

TEAM IRELAND EUROPEAN YOUTH OLYMPIC FESTIVAL 2025 NOMINATION AND SELECTION POLICY

The European Youth Olympic Festival (EYOF) will take place in Skopje, North Macedonia from the 20th – 26th July, 2025.

As the recognised National Olympic Committee for Ireland by the International Olympic Committee and European Olympic Committee, the Olympic Federation of Ireland is responsible for the final selection of athletes for Team Ireland at Skopje 2025. This document outlines clearly to athletes and all stakeholders the full process of the nomination of athletes by the NF and final selection by the OFI to Team Ireland.

This document is subject to the terms and conditions of the EYOF 2025 Qualification Guide. All sport specific nomination policies must be read in conjunction with the Skopje 2025 EOC and IF Qualification Guide for that sport.

The Olympic Federation of Ireland shall publish the document containing all nomination policies in its entirety no later than February 17th 2025 subject to the publication of the EOC/IF Qualification Guide having occurred. Each National Federation shall publish the general policy section with their sport specific policy prior to this date.

Skopje 2025 Athlete		See 'Games', meaning the Skopje 2025 European Youth Olympic Festival means a person who competes in the sport of the NF and is recognised by that NF as eligible for nomination to Team Ireland.
Court of Arbitration for Sport	CAS	means the international Court of Arbitration for Sport
Chef de Mission		Chief of Mission. The appointed leader of Team Ireland by the OFI
Chief Medical Officer	СМО	means the appointed lead doctor of Team Ireland responsible for all medical issues with the Team
EOC Conditions of		means the document signed by the Team Member in
Participation		order to permit their participation in the Games and submitted by the OFI to the EOC
European Olympic Committee Games	EOC	means the European Olympic Committee means the Skopje 2025 European Youth Olympic Festival
International Federation	IF	means the International Federation for the Sport

DEFINITIONS AND ACRONYMS

Long List	LL	means the list of all Athletes and Sport Specific Support Staff who are recognised by an NF as potentially eligible and capable of being nominated for a Games Team and therefore prospective members of a Games Team
Minimum Qualification Standard	MQS	means the minimum performance score set by the relevant IF for a specific sport contained in the Games qualification guide for the sport
National Federation	NF	means the recognised national federation or national governing body of the sport
National Olympic Committee	NOC	means the national Olympic committee recognized by the IOC and EOC. In the case of Ireland this is the OFI.
NF Agreement		means the agreement between the OFI and the NF which governs the process by which Athletes and Sport Specific Support Staff are nominated and selected for the Games
NF Appeals Policy		means the policy submitted by the NF to the OFI which governs how an Athlete can appeal a Nomination Decision
NF Nomination Criteria		means the sport specific criteria submitted by the NF to the OFI which governs how an Athlete will be nominated for selection
Nominated Athlete Nomination		means an athlete nominated by the NF to the OFI means the process by which NFs submit the names of Athletes and Sport Specific Support Staff to the OFI for consideration for Selection
Nomination Appeal Nomination Committee		has the meaning given to it in clause 6.1 below means the committee appointed by the NF for the purpose of selecting Athletes and Support Staff for Nomination to the OFI.
Nomination Date		means the date specified by the OFI by which time the OFI Nomination List must be submitted to the OFI.
Organising Committee OFI Nomination List		means the Organising Committee of the Games. means the list of Nominated Athletes and Support Staff to be submitted to the OFI on or before the Nomination Date.
OFI Medical Data Capture Survey OFI Selection Committee		means the survey issued by the OFI Chief Medical Officer to all Team Members means the three-person committee appointed by the OFI Executive Committee for the purposes of
Olympic Federation of Ireland Pre-Nomination Status	OFI	selecting Athletes and Support Staff for the Games means the National Olympic Committee of Ireland means the intention of the Nomination Committee to either nominate or not nominate an athlete
Provisional Nomination List		pending any appeal process means the list of Athletes and Support Staff provisionally nominated on or before the Provisional Nomination Date.
Provisional Nomination Date		means a date at least 14 days prior to the OFI Nomination Date.
Selection Appeal Sports Dispute Solutions Ireland	SDSI	has the meaning given to it in clause 6.2 below means the independent dispute resolution service for sport in Ireland

Support Staff		means the sport specific staff who have been recognised by that NF as eligible for nomination to Team Ireland.
Team Ireland		means all Team Members who are selected or appointed by the OFI for the Games
Team Leader		means the appointed leader of the specific sport
Team Member Agreement	TMA	means the OFI's agreement with Athletes or Support Staff which governs an Athlete's or Support Staff's participation in the Games.
World Anti-Doping Agency	WADA	means the World Anti-Doping Agency

1. NOMINATION & SELECTION PRINCIPLES

The nomination and selection of the athletes to represent Ireland at the Skopje 2025 European Youth Olympic Festival will be conducted in accordance with the following underlying principles:

- 1.1. **Performance** The nomination criteria for each sport are designed to identify those athletes most likely to perform to the highest level at the Games. It is understood that in some instances, an NF may set performance standards that are higher than the minimum qualification standards set by the IF. NFs are encouraged to do this where they feel the minimum qualification standards of the IF are at a lower level than the performance expectations of the sport nationally.
- 1.2. Quota Places The decision to accept quota places will be made jointly by the NF and the OFI. In line with principle 1 'Performance', a decision may be made not to accept all quota slots if athletes do not meet the performance standards set by the NF. The official acceptance or rejection of an allocated quota place in writing is the sole responsibility of the OFI.
- 1.3. **Transparency, Clarity and Communication** The nomination and selection policy of each NF must be clear and well communicated within a reasonable timeframe to all athletes and coaches to ensure that all stakeholders understand it.
- 1.4. **Objective decision making** Where possible decisions of Nomination Committees should be based on objective, measurable criteria. Where subjective criteria need to be included such as within teams or pairings, the process for this must be clearly explained to all stakeholders and the rationale for final decisions outlined in the Nomination Meeting notes.
- 1.5. **Fairness** The Nomination process must be fair and operated without bias or prejudice.
- 1.6. **Age** The OFI does not set a minimum or maximum age requirement. The age requirement will be in accordance with IF rules for each sport [see sport specific criteria/eligibility].
- 1.7. **Universality / Re-allocation place acceptance –** In sports where Universality Places are awarded or Re-allocation Places offered, the following criteria will apply:
 - (i) the decision to apply for such an athlete or team quota slot, will be jointly determined by the NF & OFI.
 - (ii) The OFI will only consider nominations for awarded individual universality or re-allocation quota slots on the basis of the athlete meeting either (a) plus (b) or (a) plus (c) from the following criteria:
 - (a) The athlete has not competed at a previous Summer European Youth Olympic Festival.

- (b) The athlete has achieved a minimum performance standard as per the sport specific criteria agreed with the NF.
- (c) The athlete has not had the opportunity to qualify through the normal qualification system due to injury, pregnancy, nationality dispute etc.
- (iii) The OFI will only consider nominations for awarded team universality or re-allocation quota slots if the team has achieved a minimum performance standard as per the sport specific criteria agreed with the NF (each NF Nomination Policy will clearly state what they consider a Team).
- 1.8. **NF and OFI Approval** All Nomination Policies must be approved in writing by the relevant NF Board and the OFI prior to publication.

2. NOMINATION AND SELECTION PROCESS

The nomination and selection of athletes to the 2025 Irish EYOF Team will result from a graduated process of checks and balances to ensure the agreed criteria are applied correctly and to provide extra assurance to athletes that their selection is confirmed by a robust process. The subsequent steps in the process are as follows (the timelines are sport specific and clearly documented within the relevant sport sections):

Step 1: The Irish Qualification period closes.

Step 2: The Nomination Committee convenes and applies the agreed nomination criteria for the sport. Athletes are informed of their pre-nomination status.

Step 3: Sport specific appeal period including internal NF appeal process and external SDSI appeal process if required.

Step 4: Formal nomination of athletes by the Chair of the Nomination Committee to the OFI. All appeals must be concluded before this can happen.

Step 5: The OFI Selection Committee convenes to ratify the NF Nomination after confirming that the criteria have been applied correctly.

Step 6: Athletes are informed of their selection by the Chef de Mission. Should the OFI Selection Committee not select a nominated athlete, the athlete has the right to use the Selection Appeal Process.



3. NOMINATION AND SELECTION TIMELINES

The timelines for nomination and selection are sport specific and laid out in subsequent sections of this document. The close of the Irish qualification period for specific sports is final and will supercede the closing date for athletes to achieve qualifying performances as per the Skopje 2025 Qualification Guide.

4. NOMINATION COMMITTEE PRINCIPLES AND PRACTICES

- 4.1. Nomination Committees should be made up of a minimum of three voting members, save where the NF seeks permission from the OFI to have less than three voting members. In such circumstances the NF shall set out the reasons justifying why the Nomination Committee should comprise less than three voting members, and the OFI shall have sole discretion to decide whether to grant such permission. There may be more than three voting members but an odd number is recommended to avoid a dead-lock.
- 4.2. All relevant information and paperwork should be circulated to the Committee Members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.
- 4.3. An independent non-voting chairperson should be appointed. Ideally this person should have proven chairing skills and experience of high performance selection.
- 4.4. Detailed meeting notes must be recorded giving clear rationale for decisions on nomination or non-nomination and retained by the chairperson of the Nomination Committee.
- 4.5. NF Nomination criteria must be applied in full fairly and consistently.
- 4.6. Where there is any actual or potential conflict of interest or loyalty e.g. where a member of the committee is a personal coach of an athlete, this potential conflict must be declared before the convening of the meeting and this person should be replaced on the committee by another suitably qualified member.
- 4.7. The communication of an athlete's pre-nomination status must be communicated respectfully. The Nomination Committee Chairperson and Performance Director should give careful consideration to how the information is communicated to all Long List athletes. Formal communication should be in writing.

5. SELECTION COMMITTEE PRINCIPLES AND PRACTICES

- 5.1. The Selection Committee shall be made up of three members appointed by the OFI Executive Committee comprising the following members:
 - (i) OFI Chief Executive Officer (Chair)
 - (ii) Skopje 2025 Chef de Mission
 - (iii) OFI Executive Committee member. This member will be appointed in advance of each selection meeting and will be selected from those members who do not have any association with the sport being selected.
- 5.2. Detailed meeting notes must be recorded giving clear rationale for decisions on selection or non-selection and retained by the chairperson of the Selection Committee.
- 5.3. Any perceived or known conflict of interest or loyalty will be declared by a Committee Member in advance and subsequent action will be taken to protect the integrity of the selection process.

6. APPEALS

In accordance with the NF Agreement, there will be two types of appeal, namely Nomination Appeals and Selections Appeals.

- 6.1. Nomination Appeals
 - (i) Any Athlete on the Long List may appeal against their nomination or non-nomination by the NF to the Provisional Nomination List in accordance with the procedures set out in set out in the NF's Appeals Process.
 - (ii) The final right of any Nomination Appeal shall be to SDSI.
 - (iii) The decision of the SDSI shall be final and binding on the parties.
 - (iv) Where the OFI is not a party to a Nomination Appeal, the NF consents to the circulation of the decision of the SDSI Hearing and any other documents (in respect of that Nomination Appeal) to the OFI and to any other party specified by the OFI.
 - (v) The OFI and/or their legal representative reserves the right to observe the SDSI Nomination Appeal.
 - (vi) The NF shall not nominate any athlete while any internal appeals process is ongoing and shall confirm same in the athlete nomination form.
- 6.2. Selection Appeals
 - Any Nominated Athlete may appeal against their selection or non-selection by the OFI to the SDSI in accordance with clause 6.2(ii) below ("Selection Appeal"). This appeal to the OFI selection decision shall only be available to Nominated Athletes on the following grounds:
 - (a) That the selection decision was affected by actual bias
 - (b) There was no basis upon which the OFI's decision could be reasonably made;
 - (ii) The procedure for a Selection Appeal shall be as follows:
 - (a) Within 48 hours of receiving the OFI's notice of their non-selection, the Athlete must file and serve (on the respective CEOs of the OFI and NF) a Notice of Appeal with SDSI setting out clearly the grounds upon which they dispute their non-selection.
 - (b) Thereafter the SDSI Procedural Rules shall apply.
 - (c) Any party to a Selection Appeal decision of SDSI may appeal such a decision to CAS in accordance with its rules.
 - (iii) Throughout any Selection Appeals process, all parties must use their best endeavours, acting in good faith, to resolve the dispute through communication and any communications made for the purposes this process may be made on a without prejudice basis and kept confidential between the parties.

7. NOTES TO THE NOMINATION AND SELECTION POLICY

The following will apply for all sports unless otherwise indicated in sport specific sections below:

- 7.1. The Board of Directors of the Olympic Federation of Ireland will be the final decision making body in ratifying the position of all athletes and support staff on the 2025 Irish EYOF Team.
- 7.2. The individuals named on the NF nomination committees in this document are correct at the time of publication. The NFs retain the right to amend the composition of any nomination committee without further notice to athletes.
- 7.3. The nomination criteria are subject to change, should there be any material amendment to the Skopje 2025 Qualification Guide by either the EOC, Skopje 2025 Organising Committee or the relevant International Federation for the sport. Any amendment to the nomination criteria by a National Federation can only be undertaken following written approval from the OFI. Any amendment must be clearly communicated to all Long List athletes.

8. ELIGIBILITY FOR NOMINATION AND SELECTION

The following will apply for all sports in addition to any NF and/or IF specific eligibility criteria which are detailed in the relevant section. To be eligible for selection athletes must:

- 8.1. Be on the Long List
- 8.2. Hold a valid Irish Passport.
- 8.3. Comply with the provisions of the Olympic Charter currently in force.
- 8.4. Have completed the Team Ireland Skopje 2025 Team Member Agreement.
- 8.5. Have completed the EOC Conditions of Participation form (if available at time of nomination).
- 8.6. Have achieved the Minimum Qualifying Standard and any additional performance standard set by the NF.
- 8.7. Have completed the on-line anti-doping course through Sport Ireland or Sport NI AND a Sport Ireland or Sport NI approved anti-doping workshop within 12 months prior to the nomination date.
- 8.8. Is not currently serving a period of ineligibility or period of provisional suspension in relation to an anti-doping rule violation.
- 8.9. Have completed the IOC Preventing Competition Manipulation online course.
- 8.10. Have completed the OFI Medical Data Capture Survey (if available at time of nomination).
- 8.11. Have demonstrated to the satisfaction of their NF that they are fit to perform at a sufficiently competitive level at the Games.
- 8.12. Has not acted in such a manner so as to bring himself/herself, the NF, the sport, the IF, the OFI, the IOC or the EOC into current disrepute. For the avoidance of doubt: the evaluation of this requirement is at the sole discretion of the NF Nomination Committee for the purposes of Nomination and at the sole discretion of the OFI Selection Committee for the purposes of Selection: the public disrepute referred to within this clause includes potential and/or actual disrepute; an example of such public disrepute may include (but is not limited to) an athlete being charged with or convicted of a criminal offence.



Sport	Athletics		
National	Athletics Ireland		
Federation			
International	World Athletics (WA)		
Federation			
Team Leader	Jacqui Freyne		
Nomination	Nomination Committee listed <u>here.</u>		
Committee			
Qualification	Quota places are allocated to the NOC. 12 individual quota spots are		
Slot	available to Athletics.		
Eligibility	As per section 8 of this document.		
Criteria	Additional eligibility criteria specific to the Sport:		
	 Fill out their details and upload all required documents to the OFI Team Ireland Portal by 6 April 2025. 		
	 Be in possession of a full IRISH passport that is valid until at least February 2026. Satisfy all World Athletics eligibility, nationality and LOC participation rules. 		
	4. Be a registered member of Athletics Ireland.		
	5. Comply with the provisions of the Olympic Charter currently in force.		
	6. Have completed the Team Ireland Skopje 2025 Team Member		
	Agreement.		
	7. Hold a valid certification for having completed the <u>European Athletics</u> <u>Anti-</u>		
	Doping Education Programme – I Run Clean.		
	8. Not be currently serving a period of ineligibility or period of provisional		
	suspension in relation to an anti-doping rule violation.		
	9. Have completed the IOC Preventing Competition Manipulation online		
	course.		
	 Have completed the OFI Medical Data Capture Survey (if available at time of nomination). 		
	11. Have demonstrated to the satisfaction of Athletics Ireland that they are fit to		
	perform at a sufficiently competitive level at the Games.		
	12. Not have acted in such a manner so as to bring himself/herself, Athletics Ireland,		
	the sport, WA, the OFI, the IOC or the EOC into current disrepute. For the		
	avoidance of doubt: the evaluation of this requirement is at the sole discretion of		
	Athletics Ireland's Nomination Committee for the purposes of Nomination and at		
	the sole discretion of the OFI Selection Committee for the purposes of Selection:		
	the public disrepute referred to within this clause includes potential and/or		
	actual disrepute; an example of such public disrepute may include (but is not		
	limited to) an athlete being charged with or convicted of a criminal offence.		
Notes to	As per section 7 of this document. Additional notes		
Notes to Nomination	specific to the Sport:		
Criteria	specific to the sport.		
Cintena			
	ENTRY CONDITIONS:		
	 All performances must be achieved during competitions organised or authorised by World Athletics, its Area Associations, or its National 		
	Federations, and conducted in conformity with World Athletics Rules.		
	Moreover, only results included to the <u>World Athletics Global Calendar</u> will be		
	considered as valid performance;		
	2. Performances achieved in mixed competitions in track events will not be		
	accepted.		
	Wind-assisted performances over (over 2m/sec) will not be accepted.		

- 4. Indoor performances will be accepted.
- 5. For the running events of 200m and over, performances achieved on oversized tracks will not be accepted.

ENTRY RULES:

- 1. The maximum number of events that an athlete can compete in is two individual events plus the relay. If the two individual events are Track events, only one may be longer than 200m. Selectors reserve the right to restrict an athlete to just one individual event, regardless of qualifying standard attained, if they feel that doing so is in the best interests of the athlete's welfare and long-term development.
- 2. Federations are limited to enter one (1) competitor in each event of the competition.
- 3. Only athletes **born in 2008 or 2009** will be eligible for selection to compete in the European Youth Olympic Festival 2025.
- 4. The OFI has set a maximum quota of **12 individual athletes** that can be selected for this event.
- 5. Relay selection will be dependent on the individual athletes selected, and reviewed closer to the deadline

NOMINATION PHILOSOPHY:

- 1. Athletics Ireland recognises the importance of the European Youth Olympic Festival (EYOF) in the development of the next generation of international athletes. The Performance Guideline Standards set reflect a desire to develop young athletes and give them the opportunity to be competitive at this international level.
- In the interest of long term athlete welfare, Athletics Ireland will only consider athletes who are less than 18 years of age to be eligible to compete at one major championship in 2025 (either the European u20 Championships, or the European Youth Olympics Festival). Only in exceptional circumstances may an athlete be considered for more than one.

NOMINATION PROCESS:

1. Participation Criteria.

Nothing in this Policy obliges Athletics Ireland to nominate a full contingent of one (1) athlete in any particular event, or to select the maximum team size of 12 individual athletes, regardless of the Entry Rules or the Performance Guideline Standards. Athletics Ireland will nominate its Team to the Olympic Federation of Ireland according to the criteria set out in this Policy as allowed by Entry Rules.

2. Performance Guideline Standards

Athletics Ireland has set its own Performance Guideline Standards for the purposes of this Nomination/Selection Policy. As a guide for nomination, Athletics Ireland's Performance Guideline Standards for each of the events to be conducted at the 2025 European Youth Olympic Festival are set out below. Achieving the Performance Guideline Standard does not guarantee automatic right of nomination. Equally, it is possible to be nominated having not achieved the Performance Guideline Standard in order to complete the quota of 12 individual athletes.

3. Qualification Period

Athletics Ireland's has set the Qualification Period in which the Performance Guidelines Standards must be achieved. Nominations will be based on performances (for all events) during the period of **1**st **November 2024 to 15**th **June2025**.

Nomination General Nomination Criteria

Criteria

1. The Selection Panel may "exercise their sole and overriding discretion" to nominate an athlete(s) or relay team(s) that meets with the eligibility and entry rules of the 2025 EYOF and as stipulated in this Selection Policy. This includes selections for relay teams, individuals and for instances when there are more than athlete who have met the performance standard in any given event.

- 1.1 The Selection Panel may use their sole and overriding discretion to consider any factor or combination of factors that, in their opinion, are relevant to the selection of an athlete, including, but not necessarily limited to the following general principles:
 - a **Consistency and Repeatability** of performances (in all or any events) during the qualification period, achieving the performance standard and showing current form and fitness
- b **Statistical data** (ranking/performance list, performance-time curves, course ratings, altitude/wind adjustments)
- c **Championship performance history**, in particular, the history of the athlete's ondemand performances at major championships
- d The competitive head to head record of each athlete
- e Injury and illness history

2. Where there are more athletes that have achieved the selection criteria in this policy beyond the maximum entry limit in any one event, or beyond the maximum team quota of 12 individual athletes, the Nomination Panel will have sole and overriding discretion to decide which of the athlete(s) is to be nominated. Final team nominations will be confirmed as selected to the team by the OFI.

Individual Nomination Criteria

3. To be considered for nomination/selection as an individual to the 2025 European Youth Olympic Festival it is expected that the athlete achieve a Performance Guideline Standard (clause 6) within the Qualifying Period. An athlete should endeavour to better the required Performance Guideline Standard on more than one occasion and should demonstrate, throughout the season, his or her ability to perform consistently close to the Performance Guideline Standard.

4. If the team quota of 12 individual athletes has not been achieved through the Performance Guideline Standards at the end of the qualification period the Selection Panel may consider athletes for nomination to fill the remaining quota places. The Selection Panel may consider athletes to fill the quota with reference to (but not limited to) the factors listed above under General Nomination Criteria.

5. The Nomination Panel will consider any established breach of any code of conduct or athlete agreement by an athlete as a member of an Athletics Ireland representative team in deciding whether to select an athlete. Such a breach may result in the panel not nominating an athlete for selection, who would otherwise satisfy these criteria.

After Nomination

6. All nominated athletes must be cleared as "**Fit to Compete**" by Athletics Ireland medical team. All nominations are to remain conditional until proof of fitness to compete is confirmed.

7. An athlete who enters the Team Ireland Camp and/or the 2025 European Youth Olympic Festival village will be subject to an injury evaluation/assessment by the championship Team Management staff. The injury evaluation/assessment will be carried out by the OFI/EYOF Medical Team.

7.1 If as a result of such injury evaluation/assessment the Team Physio, Team Management staff, or Team Leader/Manager consider an athlete does not have the standard of fitness or is otherwise not in condition to compete due to injury at a level appropriate to the event(s) for which they have been selected, the Team Leader/Manager will have the sole discretion to recommend the withdrawal of the athlete from the competition to the Chef de Mission.

7.2 An athlete who is found to have breached any Athletics Ireland, OFI, World Athletics or other relevant code of conduct may be withdrawn from the competition or have their accreditation withdrawn on the recommendation of the Team Leader/Manager to the Chef de Mission

Nomination Meeting

8. The Nomination Panel will meet to nominate athletes to the OFI on June 17th and Final Team selections will be confirmed by the OFI thereafter.

8.1 The Nomination Panel members and the <u>Selectors Terms of Reference can be</u> found here.

Nomination Queries

9. Athletes can seek clarification regarding what they need to do to meet selection requirements with <u>Athletics Ireland Performance Pathway Manager</u>. **PERFORMANCE GUIDELINE STANDARDS:** (*Team size limited 12 individuals*)

Boys	Event	Girls
10.70	100m	11.80
21.70	200m	24.30
48.50	400m	55.25
01:52.50	800m	02:08.00
03:52:00	1500m	04:25.00
08:27.00	3000m	09:39.00
05:54.00	2000mSC	06:49.00
13.75	110H (91.4cm) /100H 76.2cm)	13.60
53.35	400H (83.8cm/76.2cm)	60.20
2.06	High Jump	1.79
4.80	Pole Vault	3.90
7.25	Long Jump	6.10
14.70	Triple Jump	12.60
18.40	Shot Putt 5kg/3kg	15.50
56.50	Discus 1.5kg/1kg	45.50
69.00	Hammer 5kg/3kg	62.50
67.50	Javelin 700g/500g	51.00
23:20.00	5000m Walk	24:45.00
6910	Decathlon / Heptathlon	5270
NA	Medley Relay (100m, 200m, 300m, 400m)	NA
NA	Mixed 4x400m Relay	NA

Nomination Appeal Process

The written communication, via email, from Athletics Ireland to all athletes who have filled out their details and uploaded all required documents to the OFI Team Ireland Portal by 06 April 2025, announcing the list of athletes to be nominated to the Olympic Federation of Ireland to be considered for final selection (Nomination Announcement) will be **deemed the commencement of the 24 hour period to lodge an appeal against non-nomination** in accordance with this Nomination Policy.

2. Any athlete who is not Nominated in accordance with this Nomination Policy may appeal their non-Nomination to Athletics Ireland providing they:

2.1 Filled out their details and uploaded all required documents to the OFI Team Ireland Portal

3	Form withi Form is sub Athletics Ir 2.3 The Nomina Ireland wei 2.4 The Ground following: 2.5 There has b relevant Na and/or 2.6 The decision error of fac 5. Following the process as out to Sport Dispu be as follows: 3.1 Within 24 Athlete must f	n 24 hours of the Nomination omitted to the Chair of the Ath eland. <u>ation Appeals Procedure</u> can be bsite. Is upon which a nomination de een an alleged failure by Nom omination Procedure and/or of n for nomination for the cham ct. completion of Athletics Irelan the Solutions Ireland. The proce- hours of receiving Athletics Ire file and serve (on the respective	on-Nomination via online Notice of Appeal Announcement. The Notice of Appeal hetics Ireland Appeals Panel and the CEO of the found on the HP section of Athletics ecision may be appealed are limited to the hination Panel to follow or apply the criteria set out in the Nomination Policy, hpionship has been reached based on an d's internal non-nomination appeals ted athlete has the right to appeal further edure for a Non- nomination Appeal shall eland's notice of their non- selection, the ve CEOs of Athletics Ireland) a Notice of unds upon which they dispute their non-
	selection. 3.2 Thereafter	the SDSI Procedural Rules sh	all apply.
Timeline		TEAM INFORMAT	101
	Date	Event	Notes
	1 November 2024 to 15 June 2025	Qualification Period	One Major Championship for Athletes U18 Team size from OFI: 12 individuals
		IMPORTANT DA	
	6 April 2025 Deadline	Data upload to OFI Team Ireland Portal	All potential team members should upload all the required info to the Team Ireland Portal via link emailed to longlist
	17 June 2025	Confirmation of athletes to be Nominated to the Olympic Federation of Ireland (OFI) for consideration for Selection.	The list of athletes to be nominated will be emailed to all athletes who have uploaded all the required info to the Team Ireland Portal via link emailed to longlist
	18 June 2025, or thereafter	OFI to select, based on nominations received from Athletics Ireland, after any non- nomination appeals have been heard by Athletics Ireland.	Names sent to OFI for ratification.
	TBC July 2025	OFI EYOF Team Day	All nominated athletes to



Sport	Badminton
National	Badminton Ireland
Federation	Badminton incland
	Deduciator World Federation
International	Badminton World Federation
Federation	-
Team Leader	Dan Magee
Nomination	A Nomination Panel comprising three representatives from the Badminton Ireland HP
Committee	working group will be responsible for the administering of this policy. Panel members
	will declare any conflict of interest and be replaced in such an instance.
Qualification	Quota places are allocated to the NOC
Slot	
Eligibility	As per section 8 of this document.
Criteria	Additional eligibility criteria specific to the Sport:
	In order for players to be considered for nomination they must meet the following
	eligibility criteria:
	• Be an affiliated member of and in good standing with Badminton Ireland
	• Born in the year 2009-2010
	• Hold an Irish passport
	Have not represented any other Member Association for three years immediately
	preceding the date of the fixture or last represented Badminton Ireland
	• Not currently be under disqualification or suspension under the rules of the BWF
	 Must enter the mandatory tournaments listed below in paragraph 3, unless pre-
	agreed in writing (coaching@badmintonireland.com) with the Badminton Ireland Hp
	Director
	• Must participate in all of their national underage squad sessions, unless pre-agreed in
	writing (coaching@badmintonireland.com) with squad coaches or due to exceptional
	circumstances.
	The Squad dates are:
	• January 26th
	• March 9th
<u></u>	
Universality	Not Applicable.
/ Re-	
allocation	
Notes to	As per section 7 of this document.
Nomination	Additional notes specific to the Sport:
Criteria	
	In reaching their nominations a Badminton Ireland nomination panel will consider the
	following:
	• Results in Singles at the opening three Under 17 provincial opens in 2025
	 U17 Connacht Open January 4th-5th
	 U17 Munster Open February 8th-9th
	 U17 Leinster Open April 12th-13th
	 Play off matches held at the National squad
	· Tray off filatenes field at the National Squad
Nomination	
Nomination	PHYSICAL READINESS AND FITNESS TO PERFORM
Criteria	4.1 Pre-Nomination
	Any athlete injured at the time of Nomination may be considered for nomination
	subject to passing a suitable fitness test. Badminton Ireland reserves the right to

	require athletes to undergo a medical assessment and/or fitness to perform test to determine their ability to compete to their ability ay the Games.
	4.2 Post-Selection If an injury /illness occurs to an athlete after selection they will be required to demonstrate an appropriate level of fitness to remain as a selected athlete. This procedure will involve both physical readiness and fitness to perform phases and will be conducted by the Olympic Federation of Ireland (OFI) Medical Team and in line with the OFI Fitness to Compete policy which is contained within the Team Member Agreement.
	 OVERRIDING FACTORS Should a player with an established record of high-level results become injured and be unable to compete in the events listed in paragraph 3, the player may be considered for nomination based on previous performances, subject to passing a suitable fitness test
	• If an injury occurs to a selected player after selection, they will be required to demonstrate an appropriate level of fitness (as determined by Badminton Ireland) to remain as a selected player
	 Attendance, behaviour, and performance of players will be constantly reviewed throughout the season and continued selection will be dependent on these factors If an injury occurs to a selected player after nomination, it is possible for a replacement player to be nominated if it is in the interests of the team
	DESELECTION
	 A player selected for the Team may be deselected from the team if the player: Due to illness or injury, in the opinion of the responsible National Coach becomes unable to perform to the required standard. Medical advice may be taken
	 Breaches or fails to fulfil a requirement of the Anti-Doping Policies of Badminton Ireland, the Badminton World Federation, or other approved agencies
Nomination	Appeal to the nomination may be made in writing to the Chief Executive of
Appeal Process	BADMINTON Ireland within 48 hours from the date and time players have been notified by BI of the Irish team.
	The sole ground for an appeal is that the nomination policy was not properly followed. An appeal must be made in writing with appropriate and sufficient supporting documentation and must be accompanied by a deposit of €100.00, payable to
	BADMINTON IRELAND. If the appeal is upheld the deposit will be refunded in full.
	Within three working days of receiving the appeal, the Chief Executive (or an appointed deputy) will appoint a group of three selected people with relevant experience ('Appeal Committee') that will investigate the issues of the appeal with all involved parties. Where possible one member of the panel will be from outside the sport. No member of the Appeal Committee shall have been involved in the original nomination process.
	The Chief Executive will in writing inform all parties about the Appeal Committee's decision to either uphold or reject the appeal. All decisions issued by the Badminton Ireland appeals procedure may be appealed exclusively by referral to Sport Dispute Solutions Ireland, within 14 days from receipt of such decision, for final and binding arbitration in accordance with the Sport Dispute Solutions Ireland Arbitration Rules. Each party will bear its own costs throughout the process.
	The Chief Executive will set appropriate deadlines for the process of appeals to minimize disruptions to the competition.

		t a player nominated by Badminton Ir n accordance with the OFI's "Selection	
	Process" outlined in the Team Memb		, appeals
Timeline			
	TIMELINE OF SELECTION]
	Badminton Ireland Nomination	April 16th 2025	
	Committee Date		
	Nomination to OFI	Prior to April 23rd 2025	
	Team Announcement	*July 1st 2025	
	TBC date subject to change		1
	· · · · · ·		1
	Final selection is at the sole discretion	n of the OFI and will be based on the B	adminton
	_	is nomination policy. Nominations will	
	submitted to the OFI and the team w	ill be announced following selection b	y the OFI.
		ers of their selection by e-mail by April act by normal means during this period of alternative contact details.	
	If a player has not received notification responsibility to contact Badminton I	on personally on that day, it is his/ her reland to confirm the situation.	
	media or the general public in any fo	permitted to make any announcement rm whatsoever (including via any socia bok) of their possible or confirmed sele acement by the OFI of such selection.	l media
	Policy Published on Badminton Irelan	<u>id Website</u>	



Sport	Basketball 3v3
National	Basketball Ireland
Federation	
International	FIBA
Federation	
Team Leader	Matthew Hall
Nomination	Basketball Ireland Elite Performance Committee (EPC) and 3x3 Head Coach
Committee	
Qualification	Quota places are allocated to the NOC
Slot	
Eligibility	As per section 8 of this document.
Criteria	Additional eligibility criteria specific to the Sport:
	 To be considered for nomination for selection to Team Ireland Basketball athletes must: Hold an Irish passport dated before January 1st 2025 as per Fiba 3x3 regulations outlined in Book 6. Players must be born in 2007 or 2008 to be eligible for selection as per the EYOF age restrictions for this event. Have a play.fiba3x3.com profile and agreed to be part of Basketball Irelands 3x3 High performance program for 2025. Commit in writing to attend Basketball Ireland National team pathway program training sessions and events considered to be essential to performance in the EYOF event in 2025. Be committed to anti-doping and comply with all anti-doping requirements of Sport Ireland, FIH and WADA. Attend all relevant National Training Days and Camps in the lead up to the competition, unless the 3x3 Performance lead and Head Coach have granted an exemption. Those eligible for multiple teams, e.g. U18 5on5 European Championship team, must agree a plan with the head coaches of both the 5on5 and 3x3 teams. Unforeseen circumstances within a 7 days period prior to the National Training Day or Camp need to be communicated to the Head Coach as soon as possible. In circumstances where a player is unavailable due to work or study commitments a letter from an employer or academic mentor is required.
Universality / Re- allocation Notes to	Universality / re-allocation places will only be considered in accordance with Clause 1.7 of this document. . The minimum performance standard for consideration for a team universality / re- allocation slot is as follows: • European ranked within Top 16 As per section 7 of this document.
Nomination Criteria	Additional notes specific to the Sport:

	Identification of eligible players for nomination and selection is an ongoing and open
	process. The EYOF squad is named from the overall 3x3 National squad and Basketball
	Ireland National teams pathway program. In selecting the team for nomination, the nomination committee will select those players who, in the opinion of the panel in its
	sole and absolute discretion will achieve the best team compatibility and balance to
	achieve the highest performance for Ireland. The nomination committee will lean heavily
	on the reporting of the teams head coach in relation to player performance.
Nomination	
Criteria	Criteria include:
	 Current performance in international competitions, 3x3 events, club fixtures, national training days, training camps and tournaments.
	ii. Past international level tournament performance in both 5on5 and 3x3 formats
	of the game.
	iii. Individual competencies:
	 Technical ability across a wide range of skills
	 Physical ability to compete in multi Games tournament format
	Tactical understanding and decision making under pressure
	 Ability to perform and retain tactical plans in the faster 3x3 format of the game
	game.
	 Potential to improve / coachability
	Consistently positive attitude and commitment
	 Ability to communicate positively and pro-actively
	iv. Adherence to set Strength and Conditioning programme monitored by the
	national teams S&C coach.
	v. "Team Fit". As a complex, multi-faceted team sport, consideration will be given
	to the overall team composition and selection decisions will be made to ensure
	that the selected players combine to make the best possible overall team.vi. Any player carrying an injury must have written confirmation from the Medical
	Team Lead confirming that in all probability the player will be fit to perform to
	the highest level at the relevant competition.
Alternates	If a selected player becomes injured after selection, an alternate player will be named
	from the list of alternatives. The alternates list will be made public to players upon the
	announcement of the squad selected for the competition.
	Alternates will be required to attend team training when requested by the head coach if
	they wish to remain in contention for selection as an alternate.
Performance	i. Injury / Illness A player who has been selected or is due to be selected and
readiness and injury	has become ill or injured will be assessed by a doctor nominated by Basketball Ireland to confirm whether or not the player will be fit to perform
within	at the highest possible level at the competition. If this occurs after the player
selection.	has been selected by the OFI, the assessment will be conducted in
	accordance with the OFI Fit To Compete Policy.
	ii. Breach of discipline
	A player can be replaced due to a breach of discipline at any stage of the
	selection process. This can include failure to comply with the Code of
	Conduct outlined in Basketball Ireland's Player Agreement. The 3x3
	performance lead will be made aware of such situations and a mutually agreed time frame will be set between Head Coach and player for
	reassessment.
	iii. Breach of Anti-Doping Any player who fails to comply with anti-doping will
	automatically be removed from the national squad and will be replaced. The
	3x3 performance lead will report such breaches to discipline to the CEO in a

Nomination Appeal Process	 The process to appeal the selection may be made through the following process. i. Grounds for an appeal The grounds upon which a decision not to nominate a player are limited to procedural grounds, and namely to the following: 1. there has been a failure to follow the relevant nomination procedures; 2. the decision maker has been subject to actual bias when making a nomination decision; 3. a nomination decision has been reached on the basis of an error of fact; or 4. the nominator decision is one that no reasonable decision maker in the position of the nominator could ever have reached. ii. An appeal must be made in writing to the Basketball Ireland CEO within 48 hours of the player being informed of the decision of the nomination committee. The appeal must clearly state the grounds for the appeal and must be accompanied by a deposit of €300 made payable to Basketball Ireland. If the appeal is upheld the deposit will be refunded in full. The timeframe is mandatory, and any appeal made outside this will not be considered.
	 iii. The Basketball Ireland CEO will convene an Appeal Panel to consider the appeal. The appeal panel will be made up of a minimum of 3 people with relevant experience none of whom have been involved in the Timeline nomination process. The appeal panel will be made up of current or former Basketball Ireland board members, or the Basketball Ireland Elite Performance Committee Chairperson (or most appropriately experienced Basketball Ireland EPC member) and two independent people.
	 iv. The Appeal Panel will consider evidence from the Appellant and the selection committee. The hearing will take place in a timely manner and in consideration of internal and external time restrictions around competition entry or OFI/Organising Committee time requirements. The Appeal Panel will set timeframe within which the Appellant and nomination committee must submit evidence and this timeframe must be adhered to. If either party does not submit evidence within the timeframe, the Appeal Panel will be unable to use their evidence in its decision. v. In the event of a successful appeal, nomination will be remitted back to the nomination committee.
	vi. A decision of the Appeal Panel may be appealed exclusively to Sport Dispute Solutions Ireland (SDSI), within 24hours of the decision being communicated, for resolution in accordance with the SDSI Arbitration rules.
Timeline	
	TIMELINE OF SELECTION
	Basketball Ireland Nomination May 26 th 2025
	Committee Date
	Nomination to OFI (subject to the May 30 th 2025
	conclusion of any appeal process)
	Team Announcement *July 1st 2025
	TBC date subject to change



Sport	Cycling Road & MTB			
National	Cycling Ireland			
Federation				
International	Union Cycliste International			
Federation				
Team Leader	Michael Black, HP Pathway Lead			
Nomination	Chair: Iain Dyer, non-voting.			
Committee	Notes: Elizabeth Delaney, HP Admin Manager, non-voting			
	Discipline Lead: (non-voting if conflict of interest/coaching)			
	Up to three further voting panel members from coaching/HPU TBD.			
	Quorum is three voting panel members			
Qualification	Quota places are allocated to the NOC			
Slot				
Eligibility	As per section 8 of this document.			
Criteria	Additional eligibility criteria specific to the Sport:			
	• Be born between 1 st Jan 2009 to 31 st Dec 2010.			
	 Hold a valid UCI license with IRL nation code. 			
	 Hold a valid Irish passport at the time the long list is closed. 			
Universality /	Universality / re-allocation places will only be considered in accordance with Clause			
Re-allocation	1.7 of this document.			
	N/A			
	1.			
Notes to	As per section 7 of this document.			
Nomination	Additional notes specific to the Sport:			
Criteria				
	Based on the course profile and the potential nature of MTB, the RR and TT events,			
	Cycling Ireland will determine the best event and optimal strategy to achieve medal			
	competitiveness within the known available rider cohort, and may choose to			
	prioritise nomination towards one or the other event according to medal			
	competitiveness (male or female) within a total maximum team size of three per			
	gender to cover all eventualities.			
	To be considered for nomination by CI to the OFI for selection, there is a two stage			
	process for candidate athletes.			
	process for candidate atmetes.			
	Longlist:			
	Charill an an an annual an afficiate states. The second has for a state in			
	• CI will open an expression of interest on Thurs 30 th Jan for potential			
	longlist athletes to register their interest in competing at EYOF 2025. This			
	closes on Weds 12 th Feb.			
	 CI passes all completed information on to the OFI who will issue to 			
	parents' e-mail an invite to complete their information on the OFI portal.			
	• The portal closes on Friday 28 th February.			
	• Failure to meet the eligibility conditions for all the available requirements			
	at the time the long list closes will mean that candidate athlete will no			
	longer be considered by CI for nomination to the OFI.			
	- '			

	Nomination:				
	The expression of interest process instigated by CI ahead of the nomination is a two week window approaching the deadline for performances to be considered by the nomination committee. If a candidate athlete is planning to continue racing up to the deadline, we would advise preparing your expression of interest in advance and adding in your last result once known, in order to submit your expression of interest before the deadline. Late submissions will not be considered for nomination. (See also, timeline below)				
	General:				
	In exceptional circumstances, in the case of recent injury or illness preventing an athlete from producing performances at the required level, the nomination committee may seek further information such as training performances, or other results in the qualification period, to inform athlete status regarding recovery and readiness to compete.				
	In the case of de-selection arising (e.g. in the case of an athlete withdrawing through injury) CI will nominate from its reserves in an order determined by the nomination committee at the time they convene. (All eligibility and nomination criteria apply.)				
Nomination Criteria	The nomination committee will consider all racing performances this year until the expression of interest window closes.				
	Due to the significant amount of variables present in cycling events, (e.g. climate, course/terrain, altitude, bunch dynamics, mechanical issues, crashes etc) it's a complex sport in which to evaluate potential competitiveness of candidate athlete for an international event.				
	Principally race performances (not results) are a prime indicator of competitiveness. The nomination committee will take into account some or all of the aforementioned variables in considering the performance potential of a candidate athlete. An example would be a certain race winner in a solo breakaway that has dominated a race, puncturing with 2km to go and finishes 15 th . This highlights an exceptionally strong performance that could outweigh the result of actual winner of that race. To that end, the nomination committee will regard race results and race performances as individual outcomes if appropriate to do so.				
	Road Race/TT, male or female:				
	All U16 road race and TT performances domestically and internationally from 1 st Jan 2025 until 1 st June 2025 incl.				
	A higher priority of consideration will be given to race performances internationally, and in the specific following events in 2025:				
	 22-23rd March, Rás Na nÓg. 13th-14th April, Youth tour of Scotland. 3rd-4th May, Kanturk 3 Day. 30th-1st June, Ulster 3 Day. 				
	The potential for a selected road race athlete to also be competitive in the TT or vice versa will also be assessed by the nomination committee.				

	MTB XC, male or female:
	All U16 MTB XC performances domestically and internationally from 1 st Jan 2025 until 1 st June 2025 incl.
	This could include CI National XC series and BC National XC Series plus any other domestic or international U16 events.
	The potential for any selected MTB XC athlete to also be competitive in the road race and/or TT.
	General:
	Be available for the duration of the trip; to depart for EYOF from Dublin Airport on 17 th or 18 th July (TBC) and return to Dublin on 27 th July. All travel to and from Dublin for Team Ireland travel is the responsibility of the participant and their family.
Nomination Appeal Process	EYOF specific appeals policy is accessible via <u>www.cyclingireland.ie</u> website, in the High Performance section, under 'selection'.
Timeline	Thurs 30 th Jan 2025 CI expression of interest open for candidate athletes to apply for OFI longlist.
	Weds 12 th Feb 2025 CI expression of interest closes. Data collated passed to OFI for invites to be e-mailed to candidate athletes' parents to complete the OFI portal.
	Fri 28 th Feb 2025 OFI portal for longlist closes.
	Mon 19 th May 2025; Expressions of Interest for nomination invited via Cycling Ireland website.
	Mon 2 nd June 2025; Cycling Ireland Expressions of interest close.
	Tues 3 rd June 2025; Information gathering meeting of Cycling Ireland Nomination committee convenes. This process seeks to check candidate athlete information supplied, and if necessary clarify any outstanding details.
	Weds 4 th June 2025; Cycling Ireland nomination committee meeting. Athletes informed of outcomes within 24hrs. Appeal window commences (24h) once outcomes communicated to candidate athletes.
	Date TBC; Nominations forwarded by Cycling Ireland to OFI at conclusion of any appeals process.
	Date TBC; Athletes informed of selection by OFI.
	Date TBC; Sport entry deadline.



Sport	Judo			
National	Irish Judo Association			
Federation				
International	International Judo Federation			
Federation				
Team Leader	Anderson Marcelino Dos Santos			
Nomination	IJA Identification Panel			
Committee				
Qualification	Quota places are allocated to the NOC / Named Athlete			
Slot				
Eligibility	As per section 8 of this document.			
Criteria	Additional eligibility criteria specific to the Sport:			
	IJA Members who meet the following eligibility criteria can have their performance			
	standard assessed for nomination to the OFI for SKOPJE North Macedonia July 20th-			
	26th 2025.			
	1. Be on the IJA & OFI Long List.			
	2. Hold a valid Irish Passport			
	3. Comply with the provisions of the Olympic Charter currently in force.			
	4. Have completed the on-line anti-doping course through Sport Ireland or Sport NI			
	AND a Sport Ireland or Sport NI approved Anti-Doping workshop within 12			
	months prior to the nomination date.			
	5. Is not currently serving a period of ineligibility or period of provisional			
	5. Is not currently serving a period of ineligibility or period of provisional suspension in relation to an Anti-Doping rule violation.			
	6. Have completed the IOC Preventing Competition Manipulation online course.			
	7. Have completed the OFI Medical Data Capture Survey (if available at time of			
	nomination).			
	8. Pathway players born in 2008/2009 Top 7 Within 12 Months & Minimum 2 Wins			
	at Cadet European Cup.			
	9. Has not acted in such a manner so as to bring himself/herself, the IJA, the sport,			
	the IJF, the OFI, the IOC or the EOC into current disrepute.			
	10. For the avoidance of doubt: the evaluation of this requirement is at the sole			
	discretion of the NF Nomination Committee for the purposes of Nomination and			
	at the sole discretion of the OFI Selection Committee for the purposes of			
	Selection: the public disrepute referred to within this clause includes potential			
	and/or actual disrepute; an example of such public disrepute may include (but is			
	not limited to) an athlete being charged with or convicted of a criminal offence.			
Notes to	As per section 7 of this document.			
Nomination	Additional notes specific to the Sport:			
Criteria	Team Ages & Composition			
	The competitors must be born in either 2008 or 2009.			
	Only athletes who have reached a performance standard that would endorse being			
	competitive at EYOF will be nominated to the OFI for selection.			
	Only 1 Athlete per Category per NOC can participate in EYOF, up to maximum of 12			
	Judoka across the sixteen categories.			
	The weight categories available for selection are:			
	וווב שבוצווג נמובצטוובי מימוומטוב וטו זבובנגוטוו מוצ.			

	Males: -50kg, -55kg, -60kg, -66kg, -73kg, -81kg, -90kg, +90kg Females: -40kg, -44kg, -48kg, -52kg, -57kg, -63kg, -70kg, +70kg				
Nomination	Females: -40kg, -44kg, -48kg, -52kg, -57kg, -63kg, -70kg, +70kg Identification Criteria				
Nomination Criteria	In order to be identified, athletes will be considered against the criteria below:				
	National Programme Engagement & part of the Pathway 2025 team.				
	Top 7 within 12 Months & Minimum 2 Wins at Cadet European Cup.				
	The above should be achieved by the 26 ^{th of} May 2025.				
	3. Performance Behaviours and Additional Factors				
	Performance behaviours is a subjective element of the identification policy, but an essential part of a player's development and in performance sport.				
	In order to perform at the highest level, talented players need to be able to display performance related behaviours alongside an excellent technical foundation. A player's performance behaviours will be monitored by the National Performance Coaches throughout the identification period:				
	National programme engagement				
	• Part of the Pathway 2025 team.				
	 Current weight and the ability to make the fighting weight safely. 				
	 Current level of physical fitness and current medical/injury status 				
	Future potential as a junior athlete.				
	 Resilience in challenging environments including randori, conditioning, international competition, and training camps. 				
	 An athlete's suitability as a team member and/or as an ambassador for the IJA (Note: when considering 'suitability,' factors such as behaviour and previous disciplinary record will also be considered). 				
	In the case where an athlete is not selected based on Performance Behaviours, the reasoning will be clearly defined and communicated by the Identification Panel to the player. The relevant Staff will create an action plan for the player to work on the identified behaviours for future development.				
Nomination Appeal	4. Nomination & Appeal Timeline				
Process	1. Performance Standard to be achieved by 25 th May 2025.				
	 IJA Nomination will be picked on Sunday 25th May 2025. Any appeals to be lodged no later than 5pm on 27th May 2025. The decision of the IJA Appeal panel may be appealed exclusively to SDSI within 24 hours of the decision of the IJA Appeal panel. Thereafter the rules of SDSI apply. 				
	3. Subject to the conclusion of any appeal process, final Nomination will be sent to the OFI for consideration on Friday 30th May 2025.				
	4. The IJA Appeals process is the only method of appeal should an athlete wish to appeal a nomination or non-nomination by the IJA.				

5. In respect of any decision taken by the OFI not to select an athlete nominated by the IJA, any appeals must be made to the OFI and dealt with in accordance with the OFI's appeals policy which is outlined in the Team Member Agreement.

5. De-Selection and Replacement

1. At any stage of the selection process prior to the date of the DRM, the IJA reserves the right not to nominate, or withdraw nomination, any athlete on the following grounds:

Medical grounds – i.e., when an injury/illness may inhibit the achievement of appropriate performance.

Issues of weight management - when the athlete's current body weight suggests that the weight category may not be achieved, or performance inhibited.

Suitability as a team member - where for example an athlete's behaviour or attitude leads the IJA to determine in its opinion that the selection of such an athlete would be inappropriate.

2. In the event of injury or illness which may inhibit performance, the decision to nominate or withdraw nomination will be taken as follows:

- a. The IJA CMO or IJA independently sourced medical professional will require the athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the IJA CMO or IJA independently sourced medical professional. If the athlete fails the medical examination his/her nomination will be withdrawn, and the IJA may (if appropriate) nominate a replacement athlete in accordance with its selection policy.
- b. If the athlete passes the medical examination carried out in accordance with Section 2.a above, but the IJA still has concerns over whether or not the athlete is able to compete to the best of his/her ability due to the underlying injury or illness, the IJA Performance Lead can require (On a date specified by himself) the athlete to undergo a performance test. The test may be replaced by an actual competitive event performance, at the PL's discretion. If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if the PL considers appropriate), his/her nomination will be withdrawn on medical grounds and, if appropriate, a replacement can be nominated by the IJA in accordance with this selection policy.

3. In the event of weight management issues, the criteria applied and decision not to nominate, or withdraw nomination, will be taken as follows:

- a. All athletes will follow the IJA Weight Management policy.
- b. In the event of concerns, the athlete will receive a maximum of two written warnings, with each warning providing an exact specification of the target weight to be achieved and by when. Failure to meet the target specified in the second warning will result in the athlete's deselection and, if appropriate, a replacement can be nominated by the IJA in accordance with this selection policy.

	 4.For administrative purposes, the OFI must be kept informed of any possible decision to withdraw an athlete's nomination. The nomination of a replacement athlete must also conform to this selection policy and must be an individual who has been named on the OFI/ IJA long list and has met the criteria for full selection as stated in this selection policy. 5.If the illness / injury occurs after selection by the OFI, any decision will be made in line with the OFI Fit to Compete policy contained in the Team Member Agreement. 6.Any replacement will be made in line with the Late Athlete Replacement policy of EYOF 2025. 				
Timeline	TIMELINE OF SELECTION				
	IJA Identification Panel Nomination Date	May 25 th 2025			
	Nomination to OFI (subject to the	Prior to May 30 th 2025			
	conclusion of any appeal process)				
	Team Announcement	*July 1st 2025			
	TBC date subject to change				



Sport	Swimming			
National	Swim Ireland			
Federation				
International	World Aquatics			
Federation				
Team Leader	Head of Performance Pathways and Operations			
Nomination	Swim Ireland National Selection Panel			
Committee	Swith freiding National Selection Parlei			
Qualification	Queta places are allocated to the NOC			
Slot	Quota places are allocated to the NOC.			
	As non-conting 0 of this document			
Eligibility	As per section 8 of this document.			
Criteria	Additional eligibility criteria specific to the Sport:			
	Introduction			
	This Policy provides three avenues by which an athlete can be nominated to the Olympic Federation of Ireland (OFI) for selection for the 2025 EOC European Youth Olympic			
	Festival. In all circumstances, an athlete is selected to Team Ireland for the 2025 EOC			
	European Youth Olympic Festival and not selected to a specific event. These avenues			
	("Nomination Stages") are described in further detail below.			
	(nonmation olages) are acconsed in jurner actain scient			
	This Policy will only apply if:			
	1. The 2025 EOC European Youth Olympic Festival are held on the existing dates of 20 th July			
	– 26 th July 2025 and/or are held in the existing location of Skopje, Macedonia. If there is			
	any postponement of the 2025 EOC European Youth Olympic Festival beyond this period			
	and/or a change of location, a new Selection Policy will be required			
	2. The 2025 Irish Open Championships are held on the existing dates of 12^{th} April – 16^{th}			
	April 2025. If there is any postponement of the 2025 Irish Open Championships beyond			
	this period, a new Selection Policy will be required			
	This Policy sets out the Swim Ireland process for athletes, additional coaches and/or team			
	managers to:			
	(c) be considered eligible for nomination for selection which involves meeting the 'Eligibility			
	Criteria' in Section 2 and the achievement of Consideration Times and requirements set out in the 'Nomination Stages' below;			
	(c) be nominated for selection and;			
	(c) be selected to Team Ireland for swimming at the 2025 EOC European Youth Olympic			
	Festival in Skopje, Macedonia			
	Athletes, additional coaches, and team managers must satisfy certain criteria to be			
	considered eligible for nomination for selection. The actual selection of any athlete, any			
	additional team coach and/or team manager will be made by the OFI			
	For those athletes selected to one or more National Team/s in the 2024-2025 season, the			
	following priority tiering system will be intrinsic to athletes and home programme coach			
	planning, preparation and focus with regard to summer international benchmark meet			
	status:			
	1. 2025 World Aquatics Championships (50m)			
	2. 2025 EOC European Youth Olympic Festival			
	3. 2025 European Aquatics Junior Championships			
	4. 2025 World Aquatics Junior Championships			

Where an athlete is selected to more than one National Team from within those listed above, the priority tiering status should be considered in terms of preparation and focus

The National Selection Panel is the expert panel, as defined in the 'Swim Ireland Selection Panel Terms of Reference' which nominates athletes to the OFI for selection to Team Ireland

The Performance Senior Leadership Team comprises of the National Performance Director, the Head of Performance Pathways & Operations, the Head of Sports Science & Sports Medicine, the Performance Manager and the three National Centre Head Coaches, and is the expert group which nominates additional coaches and/or team managers for selection

The role of the National Performance Director is to compile the names of athletes, additional coaches, and team managers who meet the criteria for nomination for selection and to make recommendations to the National Selection Panel (athletes) and the Performance Senior Leadership Team (additional coaches, and/or team managers) for nomination to the OFI

European Aquatics is the European federation/governing body for aquatic sports. World Aquatics is the international federation/governing body administering international competition in aquatic sports. European Aquatics is affiliated to World Aquatics

The Olympic Federation of Ireland (OFI) is the National Olympic Committee of Ireland responsible for selecting athletes to represent Ireland at the 2025 EOC European Youth Olympic Festival

1. Team Ireland

- i. At the recommendation of the National Selection Panel, the OFI will determine the athlete team size and personnel. Under European Olympic Committee rules, the team may not exceed 16 athletes in size
- ii. The OFI agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete or member as soon as reasonably practicable after the OFI receives the National Selection Panel's nominations
- iii. There are thirteen individual events per gender in the EOC European Youth Olympic Festival programme for swimming. Athletes may be selected to Team Ireland via twelve individual events per gender, not the 50m Freestyle. Athletes selected to Team Ireland may be considered for entry into the 50m Freestyle.
- iv. Up to a maximum of two athletes can be nominated by the National Selection Panel per individual event with only the highest ranked athlete per nation progressing to the final. In the Male 1500m Freestyle and Female 800m Freestyle events, only the highest ranked athlete per nation is permitted to receive a medal.
- v. There are two relay events per gender and two mixed gender relay events in the EOC European Youth Olympic Festival programme for swimming. Athletes may be nominated to the OFI via the Olympic relay events only. Up to a maximum of one relay team per relay event can be considered for nomination by the National Selection Panel
- vi. A selected athlete my participate in a maximum of two individual events, one relay event per gender and one mixed relay event per day
- vii. Once an athlete or staff member is formally selected to Team Ireland by the OFI, he/she will enter into a Team Ireland Team Member Agreement. The Agreement will come into effect at the point of selection by the OFI

2. Athlete Eligibility

At the time that the National Performance Director is nominating athletes for selection to the National Selection Panel, athletes must meet the following criteria to be considered to be eligible for nomination:

- i. Be an Irish citizen and hold an Irish passport by the conclusion of the 2025 Irish Open Championships (50m);
- Be eligible to represent Ireland as per 'World Aquatics Competition Regulation No.3
 Sport Nationality' by the conclusion of the 2025 Irish Open Championships (50m);

	iii. Be a registered Swim Ireland member for the 2024-2025 season;
	iv. Be in good standing with Swim Ireland;
	v. Be born in the period 2010-2011;
	vi. Be available to fulfil all of the Team Ireland obligations;
	vii. Other than in exceptional circumstances, have accepted their place on the National
	Programme in the 2024-2025 season (if offered);
	viii. Comply with the statements and expectations of the Swim Ireland 'On Our
	Performance Team' Handbook;
	ix. Not be the subject of an anti-doping ban, a doping violation and/or a pending
	doping violation;
	x. Comply with any EOC, OFI and/or World Aquatics eligibility criteria and/or
	requirements. Swim Ireland and the OFI, in consultation with World Aquatics, will
	decide on any question of eligibility (having regard to all eligibility criteria set by
	Swim Ireland and World Aquatics) with the Swim Ireland decision being final
	xi. Comply with the provisions of the Olympic Charter currently in force;
	xii. Have completed the Team Ireland Skopje 2025 Team Member Agreement;
	xiii. Have completed the EOC Conditions of Participation form (if available at the time
	of nomination)
	xiv. Have completed the OFI Medical Data Capture Survey (if available at the time of
	nomination)
	xv. Have not acted in such a manner so as to bring himself/herself, Swim Ireland and/or
	the sport into current disrepute. For the avoidance of doubt, the evaluation of this
	requirement is at the sole discretion of the National Team Panel for the purposes
	of selection. The public disrepute referred to within this clause includes potential
	and/or actual disrepute
Nistaata	
Notes to	As per section 7 of this document.
Nomination	Additional notes specific to the Sport:
Criteria	
	Nomination Stage 1 (Athlete Individual Events Only)
	i. To be considered for nomination to the OFI via an Olympic individual event(s) in
	Nomination Stage 1, athletes must achieve one or more of the Consideration Times
	detailed in Table 1 at the 2025 Irish Open Championships (50m)
	ii. Consideration Times at the 2025 Irish Open Championships (50m) can be achieved
	from all rounds of competition in individual events
	Nomination Stage 2 (Athlete Relay Events Only)
	i. In Nomination Stage 2, athletes may be nominated to the OFI via Olympic relay
	events only
	ii. Relays and additional athletes for relay events can be considered for nomination to
	the OFI in Nomination Stage 2 at the National Performance Director's professional
	discretion
	uisciellon
	iii. There is no obligation on the National Performance Director to nominate relays or
	iii. There is no obligation on the National Performance Director to nominate relays or
Nomination	iii. There is no obligation on the National Performance Director to nominate relays or
Nomination Criteria	iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel
Nomination Criteria	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) i. In Nomination Stage 3, additional athletes may be nominated to the OFI at the
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination Stage 3
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination Stage 3 Other than in exceptional circumstances, to be considered for nomination to the
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination Stage 3 Other than in exceptional circumstances, to be considered for nomination to the OFI via an Olympic individual event(s) in Nomination Stage 3, athletes must record
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination Stage 3 Other than in exceptional circumstances, to be considered for nomination to the OFI via an Olympic individual event(s) in Nomination Stage 3, athletes must record a time in a 50m pool in a meet recognised and approved by the National
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination Stage 3 Other than in exceptional circumstances, to be considered for nomination to the OFI via an Olympic individual event(s) in Nomination Stage 3, athletes must record a time in a 50m pool in a meet recognised and approved by the National Performance Director equal to or better than the individual event Consideration
	 iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel 5. Nomination Stage 3 (Athlete Individual Events Only) In Nomination Stage 3, additional athletes may be nominated to the OFI at the professional discretion of the National Performance Director where an athlete has been unable to compete at the 2025 Irish Open Championships (50m) for fully and professionally validated/documented medical reasons. There is no obligation on the National Performance Director to nominate an athlete/s to the OFI via Nomination Stage 3 nor is there an obligation on the National Performance Director to accept the reasons provided by an athlete/medical practitioner via Nomination Stage 3 Other than in exceptional circumstances, to be considered for nomination to the OFI via an Olympic individual event(s) in Nomination Stage 3, athletes must record a time in a 50m pool in a meet recognised and approved by the National

	Table 1		
MALE	Event	FEMALE	
Consideration Time Born 2011-2010		Consideration Time Born 2011-2010	
54.20	100m Freestyle	58.63	
1:59.82	200m Freestyle	2:08.52	
4:15.01	400m Freestyle	4:33.30	
N/A	800m Freestyle	9:23.69	
16:49.22	1500m Freestyle	N/A	
1:00.12	100m Backstroke	1:05.99	
2:12.85	200m Backstroke	2:21.53	
1:08.62	100m Breaststroke	1:14.05	
2:28.92	200m Breaststroke	2:38.76	
58.84	100m Butterfly	1:04.34	
2:13.22	200m Butterfly	2:19.39	
2:14.96	200m IM	2:23.05	
4:48.19	400m IM	5:08.30	

6. Athlete Nomination Procedure

- i. At the conclusion of the 2025 Irish Open Championships (50m), those athletes who have achieved the criteria requirements within a Nomination Stage (including the athlete eligibility requirements outlined in Section 2) will be considered eligible for nomination to the OFI
- ii. The National Selection Panel shall nominate athletes to the OFI on the following priority basis:

The fastest athletes selected via Nomination Stage 1 (up to a maximum of two per individual event)

Athletes selected via Nomination Stage 2 Athletes selected via Nomination Stage 3

- iii. In the event of a tie (equal times achieved by two or more athletes) between any number of athletes within a Nomination Stage, the athlete with the next fastest time achieved once from all rounds of competition at the 2025 Irish Open Championships (50m) will be considered for nomination by the National Selection Panel. In the result of any subsequent tie remaining unresolved through this process, the process of the next fastest time will continue to be considered until the tie is broken
- iv. Subject to the Head of Performance Pathways & Operations' professional discretion, any athlete selected via an individual event may also be considered for additional individual event selections if Team Ireland do not already have two athletes qualified for the individual event in question via Nomination Stages 1 or 3. Other than in exceptional circumstances, athletes nominated to additional Olympic individual events must have achieved a standard within 1% of the Consideration Times detailed in Table 1
- v. Subject to the Head of Performance Pathways & Operations' professional discretion, athletes selected via an individual event may also be selected to populate teams in relay events
- vi. Subject to the Head of Performance Pathways & Operations' professional discretion, athletes selected via relay events only may also be selected for individual events if Team Ireland do not already have two athletes qualified for the individual event in question via Nomination Stages 1 or 3. Other than in exceptional circumstances, athletes nominated to additional Olympic individual events must have achieved a standard within 1% of the Consideration Times detailed in Table 1
- vii. The decision of the National Selection Panel shall be subject to an Appeals Process (Section 20)

7. Team Leader

i. The Team Leader for the 2025 EOC European Youth Olympic Festival will be the Head of Performance Pathways & Operations

8. Team Head Coach/s

i. The Head Coach/s for Team Ireland at the 2025 EOC European Youth Olympic Festival will be nominated for selection by the National Performance Director to the Performance Senior Leadership Team following the completion of the 2025 Irish Open Championships (50m)

9. Team Coach Eligibility

Depending on the size of the Team Ireland Team, any additional coach to be considered eligible for nomination for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2024-2025 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full-time resident within Ireland;
- iv. Be a practising coach within an Irish swimming programme;
- v. Be holders of the Swim Ireland Level 3 Coaching Certificate or international equivalent or be enrolled on a Level 3 Coaches Course at the time of nomination;
- vi. Be a registered coach on the Swim Ireland Register of Aquatic Professionals;
- vii. Be available to fulfil the obligations of the Team Ireland;
- Viii. Other than in exceptional circumstances, have provided first hand service or support as a coach as part of the National Programme or Regional Programme in the period 1st September 2024 – 1st April 2025 (where offered/requested);
- ix. Comply with the statements and expectations of the Swim Ireland 'On Our Performance Team' Handbook
- x. Display a regular cultural alignment with the aims and aspirations of the Swim Ireland Performance Plan 2024-2028 and the Performance Team. For the avoidance of doubt, the evaluation of such alignment is at the sole discretion of the Swim Ireland Performance Senior Leadership Team for the purposes of identification
- xi. Have not acted in such a manner so as to bring himself/herself, Swim Ireland and/or the sport into current disrepute. For the avoidance of doubt, the evaluation of this requirement is at the sole discretion of the Swim Ireland Performance Senior Leadership Team for the purposes of identification: the public disrepute referred to within this clause includes potential and/or actual disrepute

10. Team Coach Nomination Procedure

- i. Subject to coaches meeting the criteria as set out in Section 9, one or more additional coaches may be recommended by the National Performance Director and where so recommended, may be nominated to the OFI by the Performance Senior Leadership Team
- ii. National Team Coaches may be selected in an offsite (Holding Camp only), onsite (European Youth Olympic Festival) or combined (Holding Camp and European Youth Olympic Festival) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, a Team Coach may not be required/selected

11. Team Manager Eligibility

Depending on the size of the Team Ireland team, any team manager to be considered eligible for nomination for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2024-2025 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full-time resident within Ireland;
- iv. Be holders of the Swim Ireland Level 2 Team Management Certificate or equivalent Swim Ireland Team Manager CPD courses completed or international equivalent;
- v. Be available to fulfil the obligations of the Team Ireland;
- vi. Other than in exceptional circumstances, team managers will not be the parent or guardian of an athlete member of the Team;

- Vii. Other than in exceptional circumstances, have provided direct service or support as a team manager as part of the National Programme or Regional Programme in the period 1st September 2024 – 1st April 2025 (where offered/requested);
- viii. Comply with the statements and expectations of the Swim Ireland 'On Our Performance Team' Handbook
- ix. Display a regular cultural alignment with the aims and aspirations of the Swim Ireland Performance Plan 2024-2028 and the Performance Team. For the avoidance of doubt, the evaluation of such alignment is at the sole discretion of the Swim Ireland Performance Senior Leadership Team for the purposes of identification
- x. Have not acted in such a manner so as to bring himself/herself, Swim Ireland and/or the sport into current disrepute. For the avoidance of doubt, the evaluation of this requirement is at the sole discretion of the Swim Ireland Performance Senior Leadership Team for the purposes of identification: the public disrepute referred to within this clause includes potential and/or actual disrepute

12. Team Manager Nomination Procedure

- i. Subject to the team manager meeting the criteria as set out in Section 11, the team manager may be recommended by the National Performance Director and where so recommended, may be nominated to the OFI by the Performance Senior Leadership Team
- ii. Team managers may be selected in an offsite (Holding Camp only), onsite ((European Youth Olympic Festival) or combined (Holding Camp and European Youth Olympic Festival) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, a team manager may not be required/selected

13. Team Obligations (General)

In accepting a selection to Team Ireland for the 2025 EOC European Youth Olympic Festival, athletes accept and agree that training with/competing for Team Ireland takes precedence over training for/competing in any other competition, including that for another Team/Club or University programme in Ireland or anywhere in the world. Swim Ireland require any athlete, coach, or team manager who has been selected to represent Team Ireland at the 2025 EOC European Youth Olympic Festival to meet and fulfil a suite of obligations, where non-adherence is subject to Section 16. In order to be formally selected to Team Ireland, athletes and staff will be required to sign the Team Ireland Team Member Agreement. This agreement will be sent to athletes and staff upon approval of their nomination by Swim Ireland. In addition to the OFI obligations, Swim Ireland oblige all selected athletes and, where relevant, all staff to:

- i. Agree not to disclose any selected Team Ireland member name to the press or any other media (including their own social media) until Swim Ireland have themselves announced this to the press and other media
- ii. Compete in other Swim Ireland events in 2025 (if selected and required to do so by the National Performance Director)
- iii. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- iv. Comply with the OFI Team Member Agreement
- v. Complete a Swim Ireland Medical Form prior to competing at the 2025 EOC European Youth Olympic Festival
- vi. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- vii. At the date of the decision of the National Selection Panel of nominations, all nominated athletes must ensure that they are submitting a daily online submission via the Swim Ireland Management System (a space formerly occupied by Kitman) each training and competition day
- viii. Comply with Swim Ireland, OFI and World Aquatics swimwear regulations
- ix. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the Team
- x. Not take holidays/elected periods away from training between the 2025 Irish Open Championships (50m) and the 2025 EOC European Youth Olympic Festival

- xi. Make themselves available for all Team Ireland activities designated by the Head of Performance Pathways & Operations (including, but not limited to, any associated Team Ireland camps) as part of or in addition to the National Programme or Regional Programme. No Team member will be allowed to leave a Team Ireland camp or undertake any activities that are not directly relevant to the camp, including any external media, sponsor or social activities. Under exceptional circumstances, written approval to be excluded from activities can be given by the Head of Performance Pathways & Operations
- xii. Nominated athletes, team coaches, team managers and Swim Ireland agree to abide by other relevant OFI requirements

14. Team Uniform/Kit

- i. Team uniform (other than racing caps and racing suits) will be provided for and to the Team by the OFI
- ii. All Team racing suits, and swim caps will be provided for and to the Team by Swim Ireland or the OFI
- iii. Athletes accepting racing suits from Swim Ireland and/or the OFI must wear them (or another branded suit of the same sponsor) for all of their races. Athletes may exercise 'freedom of choice' in the wearing of a non-sponsor suit

15. Competitive Readiness

'Competitive Readiness' means the combined professional opinion of the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s following advice, where necessary, from a member/s of the OFI Medical Team as to the ability of an athlete who has been selected to represent Team Ireland at the 2025 EOC European Youth Olympic Festival to achieve an equal or superior performance in their selected Olympic event(s) over their performance achieved to qualify for selection

- i. Athletes who, in the opinion of the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s, do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from this Team
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level on this Team, to the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s to consider recommendations made by a member/s of the OFI Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s to seek recommendations from a member/s of the OFI Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the Head of Performance Pathways & Operations, the appointed Team Ireland Head Coach/s and an appropriate member/s of the OFI Medical Team. The Proof of Readiness test will consist of a controlled performance such as a competition or an observed test or a time trial
- vi. Athletes who are notified of a Competitive Readiness concern shall not travel with Team Ireland to any Team event and/or an associated Holding Camp, unless and until the opinion of the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at the Team competition or the associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he/she may be required to return home immediately
- vii. The opinion on Competitive Readiness made by Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s is final

16. Withdrawal & Removals

At any stage an athlete, team coach, team manager or sports science/sports medicine practitioner may withdraw from the Team but may only do so in extenuating circumstances

- i. An athlete, team coach, team manager or sports science/sports medicine practitioner may be removed from:
- a. Eligibility for nomination, or;
- b. Nomination for selection, or;
- c. Selection to the Team Ireland for any of the following reasons:
- Behaviour that is inconsistent with the National Team Code of Conduct. A copy of this document is available via <u>performance@swimireland.ie;</u>
- found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);
- unable or unwilling to fully comply with the OFI/Team Ireland Obligations (Section 13)
- ii. An athlete may have their nomination withdrawn if he/she, in the opinion of the Head of Performance Pathways & Operations and the appointed Team Ireland Head Coach/s, does not have Competitive Readiness (Section 15)

1. Replacement or Addition

- i. If an athlete, team coach, or team manager is removed from or withdraws from nomination or selection, that individual may be replaced by another eligible individual who meets the required standards set out in this Policy and in accordance with the EOC Late Athlete Replacement Policy
- ii. The National Performance Director and the Head of Performance Pathways & Operations, where in combined opinion it is in the best interests of Team Ireland, may recommend that any number of additional athletes, team coaches, and/or team managers be added to the selected Team Ireland, subject to such additional individuals meeting the required standards set out in this Policy
- iii. Any replacement or addition of an individual shall be made by way of nomination by the National Performance Director to the National Selection Panel (in the case of athletes) or the Performance Senior Leadership Team (in the case of team coaches and/or team managers). Final selection decisions to Team Ireland remain with the OFI

2. Unforeseen Circumstances

i. In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly

3. Amendments

	i. ii. iii.	Subject to OFI approval, the Performance Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the 2025 Irish Open Championships (50m) unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' provisions (Section 18) Subject to OFI approval, the Performance SLT reserves the right to review and modify this Policy or a decision related to the selection process in the case of rule or policy changes from the EOC, European Aquatics and/or World Aquatics that affect the criteria set out in this Policy Any changes to this Policy shall be communicated via <u>www.swimireland.ie</u>
omination ppeal Process	i.	Any appeal against a nomination made by the National Selection Panel must be in accordance with the Swim Ireland Selection Appeals Procedures, available via www.swimireland.ie
	ii.	Athletes should be aware of the strict time limits contained within the Swim Ireland Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly

	concluded prior to OFI selection iv. Any appeal post OFI selection m	Ireland Selection Appeals Procedures must be ust be made in accordance with the Team Ireland is into effect post signing of the Team Ireland Team	
Timeline			
	TIMELINE OF SELECTION		
	Swim Ireland National	Week ending April 25 th	
	Selection Panel Date		
	Athletes Notified of Intent to	Week ending May 2 nd	
	Nominate		
	Nomination to OFI (subject to	By Week ending May 30 th	
	the conclusion of any appeal		
	process)		
	Team Announcement	*July 1st 2025	
	*TBC date subject to change**		



Table Ten

	Table Tennis				
National Table Tennis Ireland	Table Tennis Ireland				
Federation					
International International Table Tennis Federation					
Federation					
Team Leader Tara Fusco or David McNally					
	A Nomination Panel comprising three representatives from the Table Tennis Ireland				
	performance pathway working group will be responsible for the administering of this policy. Panel members will declare any conflict of interest and be replaced in such an instance.				
QualificationQuota places are allocated to the NOCSlot					
Eligibility As per section 8 of this document.					
Criteria					
Additional eligibility criteria specific to the Sport:					
In order for players to be considered for nomination they must mee	et the following				
eligibility criteria:Be an affiliated member of and in good standing with Table Tennis	s Iroland				
 Born in the year 2009-2011 					
Hold an Irish passport					
Have not represented any other Member Association for three yes	ars immediately				
preceding the date of the fixture or last represented Table Tennis In					
	 Not currently be under disqualification or suspension under the rules of the ITTF 				
• Must enter the mandatory tournaments listed below, unless pre-a	Must enter the mandatory tournaments listed below, unless pre-agreed in writing				
with the Table Tennis Ireland Performance Pathway Manager	with the Table Tennis Ireland Performance Pathway Manager				
	• Must participate in all of their national underage squad sessions, unless pre-agreed				
	in writing with squad coaches or due to exceptional circumstances.				
The Squad dates are:					
8/9 February					
Universality Not Applicable.					
/ Re-					
allocation					
Notes to As per section 7 of this document.					
Nomination					
Criteria Additional notes specific to the Sport:					
In reaching their nominations a Table Tennis Ireland selection panel	will consider the				
following:					
Results in Singles at following Under 17 events in 2025					
U17 Connacht Open February					
U17 National Championships March					
Nomination PHYSICAL READINESS AND FITNESS TO PERFORM					
Criteria 4.1 Pre-Nomination					
Any athlete injured at the time of Nomination may be considered for	or nomination				
subject to passing a suitable fitness test. Table Tennis Ireland reserv					
require athletes to undergo a medical assessment and/or fitness to	_				
determine their ability to compete to their ability at the Games.					
4.2 Post-Selection					

	If an injury /illness occurs to an athlete after selection they will be required to demonstrate an appropriate level of fitness to remain as a selected athlete. This procedure will involve both physical readiness and fitness to perform phases and will be conducted by the Olympic Federation of Ireland (OFI) Medical Team and in line with the OFI Fitness to Compete policy which is contained within the Team Member Agreement. OVERRIDING FACTORS • Should a player with an established record of high-level results become injured and be unable to compete in the events listed in paragraph 3, the player may be considered for nomination based on previous performances, subject to passing a suitable fitness test • If an injury occurs to a selected player after selection, they will be required to demonstrate an appropriate level of fitness (as determined by Table Tennis Ireland and the OFI Medical Team in line with the OFI Fit to Compete policy) to remain as a selected player • Attendance, behaviour, and performance of players will be constantly reviewed throughout the season and continued selection will be dependent on these factors • If an injury occurs to a selected player after nomination, it is possible for a replacement player to be nominated if it is in the interests of the team in accordance with the Late Athlete Replacement policy of the Games. DESELECTION A player selected for the Team may be deselected from the team if the player: Due to illness or injury, in the opinion of the responsible National Coach becomes unable to perform to the required standard. Medical advice may be taken Breaches or fails to fulfil a requirement of the Anti-Doping Policies of Table Tennis Ireland in the international Table Tennis Federation, or other approved agencies
Nomination	Appeal to the nomination may be made in writing to the Chief Executive of Table
Appeal Process	Tennis Ireland within 48 hours from the date and time players have been notified by TTI of the Irish team.
	The sole ground for an appeal is that the nomination policy was not properly followed.
	An appeal must be made in writing with appropriate and sufficient supporting documentation and must be accompanied by a deposit of €100.00, payable to TABLE TENNIS IRELAND. If the appeal is upheld the deposit will be refunded in full. Within three working days of receiving the appeal, the Chief Executive (or an
	appointed deputy) will appoint a group of three selected people with relevant
	experience ('Appeal Committee') that will investigate the issues of the appeal with all involved parties. Where possible one member of the panel will be from outside the sport. No member of the Appeal Committee shall have been involved in the original nomination process.
	The Chief Executive will in writing inform all parties about the Appeal Committee's
	decision to either uphold or reject the appeal. All decisions issued by the Table Tennis
	Ireland appeals procedure may be appealed exclusively by referral to Sport Dispute
	Solutions Ireland, within 14 days from receipt of such decision, for final and binding
	arbitration in accordance with the Sport Dispute Solutions Ireland Arbitration Rules.
	Each party will bear its own costs throughout the process. The Chief Executive will set appropriate deadlines for the process of appeals to
	minimize disruptions to the competition.
	In the event that the OFI fails to select a player nominated by Table Tennis Ireland, the
	player shall have the right to appeal in accordance with the OFI's "Selection Appeals
	Process" outlined in the Team Member Agreement.
Timolino	
Timeline	TIMELINE OF SELECTION Table Tennis Ireland Selection Date: 1 st April 2025

Nomination to OFI : April 14th 2025 Team Announcement *July 1st 2025

*TBC date subject to change

Final selection is at the sole discretion of the OFI and will be based on the Table Tennis Ireland nominations made against this nomination policy. Nominations will be submitted to the OFI and the team will be announced following selection by the OFI. Table Tennis Ireland will notify all players of their selection by e-mail by April 30th. Any player who might be difficult to contact by normal means during this period should inform Table Tennis Ireland in advance of alternative contact details. If a player has not received notification personally on that day, it is his/her responsibility to contact Table Tennis Ireland to confirm the situation. Nominated/selected players are not permitted to make any announcements to the media or the general public in any form whatsoever prior to official announcement by the OFI of such selection.

Policy Published on Table Tennis Ireland Website



Sport	Example
National	Taekwondo Ireland
Federation	
International	World Taekwondo
Federation	
Team Leader	Robert Taaffe
Nomination	Taekwondo Ireland Coaches Committee [Squad Coaches]
Committee	
Qualification	Quota places are allocated to the NOC
Slot	
Eligibility	As per section 8 of this document.
Criteria	•
	Athletes must:
	• Be born in 2008, 2009 or 2010
	Be a Kukkiwon Dan certificate holder
	 Hold a WT 'IRL' Global Athlete License
	• Athletes have signed & agreed to the Taekwondo Ireland Representatives
	Agreement
	Additional eligibility criteria specific to the Sport:
	Athletes must achieve the Taekwondo Ireland National Team Selection
	Criteria*
	Competitive Criteria:
	2 Consecutive Wins on 2 Occasions At ETU 'E' Ranking Events / World
	Taekwondo 'G' ranking events in the 12 months previous to the
	tournament [July 2024-June 2025]*
	*One Win and a Medal is considered if the athlete has a bye in the first round and their first
	opponent has won a match previously.
Universality /	Not Applicable
Re-allocation	
Notes to	As per section 7 of this document.
Nomination	
Criteria	
Nomination	Any athlete auto-qualifying their quota by the above Eligibility Criteria will be
Criteria	selected for nomination.
	2 qualified athletes who contest the same weight will be decided by the highest
	ranked athlete in the European Taekwondo Union Rankings end of May 2025. The
Nomination	second athlete may be offered the adjacent weight category.
Nomination	Appeals
Appeal Process	1. Athlete Nomination appeals must be made in writing to the Nomination
	Committee at hp@taekwondoireland.ie within 24 hours of the date and time of the communication of the decision of the Nomination Committee.
	2. The sole ground for an appeal is that the nomination policy was not properly followed. No appeal is permitted against the content of the permitted against the permitted against the content of t
	followed. No appeal is permitted against the content of the nomination policy.
	3. An appeal must be made in writing with appropriate and sufficient supporting
	documentation and must be accompanied by a deposit of €200, payable to
	Taekwondo Ireland. If the appeal is upheld the deposit will be refunded in full.
	4. Within two working days of receiving the appeal, the Performance Director (or
	an appointed deputy) will appoint a group of three selected people, including one

	 member with performance expertise from a different NGB ('Appeal Committee') that will investigate the issues of the appeal with all involved parties. No member of the Appeal Committee shall have been involved in the original nomination process. 5. The Performance Director will in writing inform all parties about the Appeal Committee's decision to either uphold or reject the appeal. 6. All decisions issued by the appeals procedure may be appealed exclusively by referral to Sport Dispute Solutions Ireland, within 48 hours from receipt of such decision, for final and binding arbitration in accordance with the Sport Dispute Solutions Ireland Arbitration Rules. Each party will bear its own costs throughout the process.
Timeline	Last event available for competitive criteria – May 2025 Nomination panel meeting - within 1 week after final event. Athletes informed of nomination outcome +48hours post nomination meeting Appeals deadline +24 hours of nomination notification Nomination to the OFI +48 hours of athlete nomination notification subject to the conclusion of any appeal process.