, in their opinion, relevant to the nomination of an athlete, including, but not necessarily limited to the following general principles:</p> <p><b>A. Point scoring potential</b></p>

- B. Consistency and Repeatability** of performances (in all or any events), and showing current form and fitness
- C. Statistical data** (Annual performance lists, altitude/wind adjustments)
- D. Championship performance history**, in particular the history of the athlete's on-demand performances at major championships
- E.** The competitive **head to head** record of each athlete
- F. Injury and illness history**
- G. Future major championships potential**

#### **Relays Nomination Criteria**

**3.5** Athletics Ireland will nominate a panel of athletes for each of the following events: Men's 4x100m, Women's 4x100m, Mixed 4x400m.

**3.6** The Nomination Panel may use their sole and overriding discretion to consider any factor or combination of factors that, in their opinion, are relevant to the nomination of an athlete to the relay panel, including, but not necessarily limited to the following general principles:

- A. Consistency and Repeatability** of performances in relevant events, and showing current form and fitness
- B. Statistical data** (ranking/performance list, performance-time curves, course ratings, altitude/wind adjustments)
- C. Championship performance history**, in particular the history of the athlete's on-demand performances at major championships
- D.** The competitive **head to head** record of each athlete
- E. Injury and illness history**
- G.** Relay splits taken from prior championship or non-championships events may be considered.
- H. Commitment to relay programme** and relay panel initiatives.

#### **3.7 Final Relay Team Selections**

The "Strike Four" athletes for any Relay Team(s) that run at the championships will be **selected by the appointed Relay Coach in consultation with team management** before final relay declarations. There are "No Appeals" against the final running order or to the selection of the "Strike Four" athletes.

#### **After Selection**

**3.8** For the purposes of clarity, it is the intended operation of this Policy that **all nominations to the Olympic Federation of Ireland and final selections for this Championship remain conditional** up and through the Championships given the athlete shows form and fitness in line with the OFI Fitness to Compete Policy detailed in the Team Member Agreement.

**3.8.1** Form and fitness is proven by the athlete achieving a performance/result prior to the championships that is consistent with the standard of qualifying performances.

**3.8.2** Failure by a selected athlete to pass the OFI Fitness to Compete Assessment will result in the athlete being withdrawn from the team.

**3.9** An athlete who enters the OFI/Athletics Ireland Team Camp and/or the Championships village will be subject to an injury evaluation/assessment led by the OFI Chief Medical Officer.

	<p><b>3.9.1</b> If as a result of such injury evaluation/assessment the Team Physio, Team Management staff, and Team Leader considers an athlete does not have the standard of fitness or is otherwise not in condition to compete due to injury at a level appropriate to the event(s) for which they have been selected, the Team Leader will have the sole discretion to withdraw the athlete from the competition.</p> <p><b>3.10</b> An athlete who is found to have breached any Athletics Ireland, OFI, World Athletics, IOC or other relevant code of conduct may be withdrawn from the competition at the sole discretion of the OFI Chef de Mission in discussion with the Team Leader.</p> <p><b>3.11</b> After the closure of final confirmation, replacements may be allowed only for medical reasons</p> <p><b>Nomination Queries</b></p> <p><b>3.12</b> Athletes can query (i.e. seek clarification regarding nomination and/or requirements regarding what they need to do to meet nomination requirements) with the <a href="#">Athletics Ireland Performance Director</a>.</p>
<p><b>Nomination Appeal Process</b></p>	<p><b>Non-Nomination Appeals Process</b></p> <p><b>1.1</b> The written communication, via email, from Athletics Ireland to all athletes on the Long List, announcing the list of athletes to be nominated to the Olympic Federation of Ireland to be considered for final selection (Nomination Announcement) will be <b>deemed the commencement of the 24 hour period to lodge an appeal against non-nomination</b> in accordance with this Nomination Policy.</p> <p><b>1.2</b> Any athlete who is not Nominated in accordance with this Nomination Policy may appeal their non-Nomination to Athletics Ireland providing they:</p> <ul style="list-style-type: none"> <li><b>1.2.1</b> are on the OFI Longlist for this event;</li> <li><b>1.2.2</b> Submit an appeal against their non-Nomination via online <a href="#">Notice of Appeals Form</a> within 24 hours of the Nomination Announcement (clause 1.1). The Notice of Appeal Form is submitted to the Chair of the Athletics Ireland Appeals Panel and the CEO of Athletics Ireland.</li> </ul> <p><b>1.3</b> The <a href="#">Nomination Appeals Procedure</a> can be found on the HP section of Athletics Ireland website.</p> <p><b>1.4</b> The Grounds upon which a nomination decision may be appealed are limited to the following:</p> <ul style="list-style-type: none"> <li><b>1.4.1</b> There has been an alleged failure by Nomination Panel to follow or apply the relevant Nomination Procedure and/or criteria set out in the Nomination Policy, and/or</li> <li><b>1.4.2</b> The decision for nomination for the championship has been reached based on an error of fact.</li> </ul>
<p><b>Timeline</b></p>	<p>31 December 2022: Nomination Policy Published  30 November 2021 to 28 May 2023. Qualification Period  01 February 2023: Deadline for Submission of <a href="#">National Team Declaration Form</a>  31 March 2023: Deadline for inclusion on OFI Longlist  29 May 2023: Athletics Ireland Nomination Meeting  30 May: Deadline for Appeals against non-nomination  02 June: Nominations forwarded to OFI Selection Committee</p>



<b>Sport</b>	<b>Badminton</b>
<b>National Federation</b>	Badminton Ireland
<b>International Federation</b>	Badminton World Federation (BWF)
<b>Team Leader</b>	Daniel Magee
<b>Nomination Committee</b>	The Nomination committee will be made up of three members of the Badminton Ireland High performance team
<b>Qualification Slot</b>	<p>The quota place is allocated to the athlete(s) by name.</p> <p>If the NOC has more athletes/pairs qualified in any event than its entitled number of Quota Places, according to the BWF World Ranking Lists of 28 March 2023, the NOC can decide to decline a Quota Place allocated to the highest ranked athlete/pair and choose a lower ranked eligible athlete/pair during the different phases of reallocation of Quota Places, as detailed in the Badminton World Federation Qualification System.</p> <p>The NOC will however not be able to enter a declined athlete/pair at the time of final entries, should the lower ranked athlete/pair become unavailable.</p>
<b>Eligibility Criteria</b>	<p>As per section 8 of this document and:</p> <ul style="list-style-type: none"> <li>• Be an affiliated member of Badminton Ireland</li> <li>• Comply with the Badminton Ireland Code of Conduct</li> <li>• Comply with anti-doping rules imposed by Badminton Ireland, Sport Ireland, the EOC and WADA</li> <li>• Be committed to the agreed training and competition programme</li> <li>• Played in a minimum of three (3) tournaments, counting towards the BWF World Ranking Lists during the Qualification period</li> <li>• Be registered in the BWF World Ranking Lists of 28<sup>th</sup> March 2023</li> <li>• The List of 28<sup>th</sup> March 2023 will be based on results in any of the following events. Played during the qualification 28<sup>th</sup> March 2022-26<sup>th</sup> March 2023 <ul style="list-style-type: none"> <li>• Thomas &amp; Uber Cup (all stages)</li> <li>• Sudirman Cup</li> <li>• World Championships</li> <li>• Grade 2 BWF tour tournaments – Levels 1 to 6</li> <li>• Grade 3 BWF Continental tour tournaments – International Challenge, International Series, Future Series, Continental Championships (Individual and Team)</li> </ul> </li> </ul>

<b>Universality / Re-allocation</b>	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <p>2. The minimum performance standard for consideration for an individual universality / re-allocation slot is as follows:</p> <ul style="list-style-type: none"> <li>• Must have previously won a National title in the discipline they are being allocated a place.</li> </ul>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document.</p>
<b>BWF Qualification Places</b>	<p><u>The BWF World Ranking Lists of 28 March 2023 shall be changed into European Ranking Lists by removing all players, who are not qualified to represent any NOC in accordance with EOC regulations, and this European Ranking list shall be used to allocate places.</u></p> <p><b>Men’s and Women’s Singles</b></p> <p>Qualifying Event or Ranking: The European Ranking List of 28 March 2023</p> <p>Qualification Process: Singles players ranked 1-8</p> <ul style="list-style-type: none"> <li>- Two (2) individual Quota Places to the two (2) highest ranked athletes, respecting the maximum quota allocation per NOC per event.</li> <li>- An NOC may have more than two (2) singles players ranked 1 to 8 in the European Ranking list in this event. In such a case, the NOC can enter any two (or one) eligible singles players.</li> </ul> <p>Singles players ranked 9 and lower</p> <ul style="list-style-type: none"> <li>- One (1) individual Quota Place to the one (1) highest ranked athlete of each NOC not having athletes ranked 1-8. Singles players will be considered in turn and any NOC is eligible to enter one (1) singles player, until the maximum quota is reached in this event.</li> <li>- An NOC may have more than one (1) eligible player ranked in the European ranking list in this event. In such a case, the NOC can enter any one eligible singles player</li> </ul> <p><b>Men’s doubles, Women’s doubles and Mixed doubles</b></p> <p>Number of Quota Places Doubles Quota Place Allocation 28 (14 pairs)</p> <p>Qualifying Event or Ranking: The European Ranking List of 28 March 2023</p> <p>Qualification Process: Doubles pairs ranked 1-4</p> <ul style="list-style-type: none"> <li>- Four (4) individual Quota Places to the (2) highest ranked doubles pairs per NOC, respecting the maximum quota allocation per NOC per event.</li> <li>- An NOC may have more than two (2) doubles pairs ranked 1 to 4 in the European Ranking list in this event. In such a case, the NOC can enter any two (or one) eligible doubles pair.</li> </ul> <p>Doubles pairs ranked 5 and lower</p> <ul style="list-style-type: none"> <li>- Two (2) individual Quota Place to the one (1) highest ranked doubles pair of each NOC not having doubles pairs ranked 1-4. Doubles pairs will be considered in turn and any NOC is eligible to enter one (1) doubles pair, until the maximum quota is reached in this event.</li> </ul>

	<ul style="list-style-type: none"> <li>- An NOC may have more than one (1) doubles pair ranked in the European ranking list in this event. In such a case, the NOC can enter any one eligible doubles pair.</li> </ul> <p><b>EYOF 2022 Places</b></p> <p>Gold medalists of the Men’s Singles and Women’s Singles events at the 2022 EYOF in Banska Bystrica will each be allocated a quota place for 2023 European Games. These quota places will not count towards the maximum NOC quota in the respective events.</p> <p>Should the quota place for the gold medalist/-s be declined, no other player/-s shall qualify from the 2022 EYOF, but instead the European Ranking List of 28 March 2023 shall be used to determine the qualifier.</p>
<p><b>Nomination Criteria</b></p>	<p>The following criteria will be used by the Badminton Ireland Nomination Committee to make their decision:</p> <p><b>Singles Events</b></p> <ul style="list-style-type: none"> <li>• Players ranked 1-8 on the List will gain automatic nomination in order of ranking up to a maximum of two.</li> <li>• If no players are ranked 1-8, all players achieving qualifying places on the List will be considered collectively and one player selected based on the following criteria in no particular order: <ul style="list-style-type: none"> <li>(i) Highest World Ranking as at 28th March 2023</li> <li>(ii) Current levels of consistency in performance and fitness;</li> <li>(iii) Achievements at major events in the past two years;</li> <li>(iv) Performance against higher ranked players at Grade 3 BWF Continental tour tournaments and above;</li> <li>(v) Longer term potential (post 2023).</li> </ul> </li> </ul> <p><b>Doubles Events</b></p> <ul style="list-style-type: none"> <li>• Pairs ranked 1 - 4 in the List will gain automatic nomination in order of ranking up to a maximum of two pairs.</li> <li>• If no pairs are ranked 1-4 all players achieving qualifying places on the List will be considered collectively and one pair selected based on the following criteria in no particular order: <ul style="list-style-type: none"> <li>(i) Highest World Ranking as at 28th March 2023</li> <li>(ii) Current levels of consistency in performance and fitness;</li> <li>(iii) Achievements at major events in the past two years;</li> <li>(iv) Performance against higher ranked players at Grade 3 BWF Continental tour tournaments and above;</li> <li>(v) Longer term potential (post 2023).</li> </ul> </li> </ul>
<p><b>Physical Readiness &amp; Fitness to Perform</b></p>	<p><b>Pre-Selection</b></p> <ul style="list-style-type: none"> <li>• Any athlete injured at the time of Nomination may be considered for nomination subject to passing a suitable fitness test. Badminton Ireland reserves the right to require athletes to</li> </ul>



	<p>undergo a medical assessment and/or fitness to perform test to determine their ability to compete to their ability ay the Games.</p> <p><b>Post-Selection</b></p> <ul style="list-style-type: none"> <li>• If an injury /illness occurs to an athlete after selection they will be required to demonstrate an appropriate level of fitness to remain as a selected athlete. This procedure will involve both physical readiness and fitness to perform phases and will be conducted by the OFI Medical Team in conjunction with the Badminton Ireland Performance Team in line with the OFI Fitness to Compete policy which is contained within the Team Member Agreement.</li> </ul>	
<p><b>Nomination Appeal Process</b></p>	<p><b>Nomination Appeal</b></p> <ul style="list-style-type: none"> <li>• In the event that a player wishes to appeal against a decision made by Badminton Ireland in relation to nomination, the player shall have the right to appeal in accordance with the “Selection and Nomination Appeals Procedure” which is published alongside this Policy. <a href="#">Click Link</a></li> <li>• It should be noted that a player may only appeal against a decision of Badminton Ireland on the grounds that the procedure set out in this policy has not been applied correctly.</li> </ul> <p><b>Selection Appeal</b></p> <ul style="list-style-type: none"> <li>• In the event that the OFI fails to select a player nominated by Badminton Ireland, the player shall have the right to appeal in accordance with the OFI’s “Selection Appeals Process” outlined in clause 6.2 of this policy.</li> </ul>	
<p><b>Timeline</b></p>	<p><b>Date</b></p> <p>26 March 2023</p> <p>28 March 2023</p> <p>3 April 2023</p> <p>4 April 2023</p> <p>6 April 2023</p> <p>11 April 2023</p> <p>18 April 2023</p> <p>2 May 2023</p>	<p><b>Event</b></p> <p>End of qualification period</p> <p>BWF World Ranking List produced</p> <p>The EOC to confirm by email in writing to the NOCs the quota places obtained</p> <p>Nomination Panel confirm to OFI their selection and inform longlist athletes</p> <p>Deadline for appeal of BI nomination</p> <p>The NOCs confirm to the EOC by email the use of the allocated quota places.</p> <p>List of confirmed quota places announced</p> <p>European Games 2023 Sport Entries Deadline</p>



<b>Sport</b>	<b>BOXING</b>
<b>National Federation</b>	Irish Athletic Boxing Association (IABA)
<b>International Federation</b>	IOC Boxing Task Force
<b>Team Leader</b>	To be confirmed
<b>Nomination Committee</b>	<p>The Nomination Committee will be made up exclusively of the following:</p> <ol style="list-style-type: none"> <li>1. HPD/Performance Lead</li> <li>2. Head Coach of the HPU</li> <li>3. Assistant HPU coaches</li> <li>4. Non-voting member to be appointed by the HPAC &amp; agreed by PD.</li> </ol> <p>Any potential conflict of interest within the selection process will be closely monitored by the HPD/Performance Lead, whose decision on any selection matter is final.</p>
<b>Qualification Slot</b>	Quota places are allocated to the Named Athlete
<b>Eligibility Criteria</b>	<p>As per section 8 of this document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <ol style="list-style-type: none"> <li>a) Have entered the 2023 National Elite Championships, being staged January 12<sup>th</sup> to 21<sup>st</sup>;</li> <li>b) Be an Irish citizen and eligible to represent Ireland and the sport of boxing;</li> <li>c) Be born between 1 January 1984 and 31 December 2005;</li> <li>d) Be examined and cleared to box by a Physician, acting under the responsibility of the OFI and IABA as per the medical requirements set out by 2023 European Games.</li> <li>e) Be a registered IABA member, in good standing, for the 2022/2023 season;</li> <li>f) Have signed the HPU Code of Conduct;</li> <li>g) Comply with all applicable rules and regulations of the IABA and the World Anti-Doping Code (WADC);</li> <li>h) Not be currently disqualified or suspended, or provisionally disqualified or suspended, by the IABA or under the WADC;</li> <li>i) Agree to comply with a pre-championships preparation policy as decided by the HPD/Performance Lead;</li> </ol>

	j) Have signed the Athlete Nomination for Selection Declaration
<b>Universality / Re-allocation</b>	Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.
<b>Notes to Nomination Criteria</b>	As per section 7 of this document.
<b>Nomination Criteria</b>	<p>The selection panel will nominate the named athlete(s) subject to them meeting the eligibility criteria.</p> <p>All athletes are monitored and assessed on the eligibility criteria a continuous basis throughout any training, training camps and competitions that may occur in the relevant period. In instances where two athletes in the same weight division are adjudged to be of similar standard following continuous assessment, the High Performance Director/Performance Lead may elect to conduct a formal assessment of these two boxers. This involves a desktop ranking on criteria included in the IABA Selection Policy, 2019, as adopted by the Board of Directors, coupled with the scores on five categories of three separate spars between the boxers. Ranking and spar scores are combined, together with the High Performance Director/Performance Lead's decision, to determine the boxer selected for nomination by the Nomination Committee.</p>
<b>De-Selection</b>	<p>Athletes may be deselected at any stage for the following reasons:</p> <ul style="list-style-type: none"> <li>a) <b>Anti-doping:</b> Athletes that are suspended as a result of on-going or concluded anti-doping charges will be deselected.</li> <li>b) <b>Fitness:</b> Athletes may, at the discretion of the HPD/Performance Lead, be required to undergo a fitness test after being selected / nominated where there are concerns over the athlete's capability to compete to the level required for the Olympic Games. This will be in line with the OFI Fitness to Compete Policy. Any selection decision, following such a test, will be final.</li> <li>c) <b>Injury:</b> The HPU Medical Team can be asked to examine any athlete injury concerns identified by the HPD/Performance Lead, following selection or nomination. After selection by the OFI, this examination will be led by the OFI Chief Medical Officer and be in line with the OFI Fitness to Compete Policy. Any selection decision, following such a medical examination, will be final.</li> <li>d) <b>Preparation:</b> Where an athlete's training and preparation for a tournament is below the standard expected or they fail to participate in organised squad training sessions, he or she may, at the sole discretion of the HPD/Performance Lead, be deselected.</li> <li>e) <b>Policies:</b> Athletes in breach of IABA or OFI Team Member policies, (including this selection policy), and codes of conduct or athlete agreements may be de-selected.</li> </ul>

- f) **Ineligibility:** where information confirms that the athlete is not actually eligible to compete.

Any decisions on de-selection made following selection by the OFI will be made in consultation with the OF and in-line with the OFI Fit to Compete policy if applicable to illness/injury/fitness.

## Nomination Appeal Process

### **Grounds of Appeal:**

Any athlete may appeal his or her non-nomination to an Irish Athletic Boxing Association Nomination Appeal Committee on the following Grounds of Appeal only:

- a) That this Nomination Criteria was not properly followed and/or implemented;
- b) That the nomination decision was affected by actual bias.

### **The Nomination Appeal Committee**

- a) The Nomination Appeal Committee will be comprised of the following persons appointed by the Board of the IABA:
  - (i) A barrister or solicitor who will act as the Chairperson;
  - (ii) A person with thorough knowledge of amateur boxing; and
  - (iii) A senior sports administrator of experience and skill suitable to the function of the Nomination Appeal Committee
- b) No Person is eligible to be appointed to the Nomination Appeal Committee if he or she is a member of the IABA Board, Central Council or the Nomination Committee or by reason of his or her relationship with the appellant or the IABA he or she would be reasonably considered to be other than impartial.

### **The Appeals procedure:**

- a) The appellant must give written notice (“Notice of Appeal”) of his or her appeal to the HPD/Performance Lead within 48 hours of the announcement of the decision against which the appeal is made.
- b) Written notice may be given by email to [zauri@iaba.ie](mailto:zauri@iaba.ie)
- c) A valid Notice of Appeal must set out the following:
  - (i) The Ground(s) of Appeal;
  - (ii) the relevant section of the IABA Nomination Policy allegedly breached;
  - (iii) Details of the decision the athlete is appealing
  - (iv) Documents or written evidence upon which the athlete relies on in support of his or her appeal (for example, performance data or results).
  - (v) Payment of €150 made payable to the IABA
- d) The Chair of the Nomination Appeal Committee will convene a hearing to take place as soon as practical, and in any event within 10 days of receipt of the Notice of Appeal, at which the Nomination Appeal Committee will consider the Notice of Appeal.

- e) The hearing may occur in such manner as the Chairperson decides, including telephone or video conferencing. The Nomination Appeal Committee is not bound by the rules of evidence but must observe the principles of procedural fairness which can be summarised as:
  - (i) Ensuring both parties have been given the opportunity to be heard; and
  - (ii) Ensuring the decision is made independently and objectively and was not a pre-judged decision
- f) Prior to the hearing, the Nomination Committee will provide the Nomination Appeal Committee and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- g) The Nomination Appeal Committee will provide a written decision within 3 working days of the hearing, unless the Appeal Panel deem an extension of time necessary.
- h) The Nomination Appeal Committee will provide the Chief Executive Officer of the IABA, the HPD/Performance Lead and the appellant with a copy of the written decision.
- i) The Nomination Appeal Committee may either dismiss the appeal or uphold the appeal and remit the selection decision back to the Nomination Committee, with any guidance which the Nomination Appeal Committee may consider appropriate.
- j) The Nomination Appeal Committee will not have jurisdiction to select or de-select any boxer. Save as may otherwise be agreed between them, all participants to the appeal process are required to keep the fact and contents of the appeal process confidential.
- k) A decision of the Nomination Appeal Committee may be appealed exclusively by referral to Sport Dispute Solutions Ireland (SDSI) within 24 hours from receipt of such decision, for final and binding arbitration in accordance with the SDSI rules. The SDSI hearings panel will not have jurisdiction to select or de-select any boxer.
- l) A copy of the Notice of Appeal shall be sent by registered post to the CEO of the IABA, the HPD/Performance Lead and the respondent to any appeal.
- m) No party to the appeal may issue Court proceedings relating to such dispute in any Court in any jurisdiction.
- n) No party to the appeal shall refer a dispute to SDSI arbitration until all available avenues of resolution under this IABA Nomination Policy have been exhausted.

For more details on Sport Dispute Solutions Ireland refer to <http://sportdisputesolutions.ie/>

#### Timeline

This schedule is subject to change, should the date of the 2023 European Games, an Olympic qualifier, be amended and/or should the date of close

of entries to that tournament be amended. All processes must be concluded by May 31<sup>st</sup>.

<b>Event</b>	<b>Date(s)</b>
Final date for entry to the 2023 European Games	Circa May 31 <sup>st</sup>
Athlete OFI selection appeal period	Must conclude on May 17th
Athletes informed of selection by OFI	After April 17th
OFI Selection Committee convenes	After April 17th
Formal nomination by IABA to OFI	April 17th
SDSI appeal window	March 25 <sup>th</sup> to April 15th
Nomination Appeal Committee convenes	March 14 <sup>th</sup> to March 24 <sup>th</sup>
Nomination appeal submission window	March 11 <sup>th</sup> -March 13 <sup>th</sup>
Athletes informed of their pre-nomination status	March 10th
Nomination Panel Committee convenes	March 8th
Conclusion of any formal assessments	March 7th

<b>Sport</b>	<b>Canoe Sprint</b>
<b>National Federation</b>	CANOEING IRELAND
<b>International Federation</b>	INTERNATIONAL CANOE FEDERATION
<b>Team Leader</b>	Jon Mackey
<b>Nomination Committee</b>	CI appointed panel (Olympic Discipline Rep + 4 other members)
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	<p>As per section 8 of this document. Additional eligibility criteria specific to the Sport:</p> <p>As laid out in the Canoeing Ireland canoe sprint selection policy.</p> <ol style="list-style-type: none"> <li>I. Be a current registered member of Canoeing Ireland who is eligible to represent Ireland at ICF canoe sprint events in accordance with ICF rules and have no outstanding debt to Canoeing Ireland or any of its technical committees.</li> <li>II. Hold a valid Irish passport.</li> <li>III. Is not the subject of a doping violation investigation or suspension.</li> <li>IV. Is fit to perform to the best of their ability.</li> <li>V. Has signed the athlete agreement found at the end of this 2022 selection policy and the subsequent athlete contract.</li> </ol> <p>Additional criteria for challengers:</p> <ul style="list-style-type: none"> <li>• Have recorded a ~2:00 minute time across 500m at a observed time trial within the last 12 months</li> </ul>
<b>Universality / Re-allocation</b>	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <ul style="list-style-type: none"> <li>• Canoeing Ireland will not accept re-allocation places</li> </ul>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document. Additional notes specific to the Sport: None</p>
<b>Nomination Criteria</b>	Top 17 at the Senior European Championships (2022)
<b>Nomination Appeal Process</b>	<a href="https://www.canoe.ie/governance-documents/">https://www.canoe.ie/governance-documents/</a>
<b>Timeline</b>	<p>November 30<sup>th</sup> 2022 – deadline for submission of challenge applications. TBC – Nomination to OFI TBC – Selection by OFI</p>

<b>Sport</b>	<b>Canoe Slalom</b>
<b>National Federation</b>	Canoeing Ireland
<b>International Federation</b>	International Canoe Federation (ICF)
<b>Team Leader</b>	Jon Mackey
<b>Nomination Committee</b>	CI Board appointed (James O Connor, Kris Kohls, William Irwin, Andrew Boland, Jon Mackey)
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	<p>As per section 8 of this document. Additional eligibility criteria specific to the Sport:</p> <p>Must have made a semi final in 2022 at senior world championships, European championships or world cups. The 2023 senior slalom team will be pre-selected.</p> <p>VI. Be a current registered member of Canoeing Ireland who is eligible to represent Ireland at ICF canoe slalom events in accordance with ICF rules and have no outstanding debt to Canoeing Ireland or any of its technical committees.</p> <p>VII. Has attended a Canoeing Ireland Anti-Doping education course prior to team selection events.</p> <p>VIII. Is fit to perform to the best of their ability.</p> <p>IX. Has signed the athlete agreement and the subsequent athlete contract.</p>
<b>Universality / Re-allocation</b>	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <ul style="list-style-type: none"> <li>• Must be a member of the 2023 Irish Canoe Slalom Team</li> </ul>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document. Additional notes specific to the Sport: No additional notes</p>
<b>Nomination Criteria</b>	<p>As per the 2023 Canoe Slalom team selection policy which can be found at <a href="https://www.canoe.ie/2022/12/22/canoe-slalom-2023-selection-policy-and-applications/">https://www.canoe.ie/2022/12/22/canoe-slalom-2023-selection-policy-and-applications/</a></p>
<b>Nomination Appeal Process</b>	<a href="https://www.canoe.ie/governance-documents/">https://www.canoe.ie/governance-documents/</a>
<b>Timeline</b>	<p>Nomination panel will meet on January 9<sup>th</sup> 2023 Athletes informed January 9<sup>th</sup> Nomination appeals will open (48 hours) 23:59 January 9<sup>th</sup> 2023 Appeals close January 11<sup>th</sup> 23:59 Athletes nominated January 12<sup>th</sup> 2023</p>



<b>Sport</b>	<b>Cycling BMX FP</b>
<b>National Federation</b>	Cycling Ireland
<b>International Federation</b>	Union Européen de Cyclisme
<b>Team Leader</b>	Iain Dyer, High Performance Director
<b>Nomination Committee</b>	Chair: Iain Dyer, non voting. Notes: Elizabeth Delaney, HP Admin Manager, non voting Discipline Lead: (non voting if conflict of interest/coaching) Up to three further voting panel members from coaching/HPU TBC. Quorum is three voting panel members
<b>Qualification Slot</b>	2 Quota places are allocated to the NOC initially, per gender
<b>Eligibility Criteria</b>	As per section 8 of this document. Additional eligibility criteria specific to the Sport: <ul style="list-style-type: none"> <li>• Be born on before 31 Dec 2008 (15yrs old in 2023)</li> <li>• Hold a valid UCI license</li> </ul>
<b>Notes to Nomination Criteria</b>	As per section 7 of this document. Additional notes specific to the Sport:  In exceptional circumstances, in the case of recent injury or illness preventing an athlete from producing performances at the required level, the nomination panel may refer to performances and results beyond the stated timeline, and/or may seek further information to inform athlete status regarding recovery and readiness to race.
<b>Nomination Criteria</b>	The nomination panel will consider the following criteria; <ul style="list-style-type: none"> <li>• Be UCI ranked with a minimum of 20pts on 1<sup>st</sup> May 2023</li> <li>• Top 18 in Women’s elite BMX FP 2022 World Championships</li> <li>• Top 24 in Men’s elite BMX FP 2022 World Championships</li> <li>• Top 8 in Women’s elite BMX FP 2022 European Championships</li> <li>• Top 18 in Men’s elite BMX FP 2022 European Championships</li> <li>• Top 14 in Women's elite BMX FP UCI World Cup between 1<sup>st</sup> May 2022 and 1<sup>st</sup> May 2023</li> <li>• Top 20 in Men's elite BMX FP UCI World Cup between 1<sup>st</sup> May 2022 and 1<sup>st</sup> May 2023</li> <li>• Top 10 in Elite Class 1 BMX FP GP’s between 1<sup>st</sup> May 2022 and 1<sup>st</sup> May 2023 (Men and Women). In the event of less than 12 riders in the field, result must be top 50%.</li> <li>• In the above events, further consideration will be given to strength of the field and any other environmental or climatic conditions deemed relevant by the panel.</li> <li>• Rider health and readiness to compete on 21st-22nd June 2023.</li> </ul>
<b>Nomination Appeal Process</b>	As per Cycling Ireland published Appeals process; <a href="https://www.cyclingireland.ie/selectionappealspolicy&amp;form.pdf">cyclingirelandselectionappealspolicy&amp;form.pdf</a>

<b>Timeline</b>	<p>1<sup>st</sup> May 2022 – 1<sup>st</sup> May 2023; BMX FP event performances for consideration.</p> <p>30<sup>th</sup> Jan 2023; Opening of NOC long list online platform.</p> <p>30<sup>th</sup> Jan 2023; Expressions of Interest for athlete selection long list invited via Cycling Ireland website. Closes 28<sup>th</sup> Feb 2023.</p> <p>Mon 24<sup>th</sup> April to Tues 2<sup>nd</sup> May; Expressions of interest document submission invited via Cycling Ireland Website for nomination.</p> <p>Weds 3<sup>rd</sup> May; Information gathering meeting convened</p> <p>Fri 5<sup>th</sup> May; Deadline for NOCs to apply for accreditations</p> <p>Mon 8<sup>th</sup> May; Nomination Panel meeting</p> <p>Tues 9<sup>th</sup> May; Athletes informed of outcomes. Appeal window commences (24h)</p> <p>At conclusion of any appeal process (exact date tbc); Nominations forwarded to OFI</p> <p>Date TBC; Athletes informed of selection by OFI</p> <p>2<sup>nd</sup> June 2023; Final entries deadline</p> <p>21<sup>st</sup> June 2023; OPENING CEREMONY</p> <p>21<sup>st</sup> June 2023; Men’s and Women’s Elite BMX FP European Championships qualifying. Finals on 22<sup>nd</sup> June 2023.</p>
-----------------	---

<b>Sport</b>	<b>Cycling (MTB XCO, Sun 25<sup>th</sup> June 2023 Krynica-Zdroj Hill Park)</b>
<b>National Federation</b>	Cycling Ireland
<b>International Federation</b>	Union Européen de Cyclisme
<b>Team Leader</b>	Iain Dyer, High Performance Director
<b>Nomination Committee</b>	<p>Chair: Iain Dyer, non voting.</p> <p>Notes: Elizabeth Delaney, HP Admin Manager, non voting</p> <p>Discipline Lead: (non voting if conflict of interest/coaching)</p> <p>Up to three further voting panel members from coaching/HPU TBC.</p> <p>Quorum is three voting panel members</p>
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	<p>As per section 8 of this document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <ul style="list-style-type: none"> <li>• Be born on before 31 Dec 2000</li> <li>• Hold a valid UCI license in elite category for MTB XCO</li> </ul>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document.</p> <p>Additional notes specific to the Sport:</p> <p>In exceptional circumstances, in the case of recent injury or illness preventing an athlete from producing performances at the required level, the nomination panel may refer to performances and results beyond the stated timeline, and/or may seek further information such as power data to inform athlete status regarding recovery and readiness to race.</p>

<b>Nomination Criteria</b>	<p>The nomination panel will consider the following criteria;</p> <ul style="list-style-type: none"> <li>• Top 30 in Women’s elite MTB XCO 2022 World Championships</li> <li>• Top 38 in Men’s elite MTB XCO 2022 World Championships</li> <li>• Top 18 in Women’s elite MTB XCO 2022 European Championships</li> <li>• Top 30 in Men’s elite MTB XCO 2022 European Championships</li> <li>• Top 22 in Women's elite MTB XCO UCI World Cup XCO event between 1<sup>st</sup> May 2022 and 1<sup>st</sup> May 2023</li> <li>• Top 32 in Men's elite MTB XCO UCI World Cup XCO event between 1<sup>st</sup> May 2022 and 1<sup>st</sup> May 2023</li> <li>• Top 10 in Elite Hors Category or Class 1 MTB XCO races 1<sup>st</sup> May 2022 and 1<sup>st</sup> May 2023 (Men and Women) or top 50% of finishers if field size smaller than 20 riders.</li> <li>• In the above events, further consideration will be given to course profile, strength of the field and any other environmental or climatic elements deemed relevant by the panel.</li> <li>• Rider health and readiness to compete on 25<sup>th</sup> June 2023.</li> </ul>
<b>Nomination Appeal Process</b>	<p>As per Cycling Ireland published Appeals process; <a href="https://www.cyclingireland.ie/selection/appeals-policy-and-form">cyclingirelandselectionappealspolicy&amp;form.pdf</a></p>
<b>Timeline</b>	<p>1<sup>st</sup> May 2022 – 1<sup>st</sup> May 2023; MTB XCO race performances for consideration.</p> <p>30<sup>th</sup> Jan 2023; Opening of NOC long list online platform.</p> <p>30<sup>th</sup> Jan 2023; Expressions of Interest for athlete selection long list invited via Cycling Ireland website. Closes 28th Feb 2023.</p> <p>Mon 24<sup>th</sup> April to Tues 2<sup>nd</sup> May; Expressions of interest document submission invited via Cycling Ireland Website for nomination.</p> <p>Weds 3<sup>rd</sup> May; Information gathering meeting convened</p> <p>Fri 5<sup>th</sup> May; Deadline for NOCs to apply for accreditations</p> <p>Mon 8<sup>th</sup> May; Nomination Panel meeting</p> <p>Tues 9<sup>th</sup> May; Athletes informed of outcomes. Appeal window commences (24h)</p> <p>At conclusion of any appeal process (exact date tbc); Nominations forwarded to OFI</p> <p>Date TBC; Athletes informed of selection by OFI</p> <p>2<sup>nd</sup> June 2023; Final entries deadline</p> <p>21<sup>st</sup> June 2023; OPENING CEREMONY</p> <p>25<sup>th</sup> June 2023; Men’s and Women’s Elite MTB XCO European Championships;</p>



<b>Sport</b>	<b>Diving</b>
<b>National Federation</b>	Swim Ireland
<b>International Federation</b>	World Aquatics
<b>Team Leader</b>	Damian Ball
<b>Nomination Committee</b>	Swim Ireland National Selection Panel
<b>Eligibility Criteria</b>	<p>As per Section 8 of this document, plus:            At the time that the National Selection Panel is nominating athletes to the Olympic Federation of Ireland (OFI) for selection, athletes must meet the following criteria to be considered to be eligible for nomination:</p> <ol style="list-style-type: none"> <li>i. Be eligible to represent Ireland as per World Aquatics General Rules 1 &amp; 2 (GR 1 &amp; 2) at the time of entries being submitted to the OFI;</li> <li>ii. Be a registered Swim Ireland member for the 2022-2023 and 2023-2024 season;</li> <li>iii. Be in good standing with Swim Ireland;</li> <li>iv. Be available to fulfil all of the Team Ireland (Diving) obligations;</li> <li>v. Other than in exceptional circumstances, have accepted their place on the National Programme in September 2023 (if offered);</li> <li>vi. Comply with the statements and expectations of the Swim Ireland ‘On This Performance Team’ booklet;</li> <li>vii. To be considered eligible for nomination, athletes must satisfy the conditions and standards set out in Nomination Stages 1 or 2;</li> <li>viii. Comply with any EOC, World Aquatics and OFI eligibility criteria and/or requirements. The OFI, in consultation with World Aquatics and the EOC, will decide on any question of eligibility (having regard to all eligibility criteria set by the EOC, World Aquatics and Swim Ireland) with the OFI decision being final</li> </ol>
<b>Notes to Nomination Criteria</b>	<p>As per Section 7 of this document.</p> <p>This Policy provides two avenues by which an athlete can be nominated to the Olympic Federation of Ireland (OFI) Diving team (“Team Ireland (Diving)”) for the 2023 European Games. These two avenues (“Nomination Stages”) are described in further detail below</p> <p>This Policy will only apply if the 2023 European Games are held on the existing dates of 22<sup>nd</sup> - 28<sup>th</sup> June 2023 and/or are held in the existing location of Rzeszów, Poland. If there is any postponement of the 2023 European Games beyond this period and/or a change of location, a new Nomination Policy will be required</p> <p>This Nomination Policy sets out the Swim Ireland process for athletes to:</p> <ol style="list-style-type: none"> <li>(a) be considered eligible for nomination for selection;</li> <li>(b) be nominated for selection and;</li> <li>(c) be selected to Team Ireland (Diving) at the 2023 European Games in Rzeszów, Poland</li> </ol> <p>The Swim Ireland Nomination Policy for nominating coaches, diving specific sports science/sports medicine practitioners and/or team managers can be found at (INSERT LINK):</p> <p>In addition to the criteria for eligibility for nomination for selection, there are minimum qualification standards which an athlete needs to meet to be considered for nomination by the National Selection Panel</p> <p>The National Selection Panel is the expert panel, as defined in the ‘Swim Ireland National Selection Panel Terms of Reference’ which nominates athletes to Team Ireland (Diving)</p>

The Performance Senior Leadership Team comprises of the National Performance Director, the National Head Coach (Diving), the National Performance Pathway Manager, the Head of Physical Preparation, the Head of Performance Analysis, the Performance Manager and the three National Centre Head Coaches, and is the expert group which nominates additional coaches, team managers and sports science/sports medicine practitioners to Team Ireland (Diving)

The National Performance Director will compile the names of athletes who meet the criteria for nomination for selection and to make such recommendations to the National Selection Panel for nomination to the OFI for selection to individual and/or synchro events for Team Ireland (Diving) as expediently as possible following the conclusion of Nomination stage two

The OFI agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the OFI receives the National Selection Panel's nominations after each Nomination Stage

There are three individual events per gender in the European Games programme for Diving. Under LEN/EOC regulations, up to a maximum of two athletes can be nominated for selection by the National Selection Panel per each individual event. The respective LEN/EOC regulations for the 2023 European Games must be adhered to in the nomination and selection of one and/or two athletes to individual events

There are two synchro events per gender and two mixed gender synchro events in the European Games programme for Diving. Subject to Swim Ireland being able to satisfactorily populate such a synchro team, a maximum of one synchro team per synchro event can be nominated for selection by the National Selection Panel

There is one mixed team event in the European Games programme for Diving. The mix team event involves 2-4 divers (at least 1 male and 1 female). Subject to Swim Ireland being able to satisfactorily populate such a Team, a maximum of one mixed team can be nominated for selection by the National Selection Panel

To be considered for nomination for selection to Team Ireland (Diving) in all synchro events and mixed team events, athletes must, in the first instance, be nominated for selection in an individual event

**Nomination Criteria**

**A. Nomination Stage 1 (Athlete Individual, Synchro and Mixed Team Events)**

- I. To be considered for nomination for selection to Team Ireland (Diving) via an individual event(s) in Nomination Stage 1, athletes must have finished in a Top-12 position in an individual event at the 2022 LEN European Championships held in Rome, Italy
- II. To be considered for nomination for selection to Team Ireland (Diving) for all synchro events and mix team event, athletes must be nominated for selection in an individual event

**B. Nomination Stage 2 (Athlete Individual, Synchro and Mixed Team Events)**

- i. To be considered for nomination for selection to Team Ireland (Diving) via an Olympic individual event(s) in Nomination Stage 2, athletes must have achieved the following points standard at either the London Legacy Open in December 2022 or the British National Cup in February 2023

Event	Male Points	Female Points
3m Springboard	361	247
10m Platform	351	240

**C. Athlete Nomination Procedure**

- i. At the conclusion of Nomination Stages 1 and 2, those athletes who have achieved the criteria requirements within one of the Nomination Stages (including the all athlete Eligibility Criteria) will be considered eligible for nomination to the OFI for individual, synchro or mix team event by the National Selection Panel
- ii. The decision of the National Selection Panel shall be subject to an Appeals Process (LINK)

**D. Team Ireland (Diving) Obligations (General)**

In accepting a selection to Team Ireland (Diving) for the 2023 European Games, athletes accept and agree that training with/competing for Team Ireland (Diving) takes precedence over training for/competing in any other competition, including that for another Team/Club or University

programme in Ireland or anywhere in the world. The OFI require any athlete, coach, sports science/sports medicine practitioner or team manager who has been selected to represent Team Ireland (Diving) at the 2023 European Games to meet and fulfil a suite of obligations, where non-adherence is subject to the 'Withdrawals & Removals' section of this Policy. Swim Ireland also oblige all selected athletes and, where relevant, all Team Ireland (Diving) staff to:

- i. Not disclose any nominated name to the press or any other media (including their own social media) until the OFI have selected the team member for the 2023 European Games and announced this to the press and other media
- ii. Compete in other National Team events in the 2023-2024 season (if selected and required to do so by the National Performance Director)
- iii. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- iv. Comply with the OFI Team Members Agreement
- v. Complete a Swim Ireland Medical Form prior to competing at the 2023 European Games
- vi. Commit to the values of the Swim Ireland National Programme Athlete Charter
- vii. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- viii. At the point of nomination/s, all Team Ireland (Diving) athletes must ensure that they are making the required Kitman submission each training/competition day
- ix. Comply with Swim Ireland, OFI and World Aquatics swimwear regulations
- x. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of Team Ireland and/or Team Ireland (Diving)
- xi. Not take holidays in the period from 1<sup>st</sup> March 2023 through to departure for the 2023 European Games without prior written agreement/approval from the National Performance Director
- xii. Make themselves available for all Team Ireland (Diving) activities designated by the National Performance Director (including, but not limited to, any OFI Pre-Event Team Days, preparation camps and staging camps). No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to Team Ireland (Diving) camp, including any external media, sponsor or social activities. Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director
- xiii. Nominated athletes, team coaches, team managers and Swim Ireland agree not to attend the European Games Opening Ceremony if they are competing within 48 hours on the Opening Ceremony taking place
- xiv. Nominated athletes, team coaches, team managers and Swim Ireland agree to abide by IOC Rule 40 and other relevant OFI requirements

#### **E. Competitive Readiness**

'Competitive Readiness' means the combined professional opinion of the National Performance Director and the National Head Coach (Diving) following advice, where necessary, from a member/s of the Sport Ireland Institute Medical Team as to the ability of an athlete who has been selected to represent Team Ireland (Diving) at the 2023 European Games to achieve an expected performance in their selected Olympic event(s) in relation to the performance produced to qualify for selection

- i. Athletes who, in the opinion of the National Performance Director and the National Head Coach (Diving), do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from Team Ireland (Diving)
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the 2023 European Games, to the National Performance Director and the National Head Coach (Diving) in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and the National Head Coach (Diving) to consider recommendations made by a member/s of the Sport Ireland Institute Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and the National Head Coach (Diving) to seek recommendations from a member/s of the Sport Ireland Institute Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the National Head Coach (Diving) and appropriate a member/s of the Sport Ireland Institute Medical Team
- vi. Athletes who are notified of a Competitive Readiness concern shall not travel with Team Ireland (Diving) to any National Team event including the 2023 European Games and/or an associated Holding Camp, unless and until the opinion of the National Performance Director and the National Head Coach (Diving) has been communicated to that athlete that the athlete does meet their

	<p>opinion of Competitive Readiness. If the athlete is at either the 2023 European Games or the associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately</p> <p>vii. The opinion on Competitive Readiness made by National Performance Director and the National Head Coach (Diving) is final</p>
<b>Withdrawals &amp; Removals</b>	<p>At any stage an athlete may withdraw from Team Ireland (Diving) but may only do so in extenuating circumstances</p> <ol style="list-style-type: none"> <li>i. An athlete, may be removed from: <ol style="list-style-type: none"> <li>a. Eligibility for nomination, or;</li> <li>b. Nomination for selection, or;</li> <li>c. Selection to Team Ireland (Diving) for any of the following reasons: <ul style="list-style-type: none"> <li>▪ behaviour that is inconsistent with the Swim Ireland National Team Code of Conduct. A copy of this document is available via <a href="mailto:performance@swimireland.ie">performance@swimireland.ie</a>;</li> <li>▪ found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);</li> <li>▪ unable or unwilling to fully comply with Team Ireland (Diving) Obligations (Clause E)</li> <li>▪ decline selection to or withdraw from the 2023 European Games</li> </ul> </li> </ol> </li> <li>ii. An athlete may be removed from Team Ireland (Diving) before or after nomination for selection or before or after selection if he/she, in the opinion of the National Performance Director and the appointed National Head Coach (Diving), does not have Competitive Readiness (Clause F)</li> </ol>
<b>Replacement &amp; Addition</b>	<ol style="list-style-type: none"> <li>i. If an athlete, team coach, team manager or sports science/sports medicine practitioner is removed from or withdraws from Team Ireland (Diving), that individual may be replaced by another eligible individual who meets the required standards set out in this Policy</li> <li>ii. The National Performance Director, where in his opinion it is in the best interests of Team Ireland (Diving), may recommend that any number of additional athletes, team coaches, team managers and/or sports science/sports medicine practitioners be added to the selected Team Ireland (Diving), subject to such additional individuals meeting the required standards set out in this Policy</li> <li>iii. Any replacement or addition of an individual to Team Ireland (Diving) shall be made by way of recommendation by the National Performance Director, and which recommendation is nominated to the OFI by the National Selection Panel (in the case of athletes) or the Senior Leadership Team (in the case of team coaches, team managers and/or sports science/sports medicine practitioners)</li> </ol>
<b>Unforeseen Circumstances</b>	<p>In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly</p>
<b>Amendments</b>	<ol style="list-style-type: none"> <li>i. Subject to OFI approval, the Performance Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the British National Cup in February 2023 unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' section of this Policy</li> <li>ii. Subject to OFI approval, the Performance Senior Leadership Team reserves the right to review and modify this Policy or a decision related to the nomination process in the case of rule or policy changes from the EOC and/or World Aquatics that affect the criteria set out in this Policy</li> <li>iii. Any changes to this Policy shall be communicated via <a href="http://www.swimireland.ie">www.swimireland.ie</a></li> </ol>
<b>Nomination Appeal Process</b>	<ol style="list-style-type: none"> <li>i. Any appeal against a nomination for selection made by the National Selection Panel must be made in accordance with the Swim Ireland OFI Events Selection Appeals Procedures, available via INSERT LINK</li> <li>ii. Athletes should be aware of the strict time limits contained within the Swim Ireland Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly</li> <li>iii. Any appeals under the Swim Ireland Selection Appeals Procedures must be concluded prior to OFI selection</li> </ol>



<b>Sport</b>	<b>Fencing</b>
<b>National Federation</b>	Fencing Ireland
<b>International Federation</b>	Federation Internationale d’Escrime (FIE)
<b>Team Leader</b>	TBC
<b>Nomination Committee</b>	Ursula Kappus, Benedict Chambers, Nuala McGarrity
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	<p>As per section 8 of this document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <ul style="list-style-type: none"> <li>• Be a current member of Fencing Ireland with a competition licence</li> <li>• Hold a valid FIE licence issued by Fencing Ireland</li> <li>• Have attended the most recent Irish Open and/or National Championships</li> </ul>
<b>Universality / Re-allocation</b>	Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document.</p> <p>Additional notes specific to the Sport:</p> <p>The European Games is combined with the Senior European Championships for 2023. This policy should be read in conjunction with the Fencing Ireland selection policy found at <a href="https://www.fencingireland.net/wp-content/uploads/Selection-Policy-Aug-2022.pdf">https://www.fencingireland.net/wp-content/uploads/Selection-Policy-Aug-2022.pdf</a>,</p>
<b>Nomination Criteria</b>	<p>In line with selection for Senior European Championships, fencers who ‘make the cut’ at a World Cup event will be offered a place at the European Games.</p> <ul style="list-style-type: none"> <li>• If there are more qualified fencers than available places, fencers will be prioritised based on the following criteria, according to their best result. <ol style="list-style-type: none"> <li>1. World Cup points, then</li> <li>2. World Cup results: L64 &lt; L96 &lt; L128; pool victories; then</li> <li>3. Satellite results: top 25% &lt; top 50% &lt; top 75%; then</li> <li>4. U23 results: top 50% &lt; top 75%; then</li> <li>5. Domestic ranking at the date of application.</li> </ol> </li> </ul> <p>Note: For FIE events where there is a referee requirement, it is possible to send more than four fencers. In such cases, all applicants will be placed in priority order based on the scheme above, with automatic places offered to the top four. Athlete in subsequent positions will have the option to attend subject to ensuring the necessary refereeing fee is covered.</p>



	<ul style="list-style-type: none"> <li>If fewer fencers meet the “make the cut” criteria, fencers with a top 25% placing at a Satellite will be invited to attend.</li> </ul>
<b>Nomination Appeal Process</b>	<p>Any appeal must be made in line with the Fencing Ireland appeal policy found at <a href="https://www.fencingireland.net/wp-content/uploads/FENCING-Agreement-Mk.2-Paris-Cycle-11Dec22-Final-PDF.pdf">https://www.fencingireland.net/wp-content/uploads/FENCING-Agreement-Mk.2-Paris-Cycle-11Dec22-Final-PDF.pdf</a></p> <p>In accordance with Section 6 above, any appeal to the decision of the Nomination Appeal Committee may be made to SDSI. The appeal to SDSI must be submitted within 48 hours of the decision of the Nomination Appeal Committee.</p>
<b>Timeline</b>	May 2023 (exact date TBC) Nomination Committee Meeting



<b>Sport</b>	<b>Kickboxing</b>												
<b>National Federation</b>	Kickboxing Ireland												
<b>International Federation</b>	World Association of Kickboxing Organisations (WAKO)												
<b>Team Leader</b>	TBC – Number of accreditations will influence decision												
<b>Nomination Committee</b>	(proposed) Brendan Dowling, Adrian Byrne, Elaine Small												
<b>Qualification Slot</b>	Quota places are allocated to the Named Athlete												
<b>Eligibility Criteria</b>	<p><b>As per section 8 of this document.</b>  <b>Additional Kickboxing Ireland eligibility criteria as per the 2022 team selection policy:</b></p> <p>To be eligible to be nominated to the OFI Selection Committee, athletes must meet and maintain the following athlete eligibility criteria:</p> <ul style="list-style-type: none"> <li>X. Be a current registered member of Kickboxing Ireland who is eligible to represent Ireland at WAKO international championships and have no outstanding debt to Kickboxing Ireland.</li> <li>XI. Has completed the ADC for the OFI Long List relevant to the EG.</li> <li>XII. Has no outstanding issues, legal or otherwise, that might obstruct their ability to travel.</li> <li>XIII. Has no outstanding issues, legal or otherwise that may bring Kickboxing Ireland, the Olympic Federation of Ireland, WAKO, and the sport of Kickboxing into disrepute.</li> <li>XIV. Has signed the nomination policy agreement and the athlete agreement.</li> <li>XV. Is fit to perform to the best of their ability.</li> </ul>												
<b>Universality / Re-allocation</b>	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <ul style="list-style-type: none"> <li>• Kickboxing Ireland will not accept a re-allocation slot</li> </ul>												
<b>Notes to Nomination Criteria</b>	As per section 7 of this document.												
<b>Nomination Criteria</b>	<p>Athletes will compete at the Senior WAKO European Championships within the following disciplines and weight classes:</p> <table border="1"> <thead> <tr> <th>Discipline</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td><i>Full Contact</i></td> <td>-63.5kg, -75kg, -86kg</td> <td>-52kg, -60kg, -70kg</td> </tr> <tr> <td><i>Light Contact</i></td> <td>-63kg, -79kg</td> <td>-50kg, -60kg</td> </tr> <tr> <td><i>Point Fighting</i></td> <td>-63kg, -74kg, -84kg</td> <td>-50kg, -60kg, -70kg</td> </tr> </tbody> </table> <p>Athletes who secure a top 8 (QF) finish will be eligible for nomination to the OFI Selection Committee in line with the criteria laid out in this nomination policy. All decisions made at the Senior WAKO European Championships by the Tournament Committee are final.</p>	Discipline	Male	Female	<i>Full Contact</i>	-63.5kg, -75kg, -86kg	-52kg, -60kg, -70kg	<i>Light Contact</i>	-63kg, -79kg	-50kg, -60kg	<i>Point Fighting</i>	-63kg, -74kg, -84kg	-50kg, -60kg, -70kg
Discipline	Male	Female											
<i>Full Contact</i>	-63.5kg, -75kg, -86kg	-52kg, -60kg, -70kg											
<i>Light Contact</i>	-63kg, -79kg	-50kg, -60kg											
<i>Point Fighting</i>	-63kg, -74kg, -84kg	-50kg, -60kg, -70kg											

<b>Nomination Appeal Process</b>	<a href="https://kickboxingireland.ie/wp-content/uploads/2022/11/KBI-Nominations-Appeals-Policy.pdf">https://kickboxingireland.ie/wp-content/uploads/2022/11/KBI-Nominations-Appeals-Policy.pdf</a>
<b>Timeline</b>	<ul style="list-style-type: none"> <li>• WAKO European Championships November 14<sup>th</sup> – 19<sup>th</sup> 2022</li> <li>• Nomination panel meet November 23<sup>rd</sup> 2022</li> <li>• Athletes are informed of their provisional nomination status November 25<sup>th</sup></li> <li>• 48 hour window for appeals opens 23:59 25<sup>th</sup> to 23:59 27<sup>th</sup> November 2022</li> <li>• If no appeals are lodged the KBI nomination committee inform the national executive of the results of the nomination process – nominated athletes are put forward to the OFI for selection.</li> <li>• If an appeal is lodged, the process for internal appeals is initiated. No nominations to the OFI will take place until all appeals have been brought to a conclusion including any external appeal to SDSI.</li> </ul>



<b>Sport</b>	<b>Padel</b>
<b>National Federation</b>	Padel Federation of Ireland (PFI)
<b>International Federation</b>	International Padel Federation (FIP)
<b>Team Leader</b>	Naomi Nicholl
<b>Nomination Committee</b>	The Nomination Committee will be made up of exclusively of three members of the Padel Federation of Ireland High performance team <ol style="list-style-type: none"> <li>1. Head Coach of the PFI</li> <li>2. High performance coach</li> <li>3. Assistant Coach</li> </ol>
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	As per section 8 of this document. Additional eligibility criteria specific to the Sport: <ul style="list-style-type: none"> <li>• Athlete must have a valid license issued by the PFI, affiliation for new individuals open available on <a href="http://www.padelfederation.ie">www.padelfederation.ie</a> or <a href="mailto:europangames2023@padelfederation.ie">europangames2023@padelfederation.ie</a></li> <li>• Comply with PFI Code of conduct</li> <li>• Compliance with the Olympic Charter – all athletes must respect and comply with the provisions of the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions).</li> <li>• Compliance with the conditions of participation established by the EOC, and the rules of the International Padel Federation</li> <li>• Be committed to the agreed training and competition programme</li> <li>• Have demonstrated to the satisfaction of the Padel Federation of Ireland that they are fit to perform to their fullest capability in the upcoming Championships</li> <li>• Have acted in such a manner so as not to bring himself/herself, the sport, the Padel Federation of Ireland, the International Padel Federation, the OFI or the IOC into public disrepute</li> <li>• Have provided all details as requested by the OFI</li> <li>• Remain in 'good standing' with the PFI and at all times comply with any established code of conduct or athlete agreement and otherwise conduct themselves in a way that does not bring their sport or National Team into disrepute</li> <li>• Complete required antidoping education</li> </ul>
<b>Universality / Re-allocation</b>	Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.

<b>Notes to Nomination Criteria</b>	As per section 7 of this document.
<b>Nomination Criteria</b>	<p>The following criteria will be used by the Padel Federation of Ireland nomination committee to make their decision;</p> <p>The selection of athletes will be governed by the criteria of the PFI Nomination Committee, which will include, but is not limited to, the participation and results obtained by each player in the official competitions held November 1<sup>st</sup> 2019 to March 31<sup>st</sup> 2023.</p> <p>The Nomination panel may also exercise their sole and overriding discretion to consider any factor, or number of factors, that in their opinion, are relevant to the nomination of an athlete, including, but not limited to the following principles:</p> <ul style="list-style-type: none"> <li>• Point scoring potential</li> <li>• Consistency and repeatability of performances</li> <li>• Championship performance history</li> <li>• Injury and illness history</li> <li>• Future major championship potential</li> </ul> <p>Selection sessions will be held to evaluate the technique and tactical abilities of players after the closing of the long list.</p> <p>The Selection sessions will evaluate the technical, strategic, physical and mental abilities of the players.</p> <p>Using technical and tactical parameters, including, but not limited to, the following will be examined;</p> <ul style="list-style-type: none"> <li>• Swing analysis</li> <li>• Stroke analysis – basic, special and definition</li> <li>• Shot effectiveness: Shot-Making/Selection/Direction</li> <li>• Accuracy and Error Reduction</li> <li>• Break points</li> <li>• Smash</li> <li>• Groundstroke</li> <li>• Volley</li> <li>• Offence and Defence Strategy and Ability</li> <li>• Pairing Compatibility</li> <li>• Hand Dominance</li> <li>• Correct execution of the "Viper", "Bandeja", "little" topspin shot to the fence</li> <li>• Topspin shot from 3 meters</li> <li>• Flat shot</li> <li>• Volley Drop shots</li> <li>• Ability to dominate the use of walls in defence</li> <li>• Counterattack ability</li> <li>• Wall descent ability</li> <li>• Physical ability</li> <li>• Speed of movement</li> </ul>

	<ul style="list-style-type: none"> <li>• Movement patterns and distance covered</li> <li>• Rate of play</li> <li>• Rally time</li> <li>• Number of shots per point</li> <li>• and competition tactics will also be evaluated.</li> <li>• Fitness level – including, but not limited to, endurance, core strength, agility, balance, coordination, concentration</li> </ul> <p>Following the selection process, the best 16 male players and 16 female players chosen by the PFI Nomination Committee, will be called for further training.</p> <p>After the above training and evaluation process, the competition committee will nomination to the OFI, the final 4 selected players who are to represent Ireland in the European games.</p> <p>May 27<sup>th</sup> and 28<sup>th</sup> - the selected 4 players will train in Dublin with the National Coaching Team.</p>
<b>Replacements</b>	Should a player withdraw or be removed for any reason, including injury or illness, their replacement will be selected from the list of substitutes to be named at the time of nomination.
<b>Deselection</b>	<p>Athletes may be deselected at any stage for the following reasons:</p> <p>a) Anti-doping: Athletes that are suspended as a result of on-going or concluded anti-doping charges will be deselected.</p> <p>b) Fitness: Athletes may, at the discretion of the HPD/Performance Lead, be required to undergo a fitness test after being selected / nominated where there are concerns over the athlete’s capability to compete to the level required for the European Games. This will be in line with the OFI Fitness to Compete Policy. Any selection decision, following such a test, will be final.</p> <p>c) Injury: An assigned Medical Team can be asked to examine any athlete injury concerns identified by the PFI Nomination Committee, following selection or nomination. After selection by the OFI, this examination will be led by the OFI Chief Medical Officer and be in line with the OFI Fitness to Compete Policy. Any selection decision, following such a medical examination, will be final.</p> <p>d) Preparation: Where an athlete’s training and preparation for a tournament is below the standard expected or they fail to participate in organised squad training sessions, he or she may, at the sole discretion of the PFI Nomination Committee, be deselected.</p> <p>e) Policies: Athletes in breach of PFI or OFI Team Member policies, (including this selection policy), and codes of conduct or athlete agreements may be deselected.</p>

	f) Ineligibility: where information confirms that the athlete is not actually eligible to compete. Any decisions on deselection made following selection by the OFI will be made in consultation with the PFI																				
<b>Nomination Appeal Process</b>	<p>In the event that a player wishes to appeal against a decision made by the Padel Federation of Ireland in relation to nomination, the player shall have a right to appeal in writing to the secretary at the <a href="mailto:Europeangames2023@padelfederation.ie">Europeangames2023@padelfederation.ie</a>. The appeal must be made in writing by 23<sup>rd</sup> of May 2023 at 23.59 hours with the supporting and sufficient documentation. And must be accompanied by €50. If the appeal is upheld the deposit will be refunded. Within two working days of receiving the appeal, the secretary (or an appointed deputy) of the Padel Federation of Ireland will appoint a group of three selected people, including one non padel person 'Appeal Committee' that will investigate the issues of the appeal. No member of the Appeal Committee shall have been involved in the original nomination and selection process.</p> <p>The Secretary will inform, in writing, all parties of the decision to uphold or reject the appeal.</p> <p>All decisions issued by the appeals procedure may be appealed exclusively by referral to Sport Dispute Solutions Ireland, within 48 hours from receipt of such decision, for final and binding arbitration in accordance with the Sport Dispute Solutions Ireland Arbitration Rules. Each party will bear its own costs throughout the process. The Secretary will set appropriate deadlines for the process of appeals to minimize disruptions to the competition.</p>																				
<b>Timeline</b>	<table border="1"> <thead> <tr> <th data-bbox="480 1010 932 1043"><b>Date</b></th> <th data-bbox="932 1010 1378 1043"><b>Event</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="480 1043 932 1077">10th February 2023</td> <td data-bbox="932 1043 1378 1077">Nomination policy published</td> </tr> <tr> <td data-bbox="480 1077 932 1111">10th February – 21<sup>st</sup> May 2023</td> <td data-bbox="932 1077 1378 1111">Qualification period</td> </tr> <tr> <td data-bbox="480 1111 932 1189">31<sup>st</sup> March 2023</td> <td data-bbox="932 1111 1378 1189">Deadline for inclusion on the OFI LL</td> </tr> <tr> <td data-bbox="480 1189 932 1290">22<sup>nd</sup> May 2023</td> <td data-bbox="932 1189 1378 1290">Nomination committee meeting and LL athletes informed of nomination status</td> </tr> <tr> <td data-bbox="480 1290 932 1368">23<sup>rd</sup> May 2023</td> <td data-bbox="932 1290 1378 1368">23.59 deadline for appeals from LL players for non-nomination</td> </tr> <tr> <td data-bbox="480 1368 932 1447">TBA</td> <td data-bbox="932 1368 1378 1447">Selection by the OFI Selection Committee</td> </tr> <tr> <td data-bbox="480 1447 932 1525">TBA</td> <td data-bbox="932 1447 1378 1525">Team Announcement (this will be led by the OFI)</td> </tr> <tr> <td data-bbox="480 1525 932 1581">2<sup>nd</sup> June 2023</td> <td data-bbox="932 1525 1378 1581">European Games sport entries deadline</td> </tr> <tr> <td data-bbox="480 1581 932 1626">21<sup>st</sup> June – 2<sup>nd</sup> July 2023</td> <td data-bbox="932 1581 1378 1626">European Games 2023</td> </tr> </tbody> </table>	<b>Date</b>	<b>Event</b>	10th February 2023	Nomination policy published	10th February – 21 <sup>st</sup> May 2023	Qualification period	31 <sup>st</sup> March 2023	Deadline for inclusion on the OFI LL	22 <sup>nd</sup> May 2023	Nomination committee meeting and LL athletes informed of nomination status	23 <sup>rd</sup> May 2023	23.59 deadline for appeals from LL players for non-nomination	TBA	Selection by the OFI Selection Committee	TBA	Team Announcement (this will be led by the OFI)	2 <sup>nd</sup> June 2023	European Games sport entries deadline	21 <sup>st</sup> June – 2 <sup>nd</sup> July 2023	European Games 2023
<b>Date</b>	<b>Event</b>																				
10th February 2023	Nomination policy published																				
10th February – 21 <sup>st</sup> May 2023	Qualification period																				
31 <sup>st</sup> March 2023	Deadline for inclusion on the OFI LL																				
22 <sup>nd</sup> May 2023	Nomination committee meeting and LL athletes informed of nomination status																				
23 <sup>rd</sup> May 2023	23.59 deadline for appeals from LL players for non-nomination																				
TBA	Selection by the OFI Selection Committee																				
TBA	Team Announcement (this will be led by the OFI)																				
2 <sup>nd</sup> June 2023	European Games sport entries deadline																				
21 <sup>st</sup> June – 2 <sup>nd</sup> July 2023	European Games 2023																				



<b>Sport</b>	<b>Modern Pentathlon</b>	
<b>National Federation</b>	Pentathlon Ireland (PI)	
<b>International Federation</b>	UIPM	
<b>Team Leader</b>	Martina McCarthy	
<b>Nomination Committee</b>	John Foley, Martina McCarthy, Andrei Fedotov, Audrey O'Flynn	
<b>Qualification Slot</b>	Entry to the European Games is open to any athlete nominated by the National Federation	
<b>Eligibility Criteria</b>	<p>As per section 8 of this document. Additional eligibility criteria specific to the Sport:</p> <ol style="list-style-type: none"> <li>1.1. Be a member of and in good standing with Pentathlon Ireland;</li> <li>1.2. Have a signed contract or agreement in effect with PI</li> </ol>	
<b>Universality / Re-allocation</b>	Not Applicable	
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document.</p> <ol style="list-style-type: none"> <li>1.1. The Nomination Committee will recommend to the Board of Pentathlon Ireland those athlete(s) that are, in their consideration, the most likely to maximise the opportunity for Pentathlon Ireland (PI) to achieve the best possible result at the 2023 Krakow European Games. The consideration will include, but not be limited to, the weighted criteria below:</li> </ol>	
<b>Nomination Criteria</b>	<b>Weighting Criteria</b>	<b>100 Point Scoring</b>
	UIPM rankings	/25 points
	Results in World Cups and level 2 competitions in 2023	/25 points
	Recent form and fitness in designated ranking events	/15 Points
	Potential to achieve Pentathlon Ireland's targets at this and future Major Events. Games. In this regard, account will be taken of performance profiles of major event medallists	/15 Points
	Potential to raise performance and ability to adapt to the demands of the European Games	/10 Points



	Input of support personnel working within the performance team in relation to injury/current fitness	/10 Points
	<b>Total Score (no minimum score required)</b>	<b>/100 Points</b>
<b>Nomination Appeal Process</b>	<p><b>1. Appeals</b></p> <p>1.1. An athlete may appeal against a nomination ratification decision of the PI Board.</p> <p><b>1.2. Stage 1 - Internal Appeal</b></p> <p>1.2.1. Appeals in respect of the nomination or non-nomination should be made in writing by email to Pentathlon Ireland, marked for the attention of the Chairperson. Appeals must be submitted within 48hrs of the athlete being informed of the selection decision and accompanied by a nominal fee of €250 made payable to Pentathlon Ireland. The charge will be reimbursed upon a successful Appeal.</p> <p>1.2.2. The sole grounds for an appeal are that the selection policy was not properly followed and/or there is evidence of any bias in the selection process. The written appeal must outline in detail where any aspects of the selection process was not adhered to and/or where there is evidence of any bias in the selection process.</p> <p>1.2.3. Pentathlon Ireland will appoint a three-person Appeal Panel, consisting of one Board member and two independent members with experience in sport selection decision appeals. No member of the Appeals panel shall have been involved in the selection process.</p> <p>1.2.4. The Appeals Panel shall convene within 48 hours of receiving the appeal.</p> <p>1.2.5. The Appeals panel may decide as follows:</p> <p>1.2.5.1. That selection concerned was based on a factual error or was procedurally flawed and refer the case back to the original selection panel for consideration.</p> <p>1.2.5.2. That the Selectors' decision is upheld and the appeal rejected.</p> <p>1.3. The Chairperson will in writing inform all parties of the Appeal panel's decision as soon as possible after the appeal is concluded.</p> <p><b>1.4. Stage 2 – External Appeal</b></p> <p>1.4.1. Either party may appeal the decision of the Internal Appeals Panel</p> <p>1.4.2. External Appeals will be conducted using the Sport Dispute Solutions Ireland (SDSI) Appeal procedure as modified by this policy.</p> <p>1.4.3. The time limit referred to in SDSI Rule 14.2(b) is amended to 48 hours. Once the appeal is lodged, SDSI shall follow the urgent procedure as detailed in SDSI Rule 16.</p> <p>1.4.4. The SDSI decision shall be final and binding on all parties.</p> <p>1.5. The Appeals Committee reserve the right to call upon the Selection Committee for clarification of the selection process.</p> <p>1.6. The Appellant can withdraw an appeal at any time.</p>	
<b>Timeline</b>	TBA	



<b>Sport</b>	<b>RUGBY SEVENS</b>
<b>National Federation</b>	IRFU
<b>International Federation</b>	World Rugby, Rugby Europe
<b>Team Leader</b>	Eimear Flannery
<b>Nomination Committee</b>	Men: James Topping (Head Coach), David Nucifora (High Performance Director), Eimear Flannery (Program Manager) Women: Aiden McNulty (Head Coach), David Nucifora (High Performance Director), Gillian McDarby (Head of Performance & Pathways), Eimear Flannery (Program Manager)
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	As per section 8 of this document. Additional eligibility criteria specific to the Sport: <ul style="list-style-type: none"> <li>• Players must comply with the provisions of the World Rugby Elite Rugby Age Guidelines</li> <li>• Players must comply with World Rugby Rule 8 on Eligibility</li> </ul>
<b>Universality / Re-allocation</b>	Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document. <p>3. The minimum performance standard for consideration for a team universality / re-allocation slot is as follows: The team must have competed on the HSBC World Rugby Sevens Series during the 2022/2023 Season.</p>
<b>Notes to Nomination Criteria</b>	As per section 7 of this document.
<b>Nomination Criteria</b>	Players will be selected who, in the opinion of the Nomination Committee, can produce the best possible result for Ireland while meeting the strategic needs of the IRFU Sevens Program. In reaching their decision, the Nomination Committee may consider the following: <ul style="list-style-type: none"> <li>• Availability</li> <li>• Position played</li> <li>• Playing ability</li> <li>• Versatility to play other positions</li> <li>• Coachability</li> <li>• Attitude</li> <li>• Adaptability to team concept</li> <li>• Leadership</li> <li>• Adaptability to International Competition</li> <li>• Likelihood of contributing to success of the team</li> </ul> <p>Should a player with an established record of high-level results become injured and unable to compete in most listed events, the player may be considered for selection based on previous performances subject to passing a suitable fitness test.</p>

	<p>If an injury occurs to a selected player after nomination, they will be required to demonstrate an appropriate level of fitness (as determined by the IRFU) to remain as a selected player. A player may be requested to undergo an assessment by a member of the IRFU approved Medical/Coaching team. If an injury/illness occurs after selection by the OFI, a decision will be made in line with the OFI Fit to Compete Policy.</p> <p>Attendance, behaviour and performance of players will be constantly reviewed through the season and continued selection will be dependent on these factors.</p>
<b>Withdrawal and Replacement</b>	<p>Should a player withdraw or be withdrawn following Nomination, a replacement player will be selected from within the initial longlist of players submitted to the OFI and on the basis of the Nomination Criteria.</p>
<b>Nomination Appeal Process</b>	<p>An appeal or grievance to the selection may be made to the Performance Director.</p> <ul style="list-style-type: none"> <li>• Appeal to the selection may be made in writing to the Performance Director within 72 hours from the date and time of communication of the decision of the Nomination Committee</li> <li>• The sole ground for an appeal is that the nomination policy was not properly followed.</li> <li>• An appeal must be made in writing with appropriate and sufficient supporting documentation and must be accompanied by a deposit of €250.00, payable to the IRFU. If the appeal is upheld the deposit will be refunded in full.</li> <li>• Within two working days of receiving the appeal, the CEO (or an appointed deputy) will head a group of three selected people with elite Rugby experience ('Appeal Committee') that will investigate the issues of the appeal with all involved parties. No member of the Appeal Committee shall have been involved in the original selection process.</li> <li>• The CEO will in writing inform all parties about the Appeal Committee's decision to either uphold or reject the appeal.</li> <li>• All decisions issued by the IRFU appeals procedure may be appealed exclusively by referral to Sport Dispute Solutions Ireland (SDSI), within 48 hours from receipt of such decision, for final and binding arbitration in accordance with the SDSI Arbitration Rules. Each party will bear its own costs throughout the process.</li> <li>• The CEO will set appropriate deadlines for the process of appeals to minimize disruptions to the competition.</li> <li>• All appeals must be fully complete including external arbitration before the IRFU can nominate to the OFI</li> </ul>
<b>Timeline</b>	<p>The Management will endeavour to send the squad selection at a minimum of 10 days prior to the tournament. This is subject to change due to medical and/or other reasons from time to time. The squad will be updated on any changes at the earliest time possible.</p> <p>TBC                      Nomination to the OFI  TBC                      Selection by the OFI  TBC                      Team Announcement coordinated by the OFI in conjunction with the IRFU</p>



<b>Sport</b>	<b>Shooting</b>
<b>National Federation</b>	Irish Clay Target Shooting Association
<b>International Federation</b>	European Shooting Confederation
<b>Team Leader</b>	Jeffrey McCready
<b>Nomination Committee</b>	<ul style="list-style-type: none"> <li>• Independent Chair from another sport with HP experience (non-voting) – currently Barry Pollin (Olympic Wrestling and Rugby League)</li> <li>• High Performance Director – currently Jeffrey McCready</li> <li>• ICTSA Board Member – currently Nicola Elder</li> <li>• ISSF Coach ‘International’ category – currently Declan McQuillan</li> </ul>
<b>Qualification Slot</b>	Quota places are allocated to the NOC
<b>Eligibility Criteria</b>	<p>As per section 8 of OFI policy document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <ul style="list-style-type: none"> <li>• Must have competed in at least 2 qualifying competitions in accordance with the European Shooting Confederation Qualification System.</li> </ul>
<b>Universality / Re-allocation</b>	<p>Taking into consideration Clause 1.7 of the OFI document:</p> <ul style="list-style-type: none"> <li>• The minimum performance standard for consideration for an individual universality / re-allocation slot is as follows:</li> <li>• Achieve a result at 1 competition during the ‘Qualification Period’ <ul style="list-style-type: none"> <li>○ Top 30, Inc. scoring ties, at a World Championship</li> <li>○ Top 20, including scoring ties, at a European Championship or European Games</li> <li>○ Top 20, including scoring ties, at an ISSF World Cup</li> <li>○ ‘Scoring ties’ mean, the score of the person ranked 30th (WCH) or 20th place (ECH / EG / WC) this will include all persons on the same score i.e. 118/125, will include all those on 118/125</li> </ul> </li> </ul>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 OFI document.</p> <p>The ESC qualification system will be published in conjunction with this policy but it should be noted that it is subject to change by the ESC and/or EOC.</p>
<b>Nomination Criteria</b>	<ul style="list-style-type: none"> <li>• <b>‘Achieve’ a Quota Place (QP)</b> the athlete who achieves a QP, will be the athlete considered by the ICTSA ‘Nomination Committee’ for nomination to OFI.</li> </ul>

	<p>a. Achieving a QP is the desired <b>'Performance Standard'</b> for the European Games 2023.</p> <ul style="list-style-type: none"> <li>• 'Awarded' a Re-allocated Quota Place subject to clause 1.7 and additional performance standards stated above</li> </ul>
<b>De-Nomination</b>	<p>This will only be considered on the grounds of <b>'absolute necessity'</b> regarding</p> <ul style="list-style-type: none"> <li>b. <b>loss of eligibility</b> to represent 'Team Ireland'; Section 8 of OFI Selection Policy refers or</li> <li>c. <b>Inability to perform to the appropriate standard,</b> <ul style="list-style-type: none"> <li>i. catastrophic loss of form or</li> <li>ii. illness/injury</li> </ul> </li> </ul> <p>In the instance where de-nomination is required, the nominated replacement will be the <b>highest EGQR ranked, Ireland qualified athlete, for that event.</b></p>
<b>Nomination Appeal Process</b>	<p>Only those on the 'Long List' for Nomination to OFI are eligible to Appeal the decision of the ICTSA Nomination Committee, regarding the nomination of another or their own Non-Nomination.</p> <p><b>1<sup>st</sup> Appeal</b> will be to the ICTSA National Executive (NE). This must be lodged in writing, with the Honorary Secretary, within 48 hours, of being informed of the Nomination of another or their own Non-Nomination. Upon receipt, the ICTSA NE will convene within 3 days to adjudicate on the compliance of the ICTSA Nomination Committee in reaching their decision(s).</p> <p>To ensure no conflict of interest arises, any person who sat on the 'Nomination Committee' is not eligible to sit on the ICTSA NE appeal hearing</p> <p><b>2<sup>nd</sup> Appeal</b> is to Sports Dispute Solutions Ireland (SDSI). This must be lodged in writing, with SDSI, within 48 hours, of being informed of the outcome of the 1<sup>st</sup> Appeal. The decision of SDSI is final.</p>
<b>Timeline</b>	<p>20<sup>th</sup> April 2023 - Qualification ends 20<sup>th</sup> April 2023  22<sup>nd</sup> April 2023 - NOC notified of Quota Place  23<sup>rd</sup> April 2023 - Nomination Committee meeting and LL athletes informed of their nomination status.  25<sup>th</sup> April 2023 - NOC confirms Quota Place usage  28<sup>th</sup> April 2023 - Universality / Re-allocated Quota Place notification  2<sup>nd</sup> June 2023 – Sport entry deadline</p>



<b>Sport</b>	<b>Taekwondo</b>
<b>National Federation</b>	Taekwondo Ireland
<b>International Federation</b>	World Taekwondo
<b>Team Leader</b>	Niamh Buffini
<b>Nomination Committee</b>	Niamh Buffini, Robert Taaffe, Martin Fleming
<b>Qualification Slot</b>	Quota places are allocated to the Named Athlete
<b>Eligibility Criteria</b>	<p>As per section 8 of this document. Additional eligibility criteria specific to the Sport:</p> <p><b>C. ATHLETE ELIGIBILITY</b></p> <p><b>C.1. Compliance with the Olympic Charter and other relevant rules</b></p> <p>All athletes must respect and comply with the provisions of the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who respect and comply with the Olympic Charter, the World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions, including the conditions of participation established by the EOC and the rules of European Taekwondo Union, may participate in the 2023 European Games.</p> <p><b>C.2. Age requirements</b></p> <p>All athletes participating in the 2023 European Games must be born on or before 31 December 2006.</p> <p><b>C.3. Additional European Taekwondo Union criteria</b></p> <p>To be eligible to participate in 2023 European Games, all athletes must:</p> <ul style="list-style-type: none"> <li>• satisfy the medical requirements according to World Taekwondo (WT) Medical Code and Anti-Doping Committee.</li> <li>• be a holder of the nationality of the participating team.</li> <li>• be a member of the pertinent Member National Association that is recognised by WT and ETU.</li> <li>• be a holder of the Kukkiwon Dan Certificate. A copy of the Dan certificate should be enclosed when registering for accreditation. In case a competitor has applied for a Kukkiwon Dan certificate but has not received it yet, a copy of the Dan application form and the remittance certificate sent to the Kukkiwon must be enclosed when registering for accreditation.</li> </ul> <p>According to WT rules athlete participating in WT promoted and sanctioned events, must be a holder of the WT Athlete License (GAL).</p>

<b>Universality / Re-allocation</b>	<p>Eligibility requirements for the NOCs:</p> <ul style="list-style-type: none"> <li>• No quota obtained for the European Games 2023 via the Qualification procedure</li> <li>• Proposed athletes must have recent experience at minimum of three (3) ETU sanctioned events in 2022</li> </ul>
<b>Notes to Nomination Criteria</b>	<p>As per section 7 of this document.</p> <p>Additional notes specific to the Sport:</p> <ul style="list-style-type: none"> <li>• Any athlete auto-qualifying their quota by ranking shall have priority to this quota and any re-allocation shall only be in the case of unforeseen injury or disciplinary action.</li> <li>• To be eligible to attend the European Games Qualification Event, athletes are required to have reached the podium at a World Ranking Event at Senior Level, with two or more consecutive wins in the division, or in the case of Juniors born in 2006, are required to have a history of multiple Junior European Ranking Medals, with two or more consecutive wins in the division. Any athletes successfully obtaining a quota place at the Qualification Tournament shall have priority to this quota and any re-allocation shall only be in the case of unforeseen injury or disciplinary action.</li> </ul>
<b>Nomination Criteria</b>	<p>Nominated Athletes must satisfy the following requirements:</p> <ul style="list-style-type: none"> <li>- The top 13 ranked athletes in each event will achieve a quota place in that specific event. Maximum of one (1) quota place per event per NOC.</li> <li>- ETU Qualification Event: Gold medal winner in each event will obtain a quota place. In each event, only the athletes representing the NOCs without a quota place in that particular event are allowed to participate.</li> </ul>
<b>Nomination Appeal Process</b>	<p><b>Appeals</b></p> <ol style="list-style-type: none"> <li>1. Athlete Nomination appeals must be made in writing to the Nomination Committee at <a href="mailto:hp@taekwondoireland.ie">hp@taekwondoireland.ie</a> within 24 hours of the date and time of the communication of the decision of the Nomination Committee.</li> <li>2. The sole ground for an appeal is that the nomination policy was not properly followed. No appeal is permitted against the content of the nomination policy.</li> <li>3. An appeal must be made in writing with appropriate and sufficient supporting documentation and must be accompanied by a deposit of €200, payable to Taekwondo Ireland. If the appeal is upheld the deposit will be refunded in full.</li> <li>4. Within two working days of receiving the appeal, the Performance Director (or an appointed deputy) will appoint a group of three selected people, including one member with performance expertise from a different NGB ('Appeal Committee') that will investigate the issues of the appeal with all involved parties. No member of the Appeal Committee shall have been involved in the original nomination process.</li> <li>5. The Performance Director will in writing inform all parties about the Appeal Committee's decision to either uphold or reject the appeal.</li> <li>6. All decisions issued by the appeals procedure may be appealed exclusively by referral to Sport Dispute Solutions Ireland, within 48 hours from receipt of such decision, for final and binding arbitration in accordance with the Sport Dispute Solutions Ireland</li> </ol>

	Arbitration Rules. Each party will bear its own costs throughout the process.
<b>Timeline</b>	<p><b>1 January 2022</b> Beginning of qualifying period</p> <p><b>20 December 2022</b> End of qualifying period</p> <p><b>20 December 2022</b> WT World Ranking Lists published</p> <p><b>22 December 2022</b> The EOC to confirm by email in writing to the NOCs the quota places obtained by World Ranking</p> <p><b>6 January 2023</b> The NOCs confirm to the EOC by email the use of the allocated quota places obtained by World Ranking</p> <p><b>1 April 2023</b> The EOC to confirm by email in writing to the NOCs the quota places obtained at the Qualification event</p> <p><b>7 April 2023</b> The NOCs confirm to the EOC by email the use of the allocated quota places obtained at the Qualification event</p> <p><b>10 April 2023</b> The EOC in agreement with the ETU to allocate the Universality Places</p> <p><b>30 April 2023</b> List of confirmed quota places announced</p> <p><b>2 June 2023</b> European Games 2023 Sport Entries Deadline</p> <p><b>21 June – 2 July 2023</b> European Games 2023</p>





Sport	Triathlon
National Federation	Triathlon Ireland
International Federation	World Triathlon
Team Leader	Performance Director
Nomination Panel	<p>The Nomination Panel will be the following</p> <ul style="list-style-type: none"> <li>● TI Chief Executive (the Chair of the Panel) or his/her nominee</li> <li>● TI Performance Director</li> <li>● TI High Performance Coach A</li> <li>● TI High Performance Coach B</li> <li>● TI High Performance Committee Chair or his/her nominee</li> </ul> <p>The Panel will consist of <b>at least</b> one male and one female member.</p>
Qualification Slot	<p>Quota places are allocated to the NOC.</p> <p>The OFI will be advised of how many quota places are available to Team Ireland following the end of the qualification process as per the criteria published by Europe Triathlon.</p> <p>TI may choose to <b>nominate</b> athletes to the OFI up to the total number of quota places available.</p> <p>OFI may choose to <b>select</b> athletes up to the total number of quota places available. OFI has sole discretion whether to select nominated athletes to compete in triathlon.</p> <p>In the event of Team Ireland securing 2 quota places per gender through individual rankings, athletes <b>must</b> agree to be available for MTR to secure nomination.</p> <p>All athletes eligible for selection will be considered for quota places.</p>
Eligibility Criteria	<p>As per section 8 of this document.</p> <p>Additional eligibility criteria specific to the Sport:</p> <ul style="list-style-type: none"> <li>● To be eligible to participate in the individual events, athletes must be born on or before 31 December 2005.</li> <li>● To be eligible to participate in the mixed relay event, athletes must be born on or before 31 December 2008.</li> <li>● To be eligible to participate in 2023 European Games, all athletes must be among the top 350 in the Europe Triathlon Ranking as of 3 May 2023.</li> </ul>

<p>Universality / Re-allocation</p>	<p>Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document.</p> <ul style="list-style-type: none"> <li>• Triathlon Ireland will not nominate any individual athlete under universality/re-allocation criteria.</li> <li>• Triathlon Ireland will consider accepting a universality/re-allocation slot for a mixed team relay where at least ONE of the athletes has achieved an individual qualification slot.</li> </ul>
<p>Notes to Nomination Criteria</p>	<p>As per section 7 of this document. Additional notes specific to the Sport:</p> <p><b>POST NOMINATION REQUIREMENTS</b></p> <ul style="list-style-type: none"> <li>• Athletes will be required to attend one press conference organised by Triathlon Ireland. The OFI retains sole responsibility for any team announcements, nomination and selection must remain confidential until announced by the OFI.</li> <li>• Athletes may be required to attend a Triathlon Ireland holding and preparation camp. (Performance Director to confirm dates and venue).</li> <li>• Athletes are required to be available to attend any OFI Games orientation camps prior to the European Games when required.</li> <li>• Reserve athletes may be required to train and prepare with the Selected Team at the discretion of the Performance Director, and the reserve athlete(s) will also be subject to the fitness to compete criteria below.</li> </ul>
<p>Notes to Nomination Criteria</p>	<p><b>OVERVIEW</b></p> <p>The aim of this Policy is to:</p> <ul style="list-style-type: none"> <li>• To ensure nomination is made to provide appropriate high level competition opportunities for both established international athletes and development athletes, so that athletes can develop race craft in a pressurised, performance context.</li> <li>• Provide opportunities to develop, test and prepare Team Ireland's Mixed Team Relay (MTR) for international competition and major championships leading to LA 2028.</li> </ul> <p><b>AUTOMATIC SELECTION CRITERIA</b></p>

- Any athlete with a European Ranking between 1-54 on the Europe Triathlon Ranking List at close of Qualification period

#### **DISCRETIONARY NOMINATION**

Where no athlete, or athletes, having been allocated one (1) or more quota place(s) for Ireland from the OFI, secures automatic nomination, or quota places remain unfilled, the nomination panel may choose to nominate from all eligible athletes based on any relevant information including but not limited to the following, in no particular order.

- World Ranking.
- Race performances in anticipated conditions for Krakow 2023
- Likelihood of making a front pack.
- History of performance in high pressure situations at WTCS level or Major Championships events,
- Individual performances in MTR events.
- Development Potential

**The primary objective of any discretionary nomination will be to consider some, or all of the above criteria through the lens of who has the greatest potential to deliver the highest possible finishing position at the Krakow 2023 European Games in either the individual event, mixed team relay (MTR) or both.**

#### **MIXED TEAM RELAY SELECTION**

Subject to 2 or more athletes per gender being selected by OFI to compete in the 2023 European Games, Team Ireland will compete in the Mixed Team Relay event.

Reserve athletes will be nominated to OFI to allow for late replacement in line with EOC and Europe Triathlon regulations in place for Krakow 2023.

All athletes selected for Krakow 2023 will be eligible to be selected for the MTR event. Team selection and team order will be at the absolute discretion of the Triathlon Ireland Performance Director.

In the case of injury only, a late replacement may occur, in cases where the NOC has the necessary quotas for competing on the Mixed Team Relay competitions in cases where without the replacement the number of athletes would drop below 2 in any of the genders following completion of the individual events. Selection of reserve athletes to fulfill this possibility is at the absolute discretion of the OFI, following a recommendation of the

	<p>Triathlon Ireland Team Leader. Any reserve athlete must satisfy all eligibility criteria.</p> <p>Final team selection will be made in accordance with World Triathlon Mixed Team Relay rules and timelines, and any IOC regulations in place at the time.</p> <p><b>RESERVE ATHLETE(S)</b></p> <p>Triathlon Ireland will select a list of reserve athletes, Men &amp; Women subject to eligibility and subject to OFI accreditation and eligibility criteria; this list will be in reserve number order and will be announced at the same time as the Team is announced. Reserve athlete Nomination will be subject to the same Nomination criteria as nominated athlete or athletes.</p> <p>Under IOC/World Triathlon/Europe Triathlon/OFI rules reserve athletes can only be used if a nominated athlete withdraws or fails a fitness to compete test.</p>															
<p>Nomination Appeal Process</p>	<p>An athlete may appeal to TI against their non-Nomination in accordance with the TI High Performance Nomination Appeal Policy within <b>24 hours</b> of their notification.</p>															
<p>Timeline</p>	<table border="1"> <thead> <tr> <th data-bbox="480 1133 616 1229">Phase</th> <th data-bbox="616 1133 759 1229">Latest Date</th> <th data-bbox="759 1133 1378 1229">Action</th> </tr> </thead> <tbody> <tr> <td data-bbox="480 1229 616 1415">NOM01</td> <td data-bbox="616 1229 759 1415">3 May 2023</td> <td data-bbox="759 1229 1378 1415">Qualification Period Ends</td> </tr> <tr> <td data-bbox="480 1415 616 1601">NOM02</td> <td data-bbox="616 1415 759 1601">5 May 2023</td> <td data-bbox="759 1415 1378 1601">NOC informed of Quota Slots</td> </tr> <tr> <td data-bbox="480 1601 616 1742">NOM03</td> <td data-bbox="616 1601 759 1742">6 May 2023</td> <td data-bbox="759 1601 1378 1742">Nomination Panel Meet to determine which athletes have fulfilled the criteria and should be nominated</td> </tr> <tr> <td data-bbox="480 1742 616 1960">NOM04</td> <td data-bbox="616 1742 759 1960">6 May 2023</td> <td data-bbox="759 1742 1378 1960">Triathlon Ireland will confidentially inform long listed athletes who have satisfied the by email between 1600 and 1800. All long listed athletes are encouraged to have at least one support person with them during this time period.</td> </tr> </tbody> </table>	Phase	Latest Date	Action	NOM01	3 May 2023	Qualification Period Ends	NOM02	5 May 2023	NOC informed of Quota Slots	NOM03	6 May 2023	Nomination Panel Meet to determine which athletes have fulfilled the criteria and should be nominated	NOM04	6 May 2023	Triathlon Ireland will confidentially inform long listed athletes who have satisfied the by email between 1600 and 1800. All long listed athletes are encouraged to have at least one support person with them during this time period.
Phase	Latest Date	Action														
NOM01	3 May 2023	Qualification Period Ends														
NOM02	5 May 2023	NOC informed of Quota Slots														
NOM03	6 May 2023	Nomination Panel Meet to determine which athletes have fulfilled the criteria and should be nominated														
NOM04	6 May 2023	Triathlon Ireland will confidentially inform long listed athletes who have satisfied the by email between 1600 and 1800. All long listed athletes are encouraged to have at least one support person with them during this time period.														

APP01	7 May 2023	Athlete must make any appeal against by 1800 by email addressed to the Chief Executive Officer of Triathlon Ireland to:  <a href="mailto:ceo@triathlonireland.com">ceo@triathlonireland.com</a>  This deadline will be strictly adhered to, no late appeals will be heard.
APP02	8/9 May 2023	Triathlon Ireland will hear any appeals. Athletes will be informed of the decision within 24 hours. Athletes will be informed in advance of the time period that this notification will issue, and are encouraged to have at least one support person with them during this time period.
SDSI01	10 May 2023	Athletes must make any appeal against the decision of the appeal panel within 24 hours to Sports Disputes Solutions Ireland (SDSI) which will be heard by SDSI.
SDSI02	13 May 2023	SDSI will hear any appeal on an expedited basis and all parties notified of the outcome.
NOM05	16 May 2023	It is the intention of TI to nominate its selected athletes to the Olympic Federation of Ireland by <b>16 May 2023 at the latest</b> , subject to the appeals process. The OFI has the exclusive power for the selection and participation of the Irish Team at the European Games 2023.

**\*\*NB Timeline may be subject to change due to circumstance(long listed athletes will be notified of any change)\*\***